

2020 WORLD ATHLETICS U20 CHAMPIONSHIPS SELECTION POLICY: 7 – 12 July Nairobi, Kenya

1. SELECTION PHILOSOPHY

- 1.1 This Selection Policy is issued by Athletics New Zealand Inc. (“**Athletics NZ**”) and sets out the basis on which the Athletics NZ Selectors (refer to clause 2) will consider athletes for selection to compete at the 2020 World Athletics U20 Championships (“**2020 WU20Cs**”).
- 1.2 The 2020 WU20Cs is an Athletics NZ “Black” Singlet competition (i.e. an Olympic Games, a World Athletics Track & Field Championships or a Commonwealth Games).
- 1.3 Selections of:
 - a) Individual athletes for this team will be those deemed capable of a Top 16 placing at the 2020 WU20Cs; and
 - b) Teams will be those deemed capable of achieving a Top 8 placing at the 2020 WU20Cs.

2. SELECTION PANEL

- 2.1 The board of Athletics NZ (“**Athletics NZ Board**”) has endorsed the following Selection Panel (“**Selectors**”) to consider and select athletes for the 2020 WU20Cs:
 - a) Sarah Cowley (Convenor)
 - b) Graham Seatter; and
 - c) Tony Rogers
- 2.2 The Athletics NZ Board reserves the right to replace any member of the Selectors at any time for any reason.

3. CONDITIONS OF SELECTION

- 3.1 As a condition of selection for the 2020 WU20Cs, an athlete must:
 - a) Have achieved at least one (1) Performance Standard (refer to clause 4) that is listed on the official Athletics NZ rankings website and that is achieved within the following Qualification Period; and

Individual Events	Qualification Period
All Individual Events & Relays	1 October 2019 – 29 March 2020

- b) Be a registered member of Athletics NZ at the time of achieving their Performance Standard; and
- c) Have submitted an [Application for Selection Form](#) and pay a \$500 bond (refer to clause 11) by 5pm Monday 30 March 2020; and
- d) Have satisfied all 2020 WU20Cs eligibility, nationality, participation requirements; and
- e) Enter into an athlete agreement with Athletics NZ (“**Athlete Agreement**”)

Note: This agreement will be distributed upon selection; and
- f) Be and remain in “good standing” with Athletics NZ and at all times comply with all Athletics NZ and/or 2020 WU20Cs and/or World Athletics codes of conduct and regulations and the terms and conditions of the Athlete Agreement and otherwise conduct themselves in a way that does not bring the sport or the team into disrepute; and

- g) Not have used or administered any substance which, if it had been detected as being present in the athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in any applicable Athletics NZ or World Athletics anti-doping or related rules or regulations.

Note: Athletes should be aware that failure to comply with any of the requirements set out in clause 3.1 may render an athlete ineligible for selection.

Note: Nothing in this Selection Policy obliges Athletics NZ to select a full contingent of athletes in any event, regardless of the World Athletics Technical Regulations or the 2020 WU20Cs Local Organizing Committee ("LOC") entry requirements.

4. SELECTION CONSIDERATIONS

- 4.1 For an athlete to be considered for selection for the 2020 WU20Cs in an individual or team event, based on results achieved during the Qualification Period, they must have achieved the following relevant Performance Standard:

Men	Event	Women
Athletics NZ	Event	Athletics NZ
10.55	100m	11.80
21.30	200m	24.10
47.30	400m	54.30
1:50.30	800m	2:07.00
3:48.00	1,500m	04:22.40
8:14.00	3,000m	09:25.00
14:12.00	5,000m	16:35.00
42:54.10	10,000m Walk	48:02.30
8:55.00	3000m SC	10:25.50
13.90 (0.991m)	110mH/100mH	13.70
51.90	400H	59.40
7120	Decathlon/Heptathlon	5350
2.16	High Jump	1.82
5.10	Pole Vault	4.07
7.58	Long Jump	6.15
15.60	Triple Jump	12.90
18.30 (6kg)	Shot Put	14.60
57.00 (1.75kg)	Discus Throw	49.00
68.50 (6kg)	Hammer Throw	58.00
69.50	Javelin Throw	50.00
40.05	4x100m	45.40
03:09.40	4x400m	03:39.00
No standard, refer to clause 4.4	Mixed 4x400m	No standard, refer to clause 4.4

Note: Achieving a Performance Standard gives no right or guarantee of selection.

