

2016 IAAF WORLD HALF MARATHON CHAMPIONSHIPS SELECTION POLICY: 26th March, Cardiff, Wales

1. NOMINATION/SELECTION PHILIOSOPHY

- 1.1 This Selection Policy sets out the basis on which the Athletics New Zealand ("Athletics NZ") Selectors (refer to clause 5.1) will consider athletes for selection for the 2016 IAAF World Half Marathon Championships (the "2016 WHMCs").
- 1.2 The Selectors will nominate athletes for selection and nominations will be subject to ratification by the *Board of Athletics NZ* (the "Board").
- 1.3 The 2016 WHMCs is an Athletics NZ "Silver" Singlet competition (i.e. an IAAF, IAU, FISU or WMRA World Championship other than an Olympic Games, IAAF World Track & Field Championship or Commonwealth Games).
- 1.4 Athletes must note that the 2016 WHMCs is an athlete-funded competition and athletes seeking selection in accord with this selection policy will have to cover any costs incurred (i.e. athletes will participate at no-cost to Athletics NZ).
- 1.5 For *Team Events*, the Selectors will nominate teams deemed capable of achieving a *Top 8* placing at the Championships.
- 1.6 For *Individual Events*, for categories where Athletics NZ are not nominating a "Team", the Selectors will nominate athletes deemed capable of achieving a *Top 32* placing at the Championships.
 - **Note:** All athletes competing as part of a "Team", are eligible for selection for any Individual Event where Athletics NZ is entitled to enter an Individual as well (refer clause 3).

2. ELIGIBILITY

- 2.1 In order to be eligible for selection for the 2016 WHMCs an athlete must:
 - a) Submit an <u>Application for Selection Form</u> and pay a \$250 bond (refer Clause 11.6) by 5pm Monday 18th January 2016; AND
 - b) Be a registered member of Athletics NZ at the time of achieving their *Performance Standard* (as set out in Clause 4); AND
 - c) Have satisfied all *International Athletics Association Federation (IAAF)* eligibility, nationality and participation requirements, and the Local Organising Committee (LOC) entry requirements (refer Clause 3); AND
 - d) Enter into an athlete agreement with Athletics NZ; AND
 - e) Be and remain in "good standing" with Athletics NZ and at all times comply with any established code of conduct or athlete agreement of Athletics NZ and otherwise conduct themselves in a way that does not bring their sport or the team into disrepute; AND
 - f) To abide by Athletics NZ's anti-doping requirements; AND
 - g) Have achieved a *Performance Standard* (as set out in Clause 4) that is listed on the official Athletics NZ Rankings website within the following *Qualification Period*.

Categories/Events	Qualification Period
Men's and Women's Half Marathon	1 st February 2015 to 24 th January 2016

ENTRY REQUIREMENTS

2.2 Entries must comply with the IAAF Technical Regulations and the LOC entry requirements.



Categories

- 2.3 Athletics NZ can enter one (1) team in the following categories:
 - a) Women's Half-Marathon: Up to five (5) athletes with three (3) to score
 - b) Men's Half-Marathon: Up to five (5) athletes with three (3) to score
- 2.4 In the Individual Events for categories where *Athletics NZ* is not entering a "Team", then the *Selectors* may select up to two (2) athletes in the Senior Men's and/or Senior Women's categories.

Age Requirements

2.5 Athletes aged 17 years or younger on the 31st December 2016 (i.e. born in 1999 or later) cannot be entered in any category at the *2016 WHMCs*.

3. PERFORMANCE STANDARDS

For an athlete to be considered for nomination for the 2016 WHMC's in an Individual event, they must have achieved the following *Performance Standard/s* during the *Qualification Period:*

Event/Category	Individual Event Performance Standards	Team Event Performance Standards
Women's Half-Marathon	1hr 14:30	1hr 17:30
Men's Half-Marathon	1hr 05:00	1hr 06:00

NOTE: Achieving a *Performance Standard* does not give any athlete a right to, or a guarantee of, selection.

4. **SELECTION PANEL**

- 4.1 The Athletics NZ *Board* endorsed Selection Panel (the "Selectors") and the *Convenor* appointed to nominate athletes for selection for the *2016 WHMCs* are:
 - a) Alec McNab (Convenor)
 - b) Tony Rogers
 - c) Craig Motley
- 4.2 The Board reserves the right to replace any member of the Selectors at any time for any reason.

