



2016 IAAF WORLD JUNIOR CHAMPIONSHIPS SELECTION POLICY; 19th – 24th July, Bydgoszcz, Poland

1. NOMINATION/SELECTION PHILOSOPHY

- 1.1 This *Selection Policy* sets out the basis on which the Athletics New Zealand (“Athletics NZ”) Selection Panel will consider athletes for selection in Individual Events and Relay Events at the *2016 IAAF World Junior Championships* (the “2016 WJCs”).
- 1.2 The Selection Panel will nominate athletes for selection and selections will be subject to ratification by the Board of Athletics NZ (the “Board”).
- 1.3 The *2016 WJCs* is considered to be an Athletics NZ “Black” Singlet competition (i.e. either an IAAF World Track & Field Championships, the Olympic Games or the Commonwealth Games).
- 1.4 For *Individual Events*, nominations will be based on the Board requirement that an athlete is considered capable of achieving a *Top 16* placing at the *2016 WJCs*.
- 1.5 For *Relay Events*, nominations must align with the Board requirement that a *Relay Team* is considered capable of achieving a *Top 8* placing at the *2016 WJCs*.

Note: *Relay team members* that have not met the requirements of Clause 1.4 may be included in an *Individual Event/s* at the discretion of the *Team Leader*, in consultation with the Athletics NZ High Performance Director (the “ANZ-HP Director”), the athlete and their personal coach; provided however that the athlete has met the applicable International Athletics Association Federation (“IAAF”) minimum entry standard for the *2016 WJCs*.

2. ELIGIBILITY

Individual Events

- 2.1 In order to be eligible for selection to compete at the *2016 WJCs* in an Individual Event an athlete must:
 - a) Submit an [Application for Selection Form](#) and pay a \$500 bond (refer Clause 11.4) by 5pm Friday 19th February 2016; AND
 - b) Be a registered member of Athletics NZ at the time of achieving their *Performance Standard* as set out in Clause 4; AND
 - c) Have satisfied all IAAF eligibility and Nationality, as well as the Local Organising Committee (“LOC”), entry requirements including as set out in Clause 3; AND
 - d) Enter into an athlete agreement with Athletics NZ; AND
 - e) Be and remain in “good standing” with Athletics NZ and at all times comply with any established code of conduct and the terms and conditions of the athlete agreement of Athletics NZ and otherwise conduct themselves in a way that does not bring their sport or the team into disrepute; AND
 - f) Abide by Athletics NZ’s anti-doping requirements; AND
 - g) Have achieved a *Performance Standard* that is listed on the official Athletics NZ Rankings website within the following *Qualification Period*.

Individual Events	Qualification Period
All Individual Events	1-Oct-2015 to 3-Apr-2016



Note 1: Achieving a *Performance Standard* does not give any athlete a right to, or a guarantee of, nomination or selection. Athletes should be aware that failure to comply with any of the requirements set out in this Clause 2.1 will render an athlete ineligible for nomination or selection.

Athletes Based Overseas

2.2 Overseas based athletes (i.e. not residing in the Oceania Region) seeking to establish a qualification plan that falls outside the designated *Qualification Period* (i.e. the above Qualification Period is “out of season” for Northern Hemisphere based athletes) should contact the *Convenor* as soon as possible, but no later than the 29th of January 2016. Such a plan may be approved, at the discretion of the *Convenor*, providing it does not impact on the selection of athletes that have met the requirements contained in this policy.

Relay Events

2.3 In order to be eligible for nomination by Athletics NZ to compete at the 2016 WJCs as a member of a Relay Team an athlete must comply with Clause 2.1 (other than 2.1 g).

2.4 For Athletics NZ to select Relay Teams to compete at the 2016 WJCs, either:

- a) An Athletics NZ relay team must have achieved a *Performance Standard* within the following *Qualification Period*; OR

Relay Events	Qualification Period
Relay Team Performances	1-Oct -2015 to 3-Apr-2016

- b) The Selection Panel may refer to a calculated time to determine that a team is capable of achieving a Top 8 finish based on individual performances between the 1st October 2015 and the 3rd April 2016.

