

2016 IAAF WORLD RACE WALKING TEAM CHAMPIONSHIPS SELECTION POLICY: 7th - 8th May, Rome, Italy

1. NOMINATION/SELECTION PHILOSOPHY

- 1.1 This Selection Policy sets out the basis on which the Athletics New Zealand (“Athletics NZ”) Selectors (refer to clause 5.1) will consider athletes for selection for the *2016 IAAF World Race Walking Team Championships* (the “*2016 WRWTCs*”).
- 1.2 The Selectors will nominate athletes for selection and nominations will be subject to ratification by the *Board of Athletics NZ* (the “*Board*”).
- 1.3 The *2016 WRWTCs* is an Athletics NZ “Silver” Singlet competition (i.e. an IAAF, IAU, FISU or WMRA World Championship other than an Olympic Games, IAAF World Track & Field Championship or Commonwealth Games).
- 1.4 Athletes must note that the *2016 WRWTCs* is an athlete-funded competition and athletes seeking selection in accordance with this Selection Policy will have to cover any costs incurred (i.e. athletes will participate at no-cost to Athletics NZ).
- 1.5 For *Team Events*, the Selectors will nominate teams deemed capable of achieving a *Top 8* placing at the *2016 WRWTC*.
- 1.6 For *Individual Events*, for categories where Athletics NZ are not nominating a Team, the Selectors will nominate athletes deemed capable of achieving a *Top 32* placing at the Championships.
Note: All athletes competing as part of a Team, are eligible for selection for any Individual Event where Athletics NZ is entitled to enter an Individual as well (refer clauses 2 and 3).

2. ELIGIBILITY

- 2.1 In order to be eligible for selection for the *2016 WRWTCs* an athlete must:
 - a) Submit an [Application for Selection Form](#) and pay a \$250 bond (refer Clause 11.6) by 5pm Monday 16th November 2015 for the Men’s 50km category; OR
 - b) Submit an [Application for Selection Form](#) and pay a \$250 bond (refer Clause 11.6) by 5pm Monday 15th February 2016 for all events other than the Men’s 50km; AND
 - c) Be a registered member of Athletics NZ at the time of achieving their *Performance Standard* (as set out in Clause 4); AND
 - d) Have satisfied all *International Athletics Association Federation (“IAAF”)* eligibility, nationality and participation requirements, and the Local Organising Committee (“LOC”) entry requirements including as set out in Clause 3; AND
 - e) Enter into an athlete agreement with Athletics NZ; AND
 - f) Be and remain in “good standing” with Athletics NZ and at all times comply with any established code of conduct and the terms and conditions of the athlete agreement of Athletics NZ and otherwise conduct themselves in a way that does not bring their sport or the team into disrepute; AND
 - g) Agree to abide by Athletics NZ’s anti-doping requirements; AND
 - h) Must compete in the *Compulsory Selection Trial(s)* or receive dispensation from competing in the Trial(s) from the Selectors in accordance with Clause 6; AND

- i) Have achieved a *Performance Standard* (as set out in Clause 4) that is listed on the official *Athletics NZ* Rankings website within the following *Qualification Period*.

Categories/Events	Qualification Period
Junior Women 10km & Junior Men 10km	1 April 2015 to 6 March 2016
Women 20km & Men 20km	1 April 2015 to 6 March 2016
Men 50km	1 January 2015 to 31 December 2015

Note 1: Achieving a *Performance Standard* does not give any athlete a right to, or a guarantee of, nomination or selection. Athletes should be aware that failure to comply with any of the requirements set out in this Clause 2.1 will render an athlete ineligible for nomination or selection.

