

2018 IAAF WORLD U20 CHAMPIONSHIPS SELECTION POLICY: 10 – 15 July, Tampere, Finland

1. NOMINATION/SELECTION PHILOSOPHY

- 1.1 This Selection Policy is issued by the Board of Athletics New Zealand ("Athletics NZ Board") and sets out the basis on which the Athletics New Zealand ("Athletics NZ") Selectors (refer to clause 2.1) will consider athletes for nomination to the Athletics NZ Board for the 2018 IAAF World U20 Championships (the "2018 WU20Cs").
- 1.2 The 2018 WU20Cs is an Athletics NZ "Black" Singlet competition (i.e. an Olympic Games, an IAAF World Track & Field Championships or a Commonwealth Games).

2. SELECTION PANEL

- 2.1 The Athletics NZ Board endorsed Selection Panel (the "Selectors") and the Convenor appointed to nominate athletes for selection for the 2018 WU20Cs are:
 - a) Graham Seatter (Convenor)
 - b) Sarah Cowley
 - c) Tony Rogers
- 2.2 The *Athletics NZ Board* reserves the right to replace any member of the *Selectors* at any time for any reason.

3. CONDITIONS OF NOMINATION

- 3.1 As a condition of nomination for the 2018 WU20Cs, an athlete must:
 - a) Have achieved a *Performance Standard* that is listed on the official *Athletics NZ* Rankings Website within the following *Qualification Period; AND*

Individual Events	Qualification Period
All Individual Events & Relays	1 October 2017 – 8 April 2018

- b) Be a registered member of Athletics NZ at the time of achieving their Performance Standard; AND
- c) Have submitted an <u>Application for Selection Form</u> and pay a \$500 bond (refer clause 12.7, 12.8 a-e) by 5pm Wednesday 21 March 2018; AND
- d) Have competed at the *Compulsory Selection Trial/s* (refer to clause 7) or have been granted dispensation from those competitions; AND
- e) Have satisfied all International Athletics Association Federation ("IAAF") eligibility, nationality and participation requirements, including the requirements set out in clause 5; AND
- f) Enter into an athlete agreement with Athletics NZ; AND
- g) Be and remain in "good standing" with Athletics NZ and at all times comply with any established code of conduct and the terms and conditions of the athlete agreement of Athletics NZ and otherwise conduct themselves in a way that does not bring their sport or the team into disrepute; AND
- h) To Athletics NZ's knowledge, not have used or administered any substance which, if it had been detected as being present in the athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in Athletics NZ or IAAF Anti-Regulations.

Note: Athletes should be aware that failure to comply with any of the requirements set out in clause 3.1 may render an athlete ineligible for nomination and/or selection.

4. **ELIGIBILITY**

4.1 For *Individual Events*, the *Selectors* may nominate athletes deemed capable of a Top 16 placing at the *2018 WU20Cs* by achieving one (1) *Performance Standard* during the *Qualification Period*.

Athletes Based Overseas

- 4.2 Overseas based athletes (i.e. not residing in the Oceania Region) seeking to establish a qualification plan that falls outside the designated *Qualification Period* (i.e. the above Qualification Period is "out of season" for Northern Hemisphere based athletes) should contact the <u>Convenor</u> as soon as possible, but no later than the 26 January 2018. Such a plan may be approved, at the discretion of the <u>Convenor</u>, providing it does not impact on the selection of athletes that have met the requirements contained in this policy.
- 4.3 For *Relay team(s)* the *Selectors* may nominate a team deemed capable of a Top 8 placing at the *2018 WU20Cs*, by either:
 - a) An team of eligible U20 New Zealand athletes achieving a *Performance Standard* within the *Qualification Period*; OR
 - b) The Selectors may refer to a calculated time to determine that a team is capable of achieving a Top 8 finish based on eligible individual's performances during the Qualification Period.
 Note: Being a member of the team that achieves a relay Performance Standard does not give any athlete a right to, or a guarantee of nomination or selection.
- 4.4 In order to be eligible for nomination to compete at the 2018 WU20Cs as a member of a Relay Team, an athlete must comply with clause 3.1 (other than 3.1 a). **Note**: Relay team members that have not met the requirements of clause 3.1a may be included in an *Individual Event/s* at the discretion of the Team Leader, in consultation with the Athletics NZ High Performance Director (the "Athletics NZ-HP Director"), the athlete and their personal coach; provided however that the athlete has met the applicable IAAF minimum entry standard for the 2018 WU20Cs.