Note: Being a member of the group that achieves a relay *Performance Standard* does not give any athlete a right to, or a guarantee of nomination or selection. Athletes should be aware that failure to comply with any of the requirements set out in this Clause 2.1 will render an athlete ineligible for nomination or selection.

3. ENTRY REQUIREMENTS

3.1 Athletics NZ entries must comply with all applicable IAAF Technical Regulations and the 2016 WJCs LOC entry requirements.

IAAF Age Requirements

3.2 Junior Athletes aged 18 or 19 years on 31 December 2016 (i.e. born in 1997 or 1998), may compete in any event.

3.3 Youth Athletes aged 16 or 17 years on 31 December 2016 (i.e. born in 1999 or 2000) may compete in any event. However the maximum number of events in which a Youth Athlete can compete is two individual events plus one relay event. If the two individual events are Track events, only one of these may be longer than 200m.

3.4 Athletes younger than 16 years of age of 31 December 2016 (i.e. born in or prior to 2001) are not eligible for selection and may not be entered.

Individual Events

3.5 Athletics NZ may enter a maximum of three (3) athletes per Individual Event, however only two (2) athletes can be listed to compete at the “confirmation of entry” stage of the entry process (i.e. a maximum of 2 athletes will be allowed to compete per nation per Individual Event).

Relay Events

3.6 Athletics NZ may enter one (1) Relay team of up to six (6) athletes in each Relay Event.

4. PERFORMANCE STANDARDS

4.1 For an athlete to be considered for nomination for the 2016 WJCs in an Individual Event, they must have achieved the following *Performance Standard/s* during the *Qualification Period*:

Men		Event	Women	
Athletics NZ	IAAF		Athletics NZ	IAAF
10.55	10.55	100m	11.80	11.80
21.20	21.35	200m	24.00	24.20
47.20	47.70	400m	54.30	55.25
1:49.50	1:49.50	800m	2:07.00	2:09.20
3:47.50	3:48.00	1,500m	04:25.00	4:28.20
8:15.00 *	8:15.00	3,000m	09:30.00	9:35.00
14:15.00	14:15.00	5,000m*	16:35.00	16:40.00
30:40.00	31:10.00	10,000m	-	-
43:20.00	44:20.00	10,000m Walk	49:30.0	51:00.00
9:00.00	9:10.00	3000m SC	10:30.00	10:45.00
13.90	14.20	110mH/100mH	13.90	14.20
52.30	53.20	400H	59.60	60.75
7200	7200	Decathlon/Heptathlon	5300	5300
2.16	2.16	High Jump	1.83	1.83
5.10	5.10	Pole Vault	4.05	4.05
7.55	7.55	Long Jump	6.20	6.20
15.60	15.60	Triple Jump	13.00	13.00
18.60	18.25	Shot Put	14.90	14.50
56.00	55.00	Discus Throw	49.50	48.00
70.00	68.00	Hammer Throw	58.50	57.50
70.00	68.70	Javelin Throw	51.00	49.50
41.00	-	4x100m	46.00	-
3:12.00	-	4x400m	3:43.00	-

Note: Achieving a *Performance Standard* gives no right or guarantee of nomination or selection.

* There is no Men's 3000m event at the 2016 WJC's. However, the IAAF will allow entry to the Men's 5,000m based on a 3,000m standard.

5. SELECTION PANEL

5.1 The Athletics NZ *Board* endorsed Selection Panel (*the "Selectors"*) and the *Convenor* appointed to nominate athletes for selection for the 2016 WJCs are:

- a) Graham Seatter (*Convenor*)
- b) Sarah Cowley-Ross
- c) Lance Smith

5.2 The Board reserves the right to replace any member of the *Selectors* at any time for any reason.

6. COMPULSORY TRIALS

- 6.1 For all Individual Events (excluding walks), an athlete will be required to have competed in one or more of the following three (3) Compulsory Trials in the event most relevant to the event/s in which they are seeking nomination:
- 2016 Athletics NZ 10,000m Championships in Auckland, 30 January.
 - 2016 Athletics NZ Combined Events Championships in Wanganui, 20-21 February.
 - 2016 Athletics NZ Track and Field Championships in Dunedin, 4-6 March.

