

2018 IAAF WORLD RACE WALKING TEAM CHAMPIONSHIPS SELECTION POLICY 5 - 6 May, Taicang, China

Please Note: IAAF are yet to send us this competition circular, therefore the following details are subject to change.

1. <u>NOMINATION/SELECTION PHILOSOPHY</u>

- 1.1 This Selection Policy is issued by the Board of Athletics New Zealand ("*Athletics NZ Board*") and sets out the basis on which the Athletics New Zealand ("*Athletics NZ*") Selectors (refer to clause 2.1) will consider athletes for nomination to the *Athletics NZ Board* for the 2018 IAAF World Race Walking Team Championships (the "2018 WRWTCs").
- 1.2 The 2018 WRWTCs is an Athletics NZ "Silver" Singlet competition (i.e. an IAAF, IAU, FISU or WMRA World Championship other than an Olympic Games, IAAF World Track & Field Championship or Commonwealth Games).
- 1.3 Athletes must note that the *2018 WRWTCs* is an athlete-funded competition and athletes seeking selection in accordance with this Selection Policy will have to cover any costs incurred (i.e. athletes will participate at no-cost to *Athletics NZ*).

2. <u>SELECTION PANEL</u>

- 2.1 The *Athletics NZ Board* endorsed Selection Panel (*the "Selectors"*) and the *Convenor* appointed to nominate athletes for selection for the *2018 WRWTCs* are:
 - a) John Bowden (Convenor)
 - b) Tony Sargisson
 - c) Graeme Jones
- 2.2 The *Athletics NZ Board* reserves the right to replace any member of the *Selectors* at any time for any reason.

3. CONDITIONS OF NOMINATION

- 3.1 As a condition of nomination for the *2018 WRWCs*, an athlete must:
 - a) Have achieved a *Performance Standard* that is listed on the official *Athletics NZ* Rankings website within the following *Qualification Period; AND*

Categories/Events	Qualification Period	
Junior Women 10km & Junior Men 10km	23 April 2017 to 11 March 2018	
Women 20km & Men 20km 23 April 2017 to 11 March 2018		
Women 50km & Men 50km	3 July 2017 to 8 January 2018	

- b) Be a registered member of *Athletics NZ* at the time of achieving their *Performance Standard* (as set out in clause 6.1); AND
- c) Have submitted an <u>Application for Selection Form</u> and pay a \$250 bond (refer clause 12.6, 12.7 a-e) by 5pm Friday 22 December 2017 for the Men's 50Km category; OR
- d) Have submitted an <u>Application for Selection Form</u> and pay a \$250 bond (refer clause 12.6, 12.7 a-e) by 5pm Monday 5 March 2018 for all events other than the Men's 50km; AND



- e) Have competed at the *Compulsory Selection Trial* if applicable (refer to clause 7) or have been granted dispensation from those competitions; AND
- f) Have satisfied all *International Athletics Association Federation* ("*IAAF*") eligibility, nationality and participation requirements, and the Local Organising Committee ("*LOC*") entry requirements as set out in clause 5; AND
- g) Enter into an athlete agreement with Athletics NZ; AND
- h) Be and remain in "good standing" with *Athletics NZ* and at all times comply with any established code of conduct and the terms and conditions of the athlete agreement of *Athletics NZ* and otherwise conduct themselves in a way that does not bring their sport or the team into disrepute; AND
- To Athletics NZ's knowledge, not have used or administered any substance which, if it had been detected as being present in the athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in Athletics NZ or IAAF Anti- Regulations.

Note: Athletes should be aware that failure to comply with any of the requirements set out in clause 3.1 may render an athlete ineligible for nomination and/or selection.

4. <u>ELIGIBILITY</u>

- 4.1 For *Individual Events*, for categories where *Athletics NZ* are not nominating a Team, the *Selectors* will nominate athletes deemed capable of achieving a Top 32 placing at the *2018 WRWTCs*.
- 4.2 For *Team Events*, the Selectors will nominate teams deemed capable of achieving a Top 8 placing at the *2018 WRWTCs*.

Note: All athletes competing as part of a Team, are eligible for selection for any *Individual Event* where *Athletics NZ* is entitled to enter an Individual as well.