5. ENTRY REQUIREMENTS

5.1 To view the IAAF Minimum Entry Standards please see their website.

Age Requirements

- 5.2 U20 Athletes aged 18 or 19 years on 31 December 2018 (i.e. born in 2000 or 1999), may compete in any event.
- 5.3 U18 Athletes aged 16 or 17 years on 31 December 2018 (i.e. born in 2002 or 2001) may compete in any event. However the maximum number of events in which an U18 Athlete can compete is two individual events plus one relay event. If the two individual events are track events, only one of these may be longer than 200m.
- 5.4 Athletes younger than 16 years of age of 31 December 2018 (i.e. born in or prior to 2003) are not eligible for selection and may not be entered.

Individual Events

5.5 *Member Federations* may enter a maximum of three (3) athletes per *Individual Event*, however only two (2) athletes can be listed to compete at the "confirmation of entry" stage of the entry process (i.e. a maximum of 2 athletes will be allowed to compete per nation per *Individual Event*).

Relay Events

5.6 Athletics NZ may enter one (1) Relay team of up to six (6) athletes in each Relay Event.



6. PERFORMANCE STANDARDS

6.1 For an athlete to be considered for nomination for the 2018 WU20Cs in an Individual Event, they must have achieved the following Performance Standard/s during the Qualification Period:

Men	Event	Women
Athletics NZ		Athletics NZ
10.55	100m	11.80
21.25	200m	24.20
47.20	400m	54.00
1:49.50	800m	2:08.00
3:48.00	1,500m	04:22.00
8:15.00*	3,000m	09:35.00
14:15.00	5,000m*	16:40.00
30:40.00	10,000m	-
43:30.00	10,000m Walk	50:00.00
9:10.00	3000m SC	10:30.00
14.00	110mH/100mH	14.10
52.30	400H	59.60
7200	Decathlon/Heptathlon	5350
2.16	High Jump	1.83
5.18	Pole Vault	4.05
7.55	Long Jump	6.15
15.60	Triple Jump	13.00
18.60	Shot Put	15.00
56.00	Discus Throw	50.50
70.00	Hammer Throw	59.00
70.00	Javelin Throw	51.50
41.00	4x100m	45.80
3:12.00	4x400m	3:41.00

Note: Achieving a *Performance Standard* gives no right or guarantee of nomination or selection.

7. COMPULSORY SELECTION TRIALS

- 7.1 The following three (3) competitions are the *Compulsory Selection Trail/s* for the *2018 WU20Cs*:
 - a) 2018 Athletics NZ and NZMA 10,000m Championships in Inglewood, 24 February
 - b) 2018 New Zealand Combined Events Championships in Whanganui, 24 25 February
 - c) 2018 Jennian Homes NZ Track and Field Championships in Hamilton, 9 11 March
- 7.2 There will be no Compulsory Selection Trial for the 10,000m Race Walk Events.



^{*} There is no Men's 3000m event at the 2018 WU20Cs. However, the IAAF will allow entry to the Men's 5,000m based on a 3,000m standard.

- 7.3 Other than the 10,000m Race Walk Events, all athletes seeking selection for the 2018 WU20Cs must have either:
 - a) Competed in the *Compulsory Selection Trial/s* in the event/s most relevant to the event/s in which they are seeking selection; OR
 - b) Have received dispensation from the relevant *Compulsory Selection Trial/s* (refer to clauses 7.4 and 7.5); OR
 - c) Have received a medical exemption from the relevant *Compulsory Selection Trial/s* as a result of injury or illness that occurred during the competition, or during the 10 days before the competition, that can be verified by the provision of the Medical Certificate (refer to clause 7.6).

Dispensations from Compulsory Selection Trial/s

- 7.4 Athletes seeking dispensation from one or more *Compulsory Selection Trial/s* (other than a medical exemption covered by clause 7.6) must make a request by email no later than ten (10) days prior to the competition/s, to the *Convenor*.
- 7.5 Dispensations from one or more of the *Compulsory Selection Trial/*s will be at the sole discretion of the *Convenor* and will generally only be granted to athletes in exceptional circumstances.