5. <u>COMPULSORY SELECTION TRIAL/S</u>

5.1 There will be no *Compulsory Trial/s* for the *2016 WHMCs* for any category.

6. OTHER NOMINATON/SELECTION CONSIDERATIONS

- 6.1 All nominations for the 2016 WHMCs will be decided by the Athletics NZ Selectors. Subject to the requirements of this Selection Policy, the Selectors may consider any athlete for nomination who has achieved at least one Performance Standard during the Qualification Period.
- 6.2 Notwithstanding the provisions outlined in this *Selection Policy*, the *Selectors* have an overriding discretion to nominate any eligible athlete for the *2016 WHMCs* if they believe it is in the best interests of Athletics NZ to do so.
- 6.3 In considering athletes for nomination, the *Selectors* may consider any factor or combination of factors that they deem relevant to their decision whether or not to nominate an athlete for the *2016 WHMCs*, including but not limited to an athlete's:
 - a) Potential to be highly competitive at the 2016 WHMCs;
 - b) Competitive record against other athletes under consideration for selection in the same event;
 - c) Quality and consistency of performances during the Qualification Period;
 - d) Commitment and focus on competing at the 2016 WHMCs;
 - e) History of performances at previous selected individual or team events;



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- f) History of performances at previous major competitions;
- g) Recent injuries or illness.

7. SELECTION PROCESS

- 7.1 Athletics NZ will select Individual(s) or Team(s) according to the criteria set out in this *Selection Policy* as allowed by the IAAF Technical Regulations and the LOC entry requirements.
- 7.2 Nothing in this *Selection Policy* obliges Athletics NZ to select a full contingent of athletes in any particular event regardless of the IAAF Technical Regulations or the LOC entry requirements.

Ratification Review

7.3 The *Board* must ratify nominations prior to the *Selection Announcement*.

Selection Announcements

7.4 The Selection Announcement of athletes selected for the 2016 WHMCs will be published on the Athletics NZ website by 5:00pm Wednesday 3rd February 2016.

8. NON-SELECTION QUERIES &/OR APPEALS PROCESS

8.1 Non-selected athletes can query their non-selection after the *Selection Announcement* by contacting the *Convenor*, <u>Alec McNab</u> (i.e. seek clarification regarding their non-selection).

Non-selection appeals process

- 8.2 The publishing of the *Selection Announcement* on the Athletics NZ website by 5.00pm Wednesday 3rd February 2016 will be deemed to be the commencement of the 72 hour period to lodge Non-Selection Appeals in accord with this *Selection Policy*.
 - Any athlete whose selection is not ratified by the *Board* in accord with this *Selection Policy* may appeal their non-selection to the New Zealand Sports Tribunal providing they:
 - Have submitted an <u>Application for Selection Form</u> in accordance with timelines contained in this Selection Policy; AND
 - b) Submit a notice of their intention to appeal their non-selection in writing to the CEO of Athletics NZ (<u>Linda Hamersley</u>) or the ANZ-HP Director (<u>Scott Goodman</u>) within 72 hours of the decision of the *Board* being published on the Athletics NZ website (i.e. the *Selection Announcement*).
- 8.3 Any appeal will be considered by the Sports Tribunal under its Rules and the grounds for an appeal will be as set out in those Rules. This provision will apply in relation to non-nomination/selection appeals. General provisions relating to appeals in the Constitution and By-Laws of Athletics NZ will not apply.

9. VILLAGE PRE-ENTRY PROOF OF FITNESS REQUIREMENTS

- 9.1 All selections for the 2016 WHMCs remain conditional until an athlete has met their Village Pre-Entry Proof of Fitness Requirements.
- 9.2 All selected athletes will be advised in writing of their specific *Village Pre-Entry Proof of Fitness Requirements* by the *Convenor* and/or the *2016 WHMCs Team Leader*.
- 9.3 The time frame for all athletes to achieve specific *Village Pre-Entry Proof of Fitness Requirements* will be at the discretion of the *Convenor* and/or the *2016 WHMCs Team Leader*. However, generally it will be prior to them leaving for the *2016 WHMCs* from New Zealand or their place of residence.
- 9.4 Generally, failure by a selected athlete to meet the *Village Pre-Entry Proof of Fitness Requirements* will result in an athlete who has been selected to the team being withdrawn from the competition. Such a decision would be at the discretion of the *Convenor* in consultation with the *2016 WHMCs Team Leader*.
- 9.5 Athletes selected for the *2016 WHMCs* shall not compete in a road race exceeding 10km after Sunday 7th February 2016 without the approval of the *2016 WHMCs Convenor* in consultation with the *2016 WHMCs* Team Leader.