5. <u>ENTRY REQUIREMENTS</u>

5.1 Entries must comply with the *IAAF* Technical Regulations and the *LOC* entry requirements.

Categories & Distances

- 5.2 *Athletics NZ* can enter one (1) team in the following categories:
 - a) Junior Women 10km: Up to 3 athletes with 2 to score
 - b) Junior Men 10km: Up to 3 athletes with 2 to score
 - c) Senior Women 20km: Up to 5 athletes with 3 to score
 - d) Senior Men 20km: Up to 5 athletes with 3 to score
 - e) Senior Women 50km: Up to 5 athletes with 3 to score
 - f) Senior Men 50km: Up to 5 athletes with 3 to score
- 5.3 In the *Individual Events* for categories where *Athletics NZ* is not entering a *"Team"*, then it can enter up to:
 - a) Two (2) athletes in the Senior Men's and/or Senior Women's categories
 - b) One (1) athlete in the Junior Men's and/or Junior Women's categories

Age Requirements

- 5.4 Junior Athletes aged 18 or 19 years on 31 December 2018 (i.e. born in 1999 or 2000):
 - a) Can be entered in the Junior 10km Categories at the 2018 WRWTCs.
 - b) Can be entered in the Senior 20km Categories at the 2018 WRWTCs.
 - c) Cannot be entered in Senior Men 50km Category at the 2018 WRWTCs.
- 5.5 Athletes aged 17 years or younger on 31 December 2018 (i.e. born in 2001 or later) cannot be entered in any category at the *2018 WRWTCs*.



6. <u>PERFORMANCE STANDARDS</u>

6.1 For an athlete to be considered for nomination for the 2018 WRWTCs, they must have achieved the following *Performance Standard*/s during the applicable *Qualification Period*:

Event/Category	Individual Event Performance Standards	Team Event Performance Standards
Junior Women 10km	53:30 minutes	55:00 minutes
Junior Men 10km	47:30 minutes	50:00 minutes
Women 20km	1hr 37:00 minutes	1hr 42:00 minutes
Men 20km	1hr 27:00 minutes	1hr 32:00 minutes
Women 50km	4hr 55:00 minutes	5hrs 10:00 minutes
Men 50km	4hr 08:00 minutes	4hrs 22:00 minutes

Note: Achieving a *Performance Standard* does not give any athlete a right to, or a guarantee of selection.

7. COMPULSORY SELECTION TRIAL

- 7.1 The 2018 Athletics NZ National Championships to be held in Hamilton on 9 11 March will be the Compulsory Selection Trial for all athletes seeking selection for the 2018 WRWTCs in categories other than the Men's and Women's 50km category unless they have dispensation from that competition.
- 7.2 There will be no Compulsory Selection Trial for the Men or Women's 50km category.

Dispensations from Compulsory Selection Trial

- 7.3 Athletes seeking dispensation from the *Compulsory Selection Trial* (other than a medical exemption covered by clause 7.6) must make a request by email no later than ten (10) days prior to the competition/s, to the <u>Convenor</u>.
- 7.4 Dispensations from the *Compulsory Selection Trial* will be at the sole discretion of the *Convenor* and will generally only be granted to athletes in exceptional circumstances.

Medical Exemption from Compulsory Selection Trial

7.5 Athletes that are unable to effectively compete at the *Compulsory Selection Trial* as a result of injury or illness that occurred during the competition, or during the 10 days before the competition, must make a request for a Medical Exemption by E-Mail. This must be accompanied by a copy of a Medical Certificate to verify their situation, as soon as they are aware of their situation, but no later than 48 hours after the conclusion of the Compulsory Selection trial, to the <u>Convenor</u>.

Requirements for athletes granted a Dispensation or a Medical Exemption

7.6 Athletes who are granted dispensation or a medical exemption from competing in the *Compulsory Selection Trial* will generally be required to complete an alternative *Proof of Fitness* trial by a date agreed between the athlete, their personal coach (if applicable) and the *Convenor* in consultation with the *2018 WRWTCs* Team Leader.