3. ENTRY REQUIREMENTS

3.1 Entries must comply with the *IAAF* Technical Regulations and the LOC entry requirements.

Categories & Distances

3.2 *Athletics NZ* can enter one (1) team in the following categories:

- Junior Women 10km: Up to 3 athletes with 2 to score
- Junior Men 10km: Up to 3 athletes with 2 to score
- Senior Women 20km: Up to 5 athletes with 3 to score
- Senior Men 20km: Up to 5 athletes with 3 to score
- Senior Men 50km: Up to 5 athletes with 3 to score

3.3 In the Individual Events for categories where *Athletics NZ* is not entering a "Team", then it can enter up to:

- Two (2) athletes in the Senior Men's and/or Senior Women's categories
- One (1) athlete in the Junior Men's and/or Junior Women's categories

Age Requirements for the Junior Categories

3.4 **Junior Athletes** aged 18 or 19 years on the 31st December 2016 (i.e. born in 1997 or 1998):

- Can be entered in the Junior 10km Categories at the *2016 WRWTCs*.
- Can be entered in the Senior 20km Categories at the *2016 WRWTCs*.
- Cannot be entered in Senior Men 50km Category at the *2016 WRWTCs*.

3.5 **Athletes aged 17 years or younger** on the 31st of December 2016 (i.e. born in 1999 or later) cannot be entered in any category at the *2016 WRWTCs*.

4. PERFORMANCE STANDARDS

4.1 For an athlete to be considered for nomination for the *2016 WRWTC*, they must have achieved the following *Performance Standard/s* during the applicable *Qualification Period*:

Event/Category	Individual Event Performance Standards	Team Event Performance Standards
Junior Women 10km	53:30 minutes	55:00 minutes
Junior Men 10km	48:00 minutes	50:00 minutes
Women 20km	1hr 40:00 minutes	1hr 45:00 minutes
Men 20km	1hr 30:00 minutes	1hr 35:00 minutes
Men 50km	4hr 10:00 minutes	4hrs 18:00 minutes

Note: Achieving a *Performance Standard* does not give any athlete a right to, or a guarantee of selection.

5. SELECTION PANEL

- 5.1 The *Athletics NZ Board* endorsed Selection Panel (*the "Selectors"*) and the *Convenor* appointed to nominate athletes for selection for the *2016 WRWTCs* are:
- Graham Seatter (Convenor)
 - Graeme Jones
 - Tony Sargisson
- 5.2 The *Board* reserves the right to replace any member of the *Selectors* at any time for any reason.

6. COMPULSORY TRIAL(S)

- 6.1 The *2015 Athletics NZ Long Distance Race Walk Championships* to be held in Auckland on 21st November 2015 will be the Compulsory Trial for athletes seeking selection for the *Men's 50km category* at the *2016 WRWTCs* unless they have dispensation from that competition.
- 6.2 The *2016 Athletics NZ National Championships* to be held in Dunedin on 4-6 March 2016 will be the Compulsory Trial for all athletes seeking selection for the *2016 WRWTCs* in *categories other than the Men's 50km category* unless they have dispensation from that competition.

Dispensation from Compulsory Trial(s)

- 6.3 Athletes who would like to be eligible for nomination despite being unable to compete at one or more of the Compulsory Trials must make a request by E-Mail to the *2016 WRWTCs Convenor*, [Graham Seatter](#), no later than ten (10) days prior to the applicable Compulsory Trial.
- 6.4 Dispensations from competing at the Compulsory Trial(s) may be granted at the sole discretion of the *Selectors*. In no way limiting the *Selectors* discretion, athletes should note that dispensations will generally only be granted in exceptional circumstances and may be granted with or without conditions.

Medical Exemption from Compulsory Trial

- 6.5 If an athlete has failed to make an application for dispensation in compliance with clause 6.4, then the *Selectors* will, other than in exceptional circumstances only consider an application for dispensation from competing in that Compulsory Trial(s) on medical grounds.
- 6.6 Athletes who are unable to compete effectively at the Compulsory Trial(s) as a result of injury or illness that occurred during the Compulsory Trial or during the ten (10) days immediately prior to the start of their event at that Compulsory Trial must make a request for a Medical Exemption in writing, preferably by e-mail no later than 72 hours after the conclusion of the competition to the *Convenor*, [Graham Seatter](#). Such request must be accompanied by a copy of a Medical Certificate from a doctor acceptable to the *Selectors* to verify their circumstances as soon as they are aware of their situation.
- 6.7 Dispensations may be granted with or without conditions as the *Selectors* may determine. Athletes who are granted a dispensation from competing in the Compulsory Trial will generally be required to complete an alternative Proof of Form trial by a date agreed between the athlete, their personal coach (if applicable) and the *2016 WRWTCs Convenor* in consultation with the *2016 WRWTCs Team Leader* and the ANZ-HP Director, Scott Goodman.