Athletes Based Overseas

- 4.2 Overseas based athletes (i.e. not residing in the Oceania Region) seeking to establish a qualification plan that falls outside the designated Qualification Period (i.e. the above Qualification Period is “out of season” for Northern Hemisphere based athletes) should contact the [Convenor](#) as soon as possible, but no later than 5pm Friday 24 January 2020. Such a plan may be approved, at the discretion of the Convenor, providing it does not impact on the selection of athletes that have met the requirements contained in this policy.

Relay Teams

- 4.3 For Relay team/s (excluding 4x400m mixed) the Selectors may select a team deemed capable of a Top 8 placing at the 2020 WU20Cs, by either:
- A team of eligible U20 New Zealand athletes achieving a Performance Standard within the Qualification Period; or
 - The Selectors may refer to the calculated time outlined in clause 4.1 to determine that a team is capable of achieving a Top 8 finish based on eligible individual’s performances during the Qualification Period.
Note: Being a member of the team that achieves a relay Performance Standard does not give any athlete a right to, or a guarantee of selection.
- 4.4 The entry of a 4x400m mixed relay team in the 2020 WU20Cs may be entered at the discretion of the Team Leader at the time of the Championships, but only if:
- Athletes are selected in the team for an individual event or a non-mixed relay (i.e. 4x100m Men’s, 4x100m Women’s, 4x400m Men’s, 4x400m Women’s
 - The 4x400m mixed relay event does not interfere with an athlete’s selected event/s
- 4.5 In order to be eligible for selection to compete at the 2020 WU20Cs as a member of a Relay Team, an athlete must comply with clause 3.1 (other than 3.1 a)
Note: Relay team members that have not met the requirements of clause 3.1a may be included in an Individual Event/s at the discretion of the Team Leader, in consultation with the Athletics NZ High Performance Director (the “Athletics NZ-HPD”), the athlete and their personal coach; provided however that the athlete has met the applicable World Athletics minimum entry standard for the 2020 WU20Cs. In this instance, the relay will be the top priority event for the athlete and athletes will not be added to additional events where it may impact on an athlete’s ability to prioritize the relay.

5. ENTRY REQUIREMENTS

Age Requirements

- 5.1 Only U20 Athletes aged 16, 17, 18 or 19 years on 31 December 2020 (i.e. born in 2001, 2002, 2003 or 2004) may compete.
- 5.2 The maximum number of events in which a Youth athlete (born in 2003 or 2004) can compete is two individual events plus one of the relays. If the two individual events are Track Events, only one of these may be longer than 200m.
- 5.3 Athletes younger than 16 years of age of 31 December 2020 (i.e. born in or prior to 2005) are not eligible for selection and may not be entered.

Individual Events

- 5.4 Member Federations may enter a maximum of three (3) athletes per Individual Event, however only two (2) athletes can be listed to compete at the “confirmation of entry” stage of the entry process (i.e. a maximum of 2 athletes will be allowed to compete per nation per Individual Event).
Note: In a circumstance where more than two (2) athletes meet the requirements for selection under this Policy, the selectors will select two (2) athletes and name the remaining athlete/s reserves, by order of ranking.

Relay Events

- 5.5 Athletics NZ may enter one (1) Relay team of up to six (6) athletes in each Relay Event.