Dispensations from Compulsory Trials

- 6.2 Athletes who would like to be eligible for nomination despite being unable to compete at one or more of the Compulsory Trials must make a request in writing, preferably by email, to the Convenor of Selectors Graham Seatter no later than ten (10) days prior to the applicable Compulsory Trial.
- 6.3 Dispensations from competing at a Compulsory Trial may be granted at the sole discretion of the *Selectors*. In no way limiting the *Selectors* discretion, athletes should note that dispensations will generally only be granted in exceptional circumstances and may be granted with or without conditions.

Medical Exemption from Compulsory Trials

- 6.4 If an athlete has failed to make an application for dispensation in compliance with Clause 6.2, then the *Selectors* will, under exceptional circumstances, only consider an application for dispensation from competing in that Compulsory Trial on medical grounds.
- 6.5 Athletes who are unable to compete effectively at one or more of the Compulsory Trials as a result of injury or illness that occurred during the Compulsory Trial or during the ten (10) days immediately prior to the start of their event at that Compulsory Trial must make a request for a Medical Exemption in writing, preferably by email, accompanied by a copy of a Medical Certificate from a doctor acceptable to the *Selectors* to verify their circumstances as soon as they are aware of their situation, but no later than 48 hours after the conclusion of the competition to the *Convenor* [Graham Seatter](mailto:Graham@athletics.org.nz) (Graham@athletics.org.nz).
- 6.6 Dispensations may be granted with or without conditions as the *Selectors* may determine. Athletes who are granted a dispensation from competing in any of the Compulsory Trials will generally be required to compete in an alternative Proof of Form trial by a date agreed between the athlete, their personal coach (if applicable) and the *Convenor* in consultation with the *2016 WJCs Team Leader* and the ANZ-HP Director (Scott Goodman).

7. OTHER NOMINATION/ SELECTION CONSIDERATIONS

Individual Events

- 7.1 Subject to the requirements of this Selection Policy, athletes that achieve an Athletics NZ Performance Standard in winning a Junior Men's (Under 20) or Junior Women's (Under 20) Individual Event in the following *Athletics NZ Championships* will be given priority consideration for nomination by the *Selectors* for the *2016 WJCs* for that Individual Event:
- 2016 Athletics NZ 10,000m Championships in Auckland, 30 January.
 - 2016 Athletics NZ Combined Events Championships in Wanganui, 20-21 February.
 - 2016 Athletics NZ Track and Field Championships in Dunedin, 4-6 March.

Note 1: Priority nomination from the above Championships will only be applicable if the age and programme requirements, such as hurdle heights, implement dimensions/weights, stipulated distances or actual events for the *2016 WJCs* and the above Championships are the same (i.e. under 20 on the 31st of December 2016).

- 7.2 All *Individual Event* nominations for the 2016 WJCs will be decided by the *Selectors*.
- 7.3 The *Selectors* shall consider athletes for nomination who have achieved at least one (1) Athletics NZ Performance Standard during the Qualification Period.
- 7.4 The *Selectors* may consider athletes for nomination who have not achieved an Athletics NZ Performance Standard, but have met the IAAF Minimum Entry Standard. Such nominations would only be made following extensive consultation by the Convenor with the athlete, their coach and the 2016 WJC Team Leader. Such nominations would also require the endorsement of the ANZ- HP Director. Specific factors that would be considered in order to nominate an athlete under this Clause include:
- a) Whether or not the athlete has achieved or reached the IAAF Minimum Entry Standard on more than one occasion; AND
 - b) Quality and consistency of their “back-up” performances.
- 7.5 In considering athletes for nomination in accordance with clauses 7.1, 7.2, 7.3 and 7.4, the *Selectors* may consider any factor or combination of factors that they consider relevant to their decision, including but not limited to an athlete’s:
- a) Performance at the relevant *Compulsory Trials*;
 - b) Potential to be highly competitive at the 2016 WJC’s;
 - c) Competitive record against other athletes under consideration for nomination in the same event;
 - d) Quality and consistency of performances during the *Qualification Period*;
 - e) Commitment and focus on competing at the 2016 WJCs;
 - f) History of performances at previous major competitions; and/or
 - g) Recent injuries or illness.
- 7.6 Any athlete considered for nomination must satisfy all other relevant provisions of this Selection Policy, including clause 2.1 (other than 2.1g, and in the case of clause 7.4, 2.1(b)).
- 7.7 Subject to the requirements of this Selection Policy, the *Selectors* may nominate Relay Team(s) comprising up to six (6) athletes, to the 2016 WJCs provided that:
- a) The *Selectors* consider that the Relay Team(s) are capable of a Top 8 placing at the 2016 WJCs; AND
 - b) The composition of the athletes in the Relay Team(s) meets clauses 2.3, 2.4 and 3 of this Selection Policy.
- 7.8 Nomination for Relay Events takes precedence over Individual Event priorities at the 2016 WJCs. As specified in clause 1.5, *relay team members* that have not met the requirements of Clause 1.4 may be included in an *Individual Event/s* at the discretion of the *Team Leader*, in consultation with the Athletics NZ High Performance Director (the “ANZ-HP Director”), the athlete and their personal coach; provided however that the athlete has met the applicable IAAF minimum entry standard for the 2016 WJCs..