7. OTHER NOMINATION/ SELECTION CONSIDERATIONS

- 7.1 Subject to the entry and eligibility requirements stipulated in this *Selection Policy*, and providing they have achieved the required Performance Standard during the *Qualification Period*, the winners of the Compulsory Trial(s) in the Junior Women, Junior Men, Senior Women or Senior Men categories will be given priority consideration for selection for that category at the *2016 WRWTCs*.

- 7.2 In considering athletes for nomination under this *Selection Policy*, the *Selectors* may consider any factor or combination of factors that they consider relevant to their decision, including but not limited to an athlete's:
- a) Performances at the 2015 *Athletics NZ* Long Distance Race Walk Championships;
 - b) Performances at the 2016 *Athletics NZ* Championships;
 - c) Potential to be highly competitive at the 2016 *WRWTCs*;
 - d) Competitive record against other athletes under consideration for selection in the same event;
 - e) Quality and consistency of performances during the *Qualification Period*;
 - f) Commitment and focus on competing at the 2016 *WRWTCs*;
 - g) History of performances at previous major competitions; and/or
 - h) Recent injuries or illness.

8. **SELECTION PROCESS**

- 8.1 *Athletics NZ* will select Individual(s) or Team(s) based on nominations from the *Selectors* according to the criteria set out in this *Selection Policy*.
- 8.2 Nothing in this *Selection Policy* obliges *Athletics NZ* to select a full contingent of athletes in any particular event.

Ratification Review

- 8.3 The *Board* must ratify nominations prior to the *Selection Announcement*.

Selection Announcements

- 8.4 The *Selection Announcement* of the athletes selected for the 2016 *WRWTCs* will be published on the *Athletics NZ* website by 5pm Monday 21st March 2016.

9. **NON-SELECTION QUERIES &/OR APPEALS PROCESS**

- 9.1 Non-selected athletes can query their non-selection after the *Selection Announcement* by contacting the *Convenor*, [Graham Seatter](#) (i.e. to seek clarification regarding their non-selection).

Non-selection appeals process

- 9.2 The publishing of the *Selection Announcement* on the *Athletics NZ* will be deemed to be the commencement of the 72 hour period to lodge Non-Selection Appeals in accordance with this *Selection Policy*.

Any athlete who is not nominated or whose selection is not ratified by the *Board* in accordance with this *Selection Policy* may appeal their non-selection to the New Zealand Sports Tribunal providing they:

- a) Submit a notice of their intention to appeal their non-selection in writing to the CEO of *Athletics NZ* ([Linda Hamersley](#)) within 72 hours of the decision of the *Board* being published on the *Athletics NZ* website.
- 9.3 Any appeal will be considered by the Sports Tribunal under its Rules and the grounds for an appeal will be as set out in those Rules. This provision will apply in relation to non-nomination/selection appeals. General provisions relating to appeals in the Constitution and By-Laws of *Athletics NZ* will not apply.

10. **VILLAGE PRE-ENTRY PROOF OF FITNESS**

- 10.1 All selections for the 2016 *WRWTCs* remain conditional until an athlete has met their *Village Pre-Entry Proof of Fitness Requirements*.
- 10.2 *Village Pre-Entry Proof of Fitness Requirements* will be confirmed by the 2016 *WRWTC Team Leader* in consultation with the athlete and their coach and the ANZ-HP Director.

- 10.3 The time frame for all athletes to achieve specific *Village Pre-Entry Proof of Fitness Requirements* will be at the discretion of the *Convenor* and/or the *2016 WRWTCs* Team Leader in consultation with the ANZ-HP Director. This may require satisfaction prior to them leaving for the *2016 WRWTCs* from New Zealand or their place of residence.
- 10.4 Failure by a selected athlete to meet the *Village Pre-Entry Proof of Fitness Requirements* may result in an athlete who has been selected to the team being withdrawn from the competition. Such a decision would be at the discretion of the *Convenor* in consultation with the *2016 WRWTCs* Team Leader.
- 10.5 *Athletics NZ* reserves the right to select a replacement athlete if any athlete is withdrawn or otherwise fails to meet the requirements set out in this *Selection Policy*.