Medical Exemption from Compulsory Selection Trial/s

7.6 Athletes that are unable to effectively compete at a *Compulsory Selection Trial/s* as a result of injury or illness that occurred during the competition, or during the 10 days before the competition, must make a request for a Medical Exemption by e-mail. This must be accompanied by a copy of a Medical Certificate to verify their situation, as soon as they are aware of their situation, but no later than 48 hours after the conclusion of the Compulsory Selection trial, to the *Convenor*.

Requirements for athletes granted a Dispensation or a Medical Exemption

7.7 Athletes who are granted dispensation or a medical exemption from competing in any *Compulsory Selection Trial/s* will generally be required to complete an alternative *Proof of Fitness* trial by a date agreed between the athlete, their personal coach (if applicable) and the *Convenor* in consultation with the *2018 WU20Cs Team Leader*.

8. DISCRETIONARY NOMINATIONS

Individual Events

- 8.1 Subject to the requirements of this Selection Policy, athletes that achieve an *Athletics NZ Performance Standard* in winning a Junior Men's (Under 20) or Junior Women's (Under 20) *Individual Event* in the following *Athletics NZ* Championships will be given priority consideration for nomination by the *Selectors* for the *2018 WU20Cs* for that *Individual Event*:
 - a) 2018 Athletics NZ and NZMA 10,000m Championships in Inglewood, 24 February
 - b) 2018 New Zealand Combined Events Championships in Whanganui, 24 25 February
 - c) 2018 Jennian Homes NZ Track and Field Championships in Hamilton, 9 11 March

Note: Priority nomination from the above Championships will only be applicable if the age and programme requirements, such as hurdle heights, implement dimensions/weights, stipulated distances or actual events for the *2018 WU20Cs* and the above Championships are the same (i.e. under 20 on the 31st of December 2018).

8.2 The *Selectors* will consider athletes for nomination for *Individual Events* in accordance with clauses 3.1, 4.1, 4.2 and 8.1.



- 8.3 The Selectors may consider athletes for nomination who have not achieved an Athletics NZ Performance Standard, but have met the IAAF Minimum Entry Standard. Such nominations would only be made following extensive consultation by the Convenor with the athlete, their coach and the 2018 WU20C Team Leader. Such nominations would also require the endorsement of the Athletics NZ-HP Director. Specific factors that would be considered in order to nominate an athlete under this clause include:
 - a) Whether or not the athlete has achieved or reached the *IAAF* Minimum Entry Standard on more than one occasion; AND
 - b) Quality and consistency of their "back-up" performances.
- 8.4 In situations where there are more than three (3) athletes that meet the eligibility requirements in the same event, then the *Selectors* may consider any combination of factors that they deem relevant to their decision whether or not to nominate an athlete, including but not limited to an athlete's:
 - a) Performance at the relevant Compulsory Trial/s;
 - b) Potential to be highly competitive at the 2018 WU20Cs;
 - c) Competitive record against other athletes under consideration for nomination in the same event;
 - d) Quality and consistency of performances during the *Qualification Period*;
 - e) Commitment and focus on competing at the 2018 WU20Cs;
 - f) History of performances at previous major competitions;
 - g) Recent injuries or illness; and/or
 - h) Any other factors reasonably considered by the Selectors to constitute extenuating circumstances.
- 8.5 In any decision regarding the nomination of athletes for the team, the *Selectors* may, in their sole discretion, also take into account any extenuating circumstances, including but not limited to:
 - a) Injury or illness;
 - b) Travel delays;
 - c) Equipment failure;
 - d) Bereavement or personal misfortune; and/or
 - e) Any other factors reasonably considered by the *Selectors* to constitute extenuating circumstances.
- 8.6 Athletes unable to compete at competitions relevant to meeting the requirements outlined in this Selection Policy, must advise the <u>Convenor</u> of the extenuating circumstances and reasons (accompanied by a medical certificate if applicable) or other such details, in writing, as soon as the extenuating circumstances is known (or at least within 7 days). If the <u>Convenor</u> is not notified of any extenuating circumstances in accordance with this Selection Policy then the <u>Selectors</u> have no obligation to rely on such circumstances.

