

2021 WORLD ATHLETICS RELAYS SELECTION POLICY: 1 – 2 May, Silesia, Poland

Note: Due to the Covid-19 pandemic there are ongoing risks relating to international travel. The wellbeing and safety of Athletics New Zealand members and staff is of key importance. The final decision whether to send a team to the 2021 World Athletics Relays will be at the discretion of the Board of Athletics New Zealand following consultation with the Chief Executive Officer, the High Performance Director and any other personnel that the Board deems appropriate and after consideration of all relevant factors as determined by the Board, including then current overseas travel advice of the New Zealand Government.

1. SELECTION PHILOSOPHY

- 1.1 This Selection Policy is issued by Athletics New Zealand Inc. (“**Athletics NZ**”) and sets out the basis on which the Athletics NZ Selectors (refer to clause 2) will consider athletes for selection to compete at the 2021 World Athletics Relays Championships (“**2021 WARs**”).
- 1.2 The 2021 WARs is an Athletics NZ “Silver” Singlet competition (i.e. a World Championship other than an World Athletics Track & Field Championships, Olympic Games or Commonwealth Games).
- 1.3 Selections of teams will be those deemed capable of achieving a Top 8 placing at the 2021 WARs.
- 1.4 For a federation to be able to enter a team/s in the 4x100m and/or 4x400m at the 2021 WARs, based on results achieved during the **Qualification Period** 1 January 2019 to 7 March 2021 (except for the suspended period 6 April to 30 November 2020), a relay team must have achieved the following relevant Performance Standard:

Men	Event	Women
38.80	4x100m	43.90
03:03.80	4x400m	03:31.50

Note: Being a member of the team that achieves a relay Performance Standard does not give any athlete right to, or a guarantee of selection.

2. SELECTION PANEL

- 2.1 The board of Athletics NZ (“**Athletics NZ Board**”) has endorsed the following Selection Panel (“**Selectors**”) to consider and select athletes for the 2021 WARs:
 - a) Sarah Cowley (“**Convenor**”)
 - b) Terry Lomax; and
 - c) Alec McNab
- 2.2 The Athletics NZ