8. **SELECTION PROCESS**

- 8.1 Athletics NZ will select Individual(s) or Relay Team(s) based on nominations from the *Selectors* according to the criteria set out in this *Selection Policy*.
- 8.2 Nothing in this *Selection Policy* obliges Athletics NZ to select a full contingent of athletes in any particular event.

Ratification Review

- 8.3 The *Board* must ratify nominations prior to the *Selection Announcement*.

Selection Announcement

- 8.4 An announcement of the athletes selected for the *2016 WJCs* will be published on the Athletics NZ website by 5:00pm on Friday the 15th of April, 2016.
- 8.5 The *Selectors* and the board reserve the right to add additional athletes to the team after the date of the Selection Announcement on terms and conditions set by the *Selection Panel* (as approved by the board).

9. NON-SELECTION QUERIES &/OR APPEALS PROCESS

- 9.1 Non-selected athletes can query their non-selection after the *Selection Announcement* by contacting the *Convenor*, [Graham Seatter](#) (i.e. to seek clarification regarding their non-selection).

Non-selection appeals process

- 9.2 The publishing of the *Selection Announcement* on Athletics NZ website will be deemed to be the commencement of the 72 hour period to lodge non-selection Appeals in accordance with this *Selection Policy*.
- 9.3 Any athlete who is not nominated or whose selection is not ratified by the *Board* in accordance with this *Selection Policy* may appeal their non- selection to the New Zealand Sports Tribunal providing they:
- a) Submit a notice of their intention to appeal their non- selection in writing to the CEO of Athletics NZ ([Linda Hamersley](#)) within 72 hours of the decision of the *Board* being published on the Athletics NZ website.
- 9.4 Any appeal will be considered by the Sports Tribunal under its Rules and the grounds for an appeal will be as set out in those Rules. This provision will apply in relation to non-selection appeals. General provisions relating to appeals in the Constitution and Regulations of Athletics NZ will not apply.

10. VILLAGE PRE-ENTRY PROOF OF FITNESS

- 10.1 All selections for the *2016 WJCs* team remain conditional until each athlete has met their Village Pre-Entry Proof of Fitness Requirements.
- 10.2 Village Pre-Entry Proof of Fitness Requirements will be confirmed by the *2016 WJCs Team Leader* in consultation with the athlete, their coach and the ANZ-HP Director
- 10.3 The time frame for all athletes to complete all specific Village Pre-Entry Proof of Fitness Requirements will be at the discretion of the *2016 WJCs Team Leader* in consultation with the ANZ-HP Director. This may require satisfaction prior to them leaving for the *2016 WJCs* from New Zealand or their place of residence.
- 10.4 Failure by a selected athlete to meet the Village Pre-Entry Proof of Fitness Requirements may result in that athlete's selection for the team being withdrawn from the *2016 WJCs*. Such a decision is the responsibility of the *2016 WJCs Team Leader* in consultation with the ANZ-HP Director based on feedback/advice from the *Selectors* and relevant medical personnel.