9.6 Athletics NZ reserves the right to select a replacement athlete if any athlete is withdrawn or otherwise fails to meet the requirements set out in this *Selection Policy*.

10. **GENERAL INFORMATION**

10.1 This *Selection Policy* may be amended at any time prior to the *Selection Announcement* by the *Board*. Any amendment will be published on the Athletics NZ website.

Funding

- 10.2 The 2016 WHMCs is an athlete-funded competition and athletes seeking selection in accord with this Selection Policy will have to participate at no cost to Athletics NZ.
- 10.3 Athletes considering competing at the *2016 WHMCs* should plan their funding and budgets early. The trip cost is estimated to be around NZD \$5,000.
- 10.4 A management levy is likely to be charged across all athletes (i.e. above the cost of their own travel and accommodation) to assist with the cost of the 2016 WHMCs Team Leader and/or Support Staff (if applicable).
- 10.5 For athlete-funded competitions, two weeks prior to the departure of "the team" from New Zealand all athlete-funding components must be paid in full to Athletics NZ. NOTE: Non-payment of the athlete-funding components in full by this date will result in removal of the athlete from the team and the withdrawal of that athlete's entry in the 2016 WHMCs. Unpaid amounts will remain outstanding and will be subject to collection in accordance with Athletics NZ Debtors policy.

Bond

- 10.6 Athletes seeking selection for the *2016 WHMCs* will be required to pay a Bond of \$250.00 along with their *Application for Selection Form* by 5pm Monday 18th January 2016.
- 10.7 The conditions associated with Bond are:
 - a) The Bond should either be paid by:
 - i. depositing cleared funds into 12-3192-0002433-00 noting "2016 WHMCs" in the Particulars field and athlete's name (e.g., "J A Blogs") in the reference field in internet banking. The Payee is Athletics NZ; or
 - ii. sending a cheque made payable to Athletics NZ, P O Box 305 504 Triton Plaza, Auckland 0757 to be received no later than 5pm Monday 18th January 2016. The cheque must be accompanied with a note recording the athlete's name and that the payment is made as a bond for the *2016 WHMCs* team; or
 - iii. by credit card when completing the <u>Application for Selection Form</u>. **Please Note:** paying via credit card within the Application for Selection Form, incurs a non-refundable \$2.50 + 1.8% Processing Fee.

Refund of Bond

- b) The full amount of the Bond paid will be refunded (without interest and any processing fee) if an athlete is not selected;
- c) If an athlete withdraws from the team after selection for any reason, they must notify the 2016 WHMCs Convenor in writing as soon as possible. A full refund of the Bond paid will not automatically be given in these circumstances. All refund requests will be considered on a "case-by-case" basis, including by reference to whether any costs have already been incurred or committed by Athletics NZ prior to the time of the withdrawal, as well as to the circumstances behind the withdrawal. In any case, an amount of not less than \$100 will be retained to defray costs;
- d) Any refund is subject to the athlete in question having included details for the refund payment (i.e., bank account details or address and payee for refund cheque) in their *Application for Selection*; otherwise the athlete must provide those details when he or she advises of the withdrawal of their *Application for Selection*. Refunds cannot be made without these details;



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Application of Bond

e) If selected the Bond will be applied by Athletics NZ to offset costs payable by that selected athlete as a member of the 2016 WHMCs team (i.e., it is not an "extra" fee/levy)

Team Leader/Coach/Staff Appointments

10.8 Expressions of Interest for the position of 2016 WHMCs Team Leader, if deemed necessary, will be advertised by Monday 11th January 2016. Further information regarding an announcement date will follow. Any additional support staff and/or coaches required for the team, if deemed necessary, will be advertised at a later date. For further information contact Deb Develter at: deb@athletics.org.nz

11. ADDITIONAL COMPETITION INFORMATION

11.1 For further information regarding the 2016 WHMCs refer to: www.iaaf.org