11. GENERAL INFORMATION

- 11.1 This *Selection Policy* may be amended at any time prior to the *Selection Announcement* by the *Board*. Any amendment will be published on the *Athletics NZ* website.

Funding

- 11.2 The *2016 WRWTCs* is an athlete-funded competition and athletes seeking selection in accordance with this *Selection Policy* will have to participate at no-cost to *Athletics NZ*.
- 11.3 Athletes considering competing at the *2016 WRWTCs* should plan their funding and budgets early. The trip cost is estimated to be around NZD\$4,650.00 per athlete.
- 11.4 A management levy is likely to be charged across all athletes (i.e. above the cost of their own travel and accommodation) to assist with cost of the *2016 WRWTCs* Team Leaders and/or support staff (if applicable).
- 11.5 For athlete-funded competitions, two weeks prior to the departure of “the team” from New Zealand all athlete-funding components must be paid in full to *Athletics NZ*. **NOTE: Non-payment of the athlete-funding components in full by this date will result in removal of the athlete from the team and the withdrawal of that athlete’s entry in the 2016 WRWTCs. Unpaid amounts will remain outstanding and will be subject to collection in accordance with [Athletics NZ Debtors policy](#).**

Bond

- 11.6 Athletes seeking selection for the *2016 WRWTCs* will be required to pay a Bond of \$250 along with their [Application for Selection Form](#) by:
- a) For the Men’s 50km category, by 5pm Monday 16th November, 2016
 - b) For all other categories, by Monday 15th February, 2016.
- 11.7 The conditions associated with Bond are:
- a) The Bond should either be paid by:
 - i. Depositing cleared funds into 12-3192-0002433-00 noting “2016 WRWTCs” in the Particulars field and athlete’s name (e.g., “J A Blogs”) in the Reference field in internet banking. The Payee is *Athletics NZ*; OR
 - ii. Sending a cheque made payable to *Athletics NZ*, P O Box 305 504 Triton Plaza, Auckland 0757 to be received no later than Monday 16th November 2015, (re Men’s 50km) or Monday 15th February 2016 (all other categories). The cheque must be accompanied with a note recording the athlete’s name and that the payment is made as a bond for the 2015 WRWC team; OR
 - iii. By credit card when completing the [Application for Selection Form](#). Please Note: paying via credit card within the Application for Selection Form, incurs a non-refundable 4% Processing Fee.

Refund of Bond

- b) The full amount of the Bond paid will be refunded (without interest and any processing fee) if an athlete is not selected;
- c) If an athlete withdraws from the team after nomination for any reason, they must notify the *2016 WRWTCs Convenor* in writing as soon as possible. A full refund of the Bond paid will not automatically be given in these circumstances. All refund requests will be considered on a “case-by-case” basis, including by reference to whether any costs have already been incurred or committed by *Athletics NZ* prior to the time of the withdrawal, as well as to the circumstances behind the withdrawal. In any case, an amount of not less than \$100 will be retained to defray costs.
- d) Any refund is subject to the athlete in question having included details for the refund payment (i.e., bank account details or address and payee for refund cheque) in their *Application for Selection*; otherwise the athlete must provide those details when he or she advises of the withdrawal of their *Application for Selection*. Refunds cannot be made without these details.

Application of Bond

- e) If selected the Bond will be applied by *Athletics NZ* to offset costs payable by that selected athlete as a member of the *2016 WRWTCs* team (i.e. it is not an “extra” fee/levy).

Team Leader/Coach/Staff Appointments and Costs

- 11.8 [Expressions of Interest](#) for the position *2016 WRWTCs* Team Leader, if deemed necessary, will be advertised by 5pm Monday 15th February 2016. Further information regarding an announcement date will follow.
- 11.9 [Expressions of Interest](#) for coach/support staff, if deemed necessary, will be advertised at a later date.

12. ADDITIONAL COMPETITION INFORMATION

- 12.1 For further information regarding the *2016 WRWTCs* refer to: www.iaaf.org or contact Deb Develter at: deb@athletics.org.nz