



Board Update - March 2014

Since the Board meeting in November the Board has met twice by phone and held a full meeting on the 31 January. A summary of the key matters reviewed over this period are detailed below.

CE Resignation and Recruitment

The Board was saddened to receive Scott's Newman's resignation. Scott has been a high performing CE and is highly respected within Athletics and within the wider sport sector. After 7 years at the helm, the Board respect Scott's decision to develop his career in other areas.

The Board has created a sub committee to oversee the recruitment process. Sport NZ will assist the Board with aspects of the recruitment. The full board will be involved in the final recruitment decision. The recruitment process should be complete by mid April.

Board Deputy Chair

The Board has elected Cameron Taylor as the Deputy Chair. The Board recognised retiring Deputy Chair Trevor Spittle's long term significant and ongoing contribution to Athletics. Trevor remains on the Board.

Finances

The Board has noted that it is likely that the organisation will post a deficit for the first time in 5 years. Factors influencing this position are reduced income from the 2013 Rotorua Marathon against budget, and additional costs to roll out our member management system. In addition, the recent "levy working group" costs and CE recruitment costs were necessary, but unbudgeted expenses.

An ongoing focus on managing costs and increasing funding wherever possible will continue through to the end of year date, in a bid to minimise the shortfall.

On a positive note, the 2014 Rotorua Marathon registrations are tracking well above target. This 50th anniversary event is looking like it will be very successful, which should have a positive impact on 2014/15 financials.

Association Levy

The initial levy working group met in December 2013 in Auckland. The group had robust and varied discussion on the current member levy system and the opportunities for change. This included the value perceived by members and the need for more effective communication around this,

The general agreement centred on-

- Broad base, low rate fixed "membership" fee across the age-groups.
- Possibility of a "competition licence" as an additional fee for those wishing to compete at Championship events.
- Implemented at club/individual level through the member management system.

The next meeting is set for 21 February in Christchurch and will consider a summary of the underlying principles "agreed" for a new model along with some financial modelling based on current numbers.

Organisation Development Review

ANZ participated in an organisation review in November; it was undertaken by Sport NZ and Peter Dale Management services. The Organisational review identified ANZ as an organisation performing at a sustainable level. A sustainable score indicates that: 'The organisation has processes that should ensure ongoing capability to meet operational needs and stakeholder expectations without being exposed to unnecessary risk.'

Many positive comments were made in relation to the improvements by the sport over the transformation process. A number of recommendations and opportunities for improvement were identified which will be incorporated in business planning and our Sport NZ Partner Plan.

Business planning

The Board has agreed a subcommittee to assist the management team in setting the 2014/15 Business Plan. The focus of the plan is to identify key and critical must achieve initiatives.

Club Connect Conference

The Board has reviewed the timetable leading towards the AGM and Conference. The desire is to provide a conference that is interactive and provides value to clubs and centres attending.