6. **COMPULSORY SELECTION TRIALS**

- 6.1 Athletes must compete in their relevant event, in at least one (1) of the following three (3) competitions as part of the Compulsory Selection Trial/s for the 2020 WU20Cs:
- a) 2020 New Zealand Combined Events Championships in Christchurch, 8 - 9 February
 - b) 2020 Jennian Homes NZ Track and Field Championships in Christchurch, 6 - 8 March
- 6.2 There will be no Compulsory Selection Trial for the 10,000m Race Walk Events.

Dispensations from Compulsory Selection Trial/s

- 6.3 Athletes seeking dispensation from one or more Compulsory Selection Trial/s (other than a medical exemption covered by clause 6.5) must make a request by email no later than ten (10) days prior to the competition/s, to the [Convenor](#).
- 6.4 Dispensations from one or more of the Compulsory Selection Trial/s will be at the sole discretion of the Convenor and will generally only be granted to athletes in exceptional circumstances.

Medical Exemption from Compulsory Selection Trial/s

- 6.5 Athletes that are unable to effectively compete at a Compulsory Selection Trial as a result of injury or illness that occurred during the competition, or during the 10 days before the competition, must make a request by email as soon as they are aware of their situation to the [Convenor](#). This must be received by the Convenor no later than 48 hours after the conclusion of the Compulsory Selection trial. This e-mail must be accompanied by a copy of a Medical Certificate to verify their situation.

Note: The acceptance of any medical certificate is at the discretion of the Selectors.

Requirements for athletes granted a Dispensation or a Medical Exemption

- 6.6 Athletes who are granted dispensation or a medical exemption from competing in any Compulsory Selection Trial/s will generally be required to complete an alternative Proof of Fitness trial by a date agreed between the athlete, their personal coach (if applicable) and the Convenor in consultation with the 2020 WU20Cs Team Leader.

7. **ADDITIONAL SELECTION CONSIDERATIONS**

Individual Events

- 7.1 Notwithstanding the provisions outlined in this Selection Policy, the Selectors have an overriding discretion to select any eligible athlete for the 2020 WU20Cs if they, in consultation with the Athletics NZ HPD, believe it is in the best interests of Athletics NZ to do so.
- 7.2 In considering athletes for selection, the Selectors may consider any factors that they deem relevant to their decision whether to select an athlete for the 2020 WU20Cs, including but not limited to the athlete's:
- a) Performance at the relevant compulsory trial/s;
 - b) Potential to be highly competitive at the 2020 WU20Cs;
 - c) Competitive record against other athletes under consideration for selection in the same event;
 - d) Quality and consistency of performances in other Championships during the Qualification Period;
 - e) Commitment and focus on competing at the 2020 WU20Cs; and
 - f) History of performances at previous selected individual or team events;
- 7.3 In any decision regarding the selection of athletes for the 2020 WU20Cs, the Selectors may, in their sole discretion, also consider any extenuating circumstances, including but not limited to:
- a) Injury or illness;
 - b) Travel delays;
 - c) Equipment failure;
 - d) Bereavement or personal misfortune; and
 - e) Any other factors considered by the Selectors to constitute extenuating circumstances.
- 7.4 Athletes unable to compete at competitions relevant to meeting the requirements outlines in this Selection Policy, must advise the [Convenor](#) of the extenuating circumstances and reasons (accompanied by a medical

certificate if applicable) or other such details, in writing, as soon as the extenuating circumstances is known (or at least within 7days). If the Convenor is not notified of any extenuating circumstances in accordance with this Selection Policy then the Selectors have no obligation to rely on such circumstances.

Relay team/s

- 7.5 The Selectors may select Relay Team/s comprising up to six (6) athletes, for the 2020 WU20Cs provided that:
- a) They deem the Relay Team/s are capable of a Top 8 placing at the 2020 WU20Cs; and
 - b) The composition of the athletes in the Relay Team/s meets clauses 4.3.