Relay team(s)

- 8.7 The *Selectors* may nominate *Relay Team(s)* comprising up to six (6) athletes, for the *2018 WU20Cs* provided that:
 - a) They deem the Relay Team(s) are capable of a Top 8 placing at the 2018 WU20Cs; AND
 - b) The composition of the athletes in the Relay Team(s) meets clauses 4.3 and 4.4.
- 8.8 Nomination for *Relay Events* takes precedence over *Individual Event* priorities at the *2018 WU20Cs*. As specified in clause 4.4, *relay team* members that have not met the requirements of clause 3.1a may be included in an *Individual Event/s* at the discretion of the *Athletics NZ* Team Leader, in consultation with the *Athletics NZ-HP Director*, the athlete and their personal coach; provided however that the athlete has met the applicable *IAAF* minimum entry standard for the *2018 WU20Cs*.



9. SELECTION PROCESS

- 9.1 Athletics NZ will select Individual(s) or Relay Team(s) in accordance to the criteria set out in the Selection Policy as allowed by the IAAF Technical Regulations and the Local Organising Committee ("LOC").
- 9.2 Nothing in this Selection Policy obliges *Athletics NZ* to select a full contingent of athletes in any particular event regardless of the *IAAF Technical Regulations* or the *LOC* entry requirements.

Ratification Review

9.3 The Athletics NZ Board must ratify nominations prior to the Selection Announcement.

Selection Announcement

- 9.4 The *Selection Announcement* of the athletes selected for the *2018 WU20Cs* will be published on the *Athletics NZ* website by 5pm on Wednesday the 18 April, 2018.
- 9.5 The *Selectors* and the *Athletics NZ Board* reserve the right to add additional athletes to the team after the date of the Selection Announcement on terms and conditions set by the *Selection Panel* (as approved by the *Athletics NZ Board*).

10. NON-SELECTION QUERIES &/OR APPEALS PROCESS

10.1 Non-selected athletes can query their non-selection after the *Selection Announcement* by contacting the *Convenor,* i.e. to seek clarification regarding their non-selection).

Non-selection appeals process

- 10.2 The publishing of the *Selection Announcement* on *Athletics NZ* website by 5pm on Wednesday the 18 April, 2018 will be deemed to be the commencement of the 72-hour period to lodge non-selection appeals in accordance with this Selection Policy.
- 10.3 Any athlete who is not nominated or whose selection is not ratified by the *Athletics NZ Board* in accordance with this Selection Policy may appeal their non- selection to the New Zealand Sports Tribunal providing they:
 - a) Have submitted an <u>Application for Selection Form</u> in accordance with timelines contained in this Selection Policy; AND
 - b) Submit a notice of their intention to appeal their non- selection in writing to the CEO of *Athletics NZ* (Hamish Grey) within 72 hours of the decision of the *Athletics NZ Board* being published on the *Athletics NZ* website.
- 10.4 Any appeal will be considered by the Sports Tribunal under its Rules and the grounds for an appeal will be as set out in those Rules. This provision will apply in relation to non-selection appeals. General provisions relating to appeals in the Constitution and Regulations of *Athletics NZ* will not apply.

11. VILLAGE PRE-ENTRY PROOF OF FITNESS

- 11.1 All selections for the *2018 WU20Cs* team remain conditional until each athlete has met their Village Pre-Entry Proof of Fitness.
- 11.2 Village Pre-Entry Poof of Fitness will be confirmed by the 2018 WU20Cs Team Leader in consultation with the athlete, their coach and the Athletics NZ-HP Director.
- 11.3 The time frame for all athletes to complete all specific Village Pre-Entry Proof of Fitness will be at the discretion of the 2018 WU20Cs Team Leader in consultation with the Athletics NZ-HP Director. This may require satisfaction prior to them leaving for the 2018 WU20Cs from New Zealand or their place of residence.



11.4 Failure by a selected athlete to meet the Village Pre-Entry Proof of Fitness may result in that athlete's selection for the team being withdrawn from the 2018 WU20Cs. Such a decision is the responsibility of the 2018 WU20Cs Team Leader in consultation with the Athletics NZ-HP Director based on feedback/advice from the Selectors and relevant medical personnel.

12. GENERAL INFORMATION

12.1 This Selection Policy may be amended at any time prior to the *Selection Announcement* by the *Athletics NZ Board*. Any amendment to this Selection Policy will be published on the *Athletics NZ* website.