8. DISCRETIONARY NOMINATIONS

- 8.1 Subject to the requirements of this Selection Policy, athletes that achieve an *Athletics NZ Performance Standard* during the *Qualification Period* and are the winners of the *Compulsory Trial* in the Junior Women, Junior Men or Senior Women categories, will be given priority consideration for selection for that category at the *2018 WRWTCs*.
- 8.2 In considering athletes for nomination under this Selection Policy, the *Selectors* may consider any factor or combination of factors that they consider relevant to their decision, including but not limited to an athlete's:
 - a) Performance at the relevant Compulsory Trial;
 - b) Potential to be highly competitive at the 2018 WRWTCs;



c) Competitive record against other athletes under consideration for nomination in the same event;

- d) Quality and consistency of performances during the *Qualification Period*;
- e) Commitment and focus on competing at the 2018 WRWTCs;
- f) History of performances at previous major competitions;
- g) Recent injuries or illness; and/or
- h) Any other factors reasonably considered by the *Selectors* to constitute extenuating circumstances.
- 8.3 In any decision regarding the nomination of athletes for the team, the *Selectors* may, in their sole discretion, also take into account any extenuating circumstances, including but not limited to:
 - a) Injury or illness;
 - b) Travel delays;
 - c) Equipment failure;
 - d) Bereavement or personal misfortune; and/or
 - e) Any other factors reasonably considered by the *Selectors* to constitute extenuating circumstances.
- 8.4 Athletes unable to compete at competitions relevant to meeting the requirements outlined in this Selection Policy, must advise the <u>Convenor</u> of the extenuating circumstances and reasons (accompanied by a medical certificate if applicable) or other such details, in writing, as soon as the extenuating circumstances is known (or at least within 7 days). If the *Convenor* is not notified of any extenuating circumstances in accordance with this Selection Policy then the *Selectors* have no obligation to rely on such circumstances.

9. <u>SELECTION PROCESS</u>

- 9.1 *Athletics NZ* will select *Individual(s)* or *Team(s)* based on nominations from the *Selectors* in accordance to the criteria set out in this Selection Policy as allowed by the *IAAF* Technical Regulations and the *LOC* entry requirements.
- 9.2 Nothing in this Selection Policy obliges *Athletics NZ* to select a full contingent of athletes in any particular event regardless of the *IAAF* Technical Regulations or the *LOC* entry requirements.

Ratification Review

9.3 The Athletics NZ Board must ratify nominations prior to the Selection Announcement.

Selection Announcements

9.4 The *Selection Announcement* of the athletes selected for the *2018 WRWTCs* will be published on the *Athletics NZ* website by 5pm Thursday 15 March 2018.

10. NON-SELECTION QUERIES &/OR APPEALS PROCESS

10.1 Non-selected athletes can query their non-selection after the *Selection Announcement* by contacting the <u>*Convenor*</u> (i.e. to seek clarification regarding their non-selection).

Non-selection appeals process

10.2 The publishing of the *Selection Announcement* on the *Athletics NZ* website by 5pm Thursday 15 March 2018, will be deemed to be the commencement of the 72 hour period to lodge non-selection appeals in accordance with this Selection Policy.

Any athlete who is not nominated or whose selection is not ratified by the *Athletics NZ Board* in accordance with this Selection Policy may appeal their non-selection to the New Zealand Sports Tribunal providing they:

- a) Have submitted an <u>Application for Selection Form</u> in accordance with timelines contained in this Selection Policy; AND
- b) Submit a notice of their intention to appeal their non-selection in writing to the CEO of *Athletics NZ* (Hamish Grey) within 72 hours of the decision of the *Athletics NZ Board* being published on the *Athletics NZ* website.



10.3 Any appeal will be considered by the Sports Tribunal under its Rules and the grounds for an appeal will be as set out in those Rules. This provision will apply in relation to non-

nomination/selection appeals. General provisions relating to appeals in the Constitution and By-Laws of *Athletics NZ* will not apply.

11. VILLAGE PRE-ENTRY PROOF OF FITNESS

- 11.1 All selections for the 2018 WRWTCs remain conditional until an athlete has met their Village Pre-Entry Proof of Fitness.
- 11.2 Village Pre-Entry Poof of Fitness will be confirmed by the *Convenor* in consultation with the athlete and their coach and the *Athletics NZ* High Performance Director ("Athletics NZ-HPD").
- 11.3 The time frame for all athletes to achieve specific *Village Pre-Entry Proof of Fitness* will be at the discretion of the *Convenor* and/or the *2018 WRWTCs* Team Leader in consultation with the Athletics NZ-HPD. This may require satisfaction prior to them leaving for the *2018 WRWTCs* from New Zealand or their place of residence.
- 11.4 Failure by a selected athlete to meet the *Village Pre-Entry Proof of Fitness* may result in an athlete who has been selected to the team being withdrawn from the competition. Such a decision would be at the discretion of the *Convenor* in consultation with the *2018 WRWTCs* Team Leader and the Athletics NZ-HPD.
- 11.5 *Athletics NZ* reserves the right to select a replacement athlete if any athlete is withdrawn or otherwise fails to meet the requirements set out in this Selection Policy.

12. GENERAL INFORMATION

12.1 This Selection Policy may be amended at any time prior to the *Selection Announcement* by the *Athletics NZ Board*. Any amendment to this Selection Policy will be published on the *Athletics NZ* website.

Funding

- 12.2 The 2018 WRWTCs is an athlete-funded competition and athletes seeking selection in accordance with this Selection Policy will have to participate at no-cost to Athletics NZ.
- 12.3 Athletes considering competing at the 2018 WRWTCs should plan their funding and budgets early. The trip cost is estimated to be around NZD \$5000.00 per athlete. The estimate travel dates for this team are 31 April to 1 May 2018.
- 12.4 A management levy is likely to be charged across all athletes (i.e. above the cost of their own travel and accommodation) to assist with cost of the 2018 WRWTCs Team Leaders and/or support staff (if applicable).
- 12.5 For athlete-funded competitions, two weeks prior to the departure of "the team" from New Zealand all athlete-funding components must be paid in full to *Athletics NZ*. **Please Note: Non-payment of** the athlete-funded component in full by this date will result in removal of the athlete from the team and the withdrawal of that athlete's entry in the *2018 WRWTCs*. Unpaid amounts will remain outstanding and will be subject to collection in accordance with Athletics NZ Debtors policy.

Bond

12.6 Athletes seeking selection for the 2018 WRWTCs will be required to pay a Bond of \$250 along with their Application for Selection Form.

12.7 The conditions associated with Bond are:

- a) The Bond should either be paid by:
 - i. Depositing cleared funds into 12-3192-0002433-00 noting "2018 WRWTCs" in the Particulars field and athlete's name (e.g., "J A Blogs") in the Reference field in internet banking. The Payee is Athletics NZ; OR
 - ii. Sending a cheque made payable to *Athletics NZ*, P O Box 305 504 Triton Plaza, Auckland 0757 to be received no later than Friday 22 December 2017 for 50k applications and



Monday 5 March 2018 for all other events. The cheque must be accompanied with a note recording the athlete's name and that the payment is made as a bond for the 2018 *WRWTCs* team; OR

By credit card when completing the <u>Application for Selection Form</u>. Please Note: paying via credit card within the Application for Selection Form, incurs a non-refundable 4.2% Processing Fee.

Refund of Bond

- b) The full amount of the Bond paid will be refunded (without interest and any processing fee) if an athlete is not selected;
- c) If an athlete withdraws from the team after nomination for any reason, they must notify the 2018 WRWTCs Convenor in writing as soon as possible. A full refund of the Bond paid will not automatically be given in these circumstances. All refund requests will be considered on a "case-by-case" basis, including by reference to whether any costs have already been incurred or committed by Athletics NZ prior to the time of the withdrawal, as well as to the circumstances behind the withdrawal. In any case, an amount of not less than \$100 will be retained to defray costs.
- d) Any refund is subject to the athlete in question having included details for the refund payment (i.e., bank account details or address and payee for refund cheque) in their *Application for Selection*; otherwise the athlete must provide those details when he or she advises of the withdrawal of their *Application for Selection*. Refunds cannot be made without these details.

Application of Bond

e) If selected the Bond will be applied by *Athletics NZ* to offset costs payable by that selected athlete as a member of the *2018 WRWTCs* team (i.e. it is not an "extra" fee/levy).

Team Leader/Coach/Staff Appointments

- 12.8 In some instances, when there is a need for an Athletics NZ High Performance staff member to fill a team management position, at the discretion of the *Athletics NZ HPD* and approval of the *Athletics NZ Board*, team management appointments will not be advertised.
- 12.9 If required, expressions of interest for the position of a 2018 WRWTCs Team Leader will be advertised by 5pm Monday 5 March 2018.
- 12.10 If required, additional support staff and or coaches will be advertised by Friday 16 March 2018.
- 12.11 For further information regarding staff appointments contact <u>Jess Jones.</u>

13. ADDITIONAL COMPETITION INFORMATION

13.1 For further information regarding the 2018 WRWTCs refer to the website or contact Jess Jones.