8. SELECTION PROCESS

- 8.1 Athletics NZ will select Individual/s or Relay Team/s in accordance with the criteria set out in the Selection Policy and as allowed by the 2020 WU20Cs Technical Regulations and the LOC entry requirements.
- 8.2 Nothing in this Selection Policy obliges Athletics NZ to select a full contingent of athletes in any particular event regardless of the 2020 WU20Cs Technical Regulations or the 2020 WU20Cs LOC entry requirements.

Ratification Review

- 8.3 The Athletics NZ Board must ratify selections prior to the Selection Announcement.

Selection Announcements

- 8.4 The Selection Announcement of the athletes selected for the 2020 WU20Cs will be published on the Athletics NZ website by 5pm Monday 20 April 2020.
- 8.5 The Selectors and the Athletics NZ Board reserve the right to add additional athletes to the team after the date of the Selection Announcement on terms and conditions set by the Selection Panel (as approved by the Athletics NZ Board).

9. NON-SELECTION QUERIES &/OR APPEALS PROCESSD

- 9.1 Non-selected athletes can query their non-selection after the Selection Announcement by contacting the [Convenor](#), i.e. to seek clarification regarding their non-selection).

Non-selection appeals process

- 9.2 The publishing of the Selection Announcement on Athletics NZ website by 5pm Monday 20 April 2020 will be deemed to be the commencement of the 48-hour period to lodge non-selection appeals in accordance with this Selection Policy.
- 9.3 Any athlete whose selection is not ratified by the Athletics NZ Board in accordance with this Selection Policy may appeal their non- selection to the New Zealand Sports Tribunal providing they:
- a) Have submitted an [Application for Selection Form](#) in accordance with timelines contained in this Selection Policy; AND
 - b) Submit a notice of their intention to appeal their non- selection in writing to the CEO of Athletics NZ ([Peter Pfitzinger](#)) within 48-hours of the decision of the Athletics NZ Board being published on the Athletics NZ website (i.e. the Selection Announcement).

Any appeal will be considered by the Sports Tribunal under its Rules and the grounds for an appeal will be as set out in those Rules. This provision will apply in relation to non-selection appeals. General provisions relating to appeals in the Constitution and Regulations of Athletics NZ will not apply.

10. VILLAGE PRE-ENTRY PROOF OF FITNESS

- 10.1 All selections for the 2020 WU20Cs team remain conditional until each athlete has met their Village Pre-Entry Proof of Fitness.
- 10.2 All Pre-Entry Proof of Fitness will be confirmed by the Convenor and/or 2020 WU20Cs Team Leader in consultation with the athlete and their coach.
- 10.3 The time frame for all athletes to complete all specific Village Pre-Entry Proof of Fitness will be at the discretion of the Convenor and/or the 2020 WU20Cs Team Leader. However, generally it will be prior to them leaving for the 2020 WU20Cs from New Zealand or their place of residence.
- 10.4 Generally, failure by a selected athlete to meet the Village Pre-Entry Proof of Fitness may result in that athlete who has been selected to the team being withdrawn from the 2020 WU20Cs. Such a decision is at the discretion of the Convenor in consultation with the 2020 WU20Cs Team Leader and the Selectors.
- 10.5 Athletics NZ reserves the right to select a replacement athlete if any athlete is withdrawn or otherwise fails to meet the requirements set out in this Selection Policy.

11. **GENERAL INFORMATION**

- 11.1 This Selection Policy may be amended at any time prior to the Selection Announcement by the Athletics NZ Board. Any amendment will be published on the Athletics NZ website.

One Team per Year

- 11.2 Generally, Athletics NZ will only select underage athletes (i.e. under the age of 20 on 31 December in that calendar year) in one international (i.e. outside the Oceania Region) team or tour per calendar year.