One Tour/Team per Year

12.2 Generally, *Athletics NZ* will only select underage athletes (i.e. under the age of 20 on the 31st of December in that calendar year) in one international (i.e. outside the Oceania Region) team or tour per calendar year.

Funding

- 12.3 The 2018 WU20Cs is an athlete-funded competition and athletes seeking nomination in accordance with this Selection Policy will have to participate at no-cost to Athletics NZ.
- 12.4 Athletes considering competing at the 2018 WU20Cs should plan their funding and budgets early. The trip cost is estimated to be around NZD \$8,000.00 per athlete. The estimate travel dates for this tour are 24 June to 18 July.
- 12.5 A management levy is likely to be charged across all athletes (i.e. above the cost of their own travel and accommodation) to assist with the costs of the 2018 WU20Cs Team Leader and /or support staff (if applicable).
- 12.6 For athlete-funded competitions, two (2) weeks prior to the departure of the team from New Zealand all athlete-funding components must be paid in full to *Athletics NZ*. **Note: Non-payment of the athlete-funding components in full by this date will result in removal of the athlete from the team and the withdrawal of that athlete's entry in the** *2018 WU20Cs* **Unpaid amounts will remain outstanding and will be subject to collection in accordance with Athletics NZ Debtors policy.**

Bond

- 12.7 Athletes seeking selection for the *2018 WU20Cs* will be required to pay a Bond of \$500.00 along with their Application for Selection Form by 5pm Wednesday 21 March 2018
- 12.8 The conditions associated with Bond are:
 - a) The Bond should either be paid by:
 - Depositing cleared funds into 12-3192-0002433-00 noting "2018 WU20Cs" in the Particulars field and athlete's name (e.g. "J A Bloggs") in the reference field in internet banking. The Payee is Athletics NZ; or
 - ii. Sending a cheque made payable to Athletics NZ, PO Box 305 504 Triton Plaza, Auckland 0757 to be received no later than 5pm Friday 2 March 2018. The cheque must be accompanied with a note recording the athlete's name and that the payment is made as a bond for the 2018 WU20Cs team; or
 - iii. By credit card when completing the <u>Application for Selection Form</u>. **Please Note**: paying via credit card within the Application for Selection Form incurs a non-refundable 4.2% Processing Fee.

Refund of Bond

- b) The full amount of the Bond paid will be refunded (without interest and any processing fee) if an athlete is not selected;
- c) If an athlete withdraws from the team after selection for any reason, they must notify the *Athletics NZ*Team Leader in writing as soon as possible. A full refund of the Bond paid will not automatically be given in these circumstances. All refund requests will be considered on a "case-by-case" basis, including by reference to whether any costs have already been incurred or committed by *Athletics NZ* prior to the time of the withdrawal, as well as to the circumstances behind the withdrawal. In any case, an amount of not less than \$100 will be retained to defray costs;

d) Any refund is subject to the athlete in question having included details for the refund payment (i.e., bank account details or address and payee for refund cheque) in their *Application for Selection*; otherwise the athlete must provide those details when he or she advises of the withdrawal of their *Application for Selection*. Refunds cannot be made without these details;

Application of Bond

e) If selected the Bond will be applied by *Athletics NZ* to offset costs payable by that selected member of the *2018 WU20Cs* team (i.e., it is not an "extra" fee/levy).

Team Leader/Coach/Staff Appointments

- 12.9 In some instances, when there is a need for an *Athletics NZ* High Performance staff member to fill a team management position, at the discretion of the *Athletics NZ-HP Director* and approval of the *Athletics NZ Board*, team management appointments will not be advertised.
- 12.10 The 2018 WU20Cs Team Leader, will be named by Thursday 20 November 2017.
- 12.11 If required, the 2018 WU20Cs Team Leader, in consultation with the Athletics NZ-HP Director, will identify a shortlist of possible team coaches and liaise with those coaches regarding their availability for the 2018 WU20Cs.
- 12.12 If required, additional support staff and/or coaches required for the team will be advertised by 5pm Friday 23 March 2018.
- 12.13 For further information regarding staff appointments contact <u>Jess Jones.</u>

13. ADDITIONAL COMPETITION INFORMATION

13.1 For further information regarding the 2018 WU20Cs refer to the website or contact Jess Jones.