11. GENERAL INFORMATION

- 11.1 This *Selection Policy* may be amended at any time by the Board. Any amendment to this *Selection Policy* will be published on the Athletics NZ website.

One Tour/Team per Year

- 11.2 Generally, Athletics NZ will only select underage athletes (i.e. under the age of 20 on the 31st of December in that calendar year) in one international (i.e. outside the Oceania Region) team or tour per calendar year.

Funding

- 11.3 The *2016 WJCs* is an athlete-funded competition and athletes seeking nomination in accordance with this *Selection Policy* will have to participate at no-cost to Athletics NZ.

- 11.4 Athletes considering competing at the *2016 WJC* should plan their funding and budgets early. The trip cost is estimated to be around NZD \$8,000.00 per athlete.
- 11.5 A management levy is likely to be charged across all athletes (i.e. above the cost of their own travel and accommodation) to assist with the costs of the *2016 WJC Team Leader* and /or support staff (if applicable).
- 11.6 For athlete-funded competitions, two weeks prior to the departure of the team from New Zealand all athlete-funding components must be paid in full to *Athletics NZ*. **NOTE: Non-payment of the athlete-funding components in full by this date will result in removal of the athlete from the team and the withdrawal of that athlete's entry in the 2016 WJC. Unpaid amounts will remain outstanding and will be subject to collection in accordance with [Athletics NZ Debtors policy](#).**

Bond

- 11.7 Athletes seeking selection for the *2016 WJCs* will be required to pay a Bond of \$500.00 along with their [Application for Selection Form](#) by 5pm Friday 19th February 2016.
- 11.8 The conditions associated with Bond are:
- a) The Bond should either be paid by:
 - i. depositing cleared funds into 12-3192-0002433-00 noting "*2016 WJCs*" in the Particulars field and athlete's name (e.g., "J A Blogs") in the reference field in internet banking. The Payee is Athletics NZ; or
 - ii. sending a cheque made payable to Athletics NZ, P O Box 305 504 Triton Plaza, Auckland 0757 to be received no later than 5pm Friday 19th February 2016. The cheque must be accompanied with a note recording the athlete's name and that the payment is made as a bond for the *2016 WHMCs* team; or
 - iii. by credit card when completing the [Application for Selection Form](#). **Please Note:** paying via credit card within the Application for Selection Form incurs a non-refundable 4% Processing Fee.

Refund of Bond

- b) The full amount of the Bond paid will be refunded (without interest and any processing fee) if an athlete is not selected;
- c) If an athlete withdraws from the team after selection for any reason, they must notify the *Convenor* in writing as soon as possible. A full refund of the Bond paid will not automatically be given in these circumstances. All refund requests will be considered on a "case-by-case" basis, including by reference to whether any costs have already been incurred or committed by Athletics NZ prior to the time of the withdrawal, as well as to the circumstances behind the withdrawal. In any case, an amount of not less than \$100 will be retained to defray costs;
- d) Any refund is subject to the athlete in question having included details for the refund payment (i.e., bank account details or address and payee for refund cheque) in their *Application for Selection*; otherwise the athlete must provide those details when he or she advises of the withdrawal of their *Application for Selection*. Refunds cannot be made without these details;

Application of Bond

- e) If selected the Bond will be applied by Athletics NZ to offset costs payable by that selected member of the *2016 WJCs* team (i.e., it is not an "extra" fee/levy)

Team Leader/Coach/Staff Appointments

- 11.9 The *2016 WJCs* Team Leader, will be named by Friday 29th January 2016.
- 11.10 The *2016 WJCs* Team Leader, in consultation with the ANZ-HP Director, will identify a shortlist of possible team coaches and liaise with those coaches regarding their availability for the *2016 WJCs*.

11.11 If required, additional support staff and/or coaches required for the team will be advertised by the 11th April, 2016 and are expected to be appointed by Friday 2nd May 2016.

11.12 For further information regarding staff appointments contact [Kat Austin](#).

12. ADDITIONAL COMPETITION INFORMATION

12.1 For further information regarding the 2016 WJCs refer to the [IAAF Website](#) or contact Kat Austin.