Funding

- 11.3 The 2020 WU20Cs is an athlete-funded competition and athletes seeking selection in accordance with this Selection Policy will have to participate at no-cost to Athletics NZ.
- 11.4 Athletes considering competing at the 2020 WU20Cs should plan their funding and budgets early. The trip cost (including pre-camp) is estimated to be around NZD \$10,000.00 per athlete. The estimate travel dates for this tour are 18 June to 14 July.
- 11.5 A management levy is likely to be charged across all athletes (i.e. above the cost of their own travel and accommodation) to assist with the cost of the 2020 WU20Cs Team Leader and /or support staff (if applicable).
- 11.6 For athlete-funded competitions, two (2) weeks prior to the departure of “the team” from New Zealand all athlete-funding components must be paid in full to Athletics NZ.

Note: Non-payment of the athlete-funded components in full by this date two (2) weeks prior to departure will result in the removal of the athlete from the team and the withdrawal of that athlete’s entry from the 2020 WU20Cs. Unpaid amounts will remain outstanding and will be subject to collection in accordance with [Athletics NZ Debtors policy](#).

Bond

- 11.7 Athletes seeking selection for the 2020 WU20Cs will be required to pay a Bond of \$500.00 along with their [Application for Selection Form](#) by 5pm Monday 30 March 2020. The conditions associated with Bond are:

- a) The Bond should either be paid by:
 - i. Depositing cleared funds into 12-3192-0002433-00 noting “2020 WU20Cs” in the Particulars field and athlete’s name (e.g. “J A Bloggs”) in the Reference field in internet banking. The Payee is Athletics NZ; or
 - ii. By credit card when completing the [Application for Selection Form](#).

Note: paying via credit card within the Application for Selection Form incurs a non-refundable 4.2% Processing Fee.

Refund of Bond

- b) The full amount of the Bond paid will be refunded (without interest and any processing fee) if an athlete is not selected.
- c) If an athlete withdraws from the team after selection for any reason, they must notify [Jess Jones](#) in writing as soon as possible. A full refund of the Bond paid will not automatically be given in these circumstances. All refund requests will be considered on a “case-by-case” basis, including by reference to whether any costs have already been incurred or committed by Athletics NZ prior to the time of the withdrawal, as well as to the circumstances behind the withdrawal. In any case, an amount of not less than \$100 will be retained to defray costs.
- d) Any refund is subject to the athlete in question having included details for the refund payment (i.e., bank account details or address and payee for refund cheque) in their Application for Selection, otherwise the athlete must provide those details when he or she advises of the withdrawal of their Application for Selection. Refunds cannot be made without these details.

Application of Bond

- e) If selected the Bond will be applied by Athletics NZ to offset costs payable by that selected athlete as a member of the 2020 WU20Cs team (i.e., it is not an “extra” fee/levy).

Note: An additional partial payment towards travel, accommodation and related costs may also be required at the time of or shortly after the Selection Announcement in order to confirm relevant bookings. Any failure to pay the required amount when specified may result in the removal of the athlete from the team and the withdrawal of that athlete’s entry from the 2020 WU20Cs. Unpaid amounts will remain outstanding and will be subject to collection in accordance with [Athletics NZ Debtors policy](#).

Team Leader/Coach/Staff Appointment

- 11.8 In some instances, when there is a need for an Athletics NZ High Performance staff member to fill a team management position, at the discretion of the Athletics NZ HPD and approval of the Athletics NZ Board, team management appointments will not be advertised.
- 11.9 The 2020 WU20Cs Team Leader, will be named by Monday 20 April 2020.
- 11.10 If required, the 2020 WU20Cs Team Leader, in consultation with the Athletics NZ HPD, will identify a shortlist of possible team coaches and liaise with those coaches regarding their availability for the 2020 WU20Cs.
- 11.11 If required, additional support staff and/or coaches required for the team will be advertised by 5pm Friday 24 April 2020.
- 11.12 For further information regarding staff appointments contact [Jess Jones](#).

12. ADDITIONAL COMPETITION INFORMATION

- 12.1 For further information regarding the 2020 WU20Cs refer to the [website](#) or contact [Jess Jones](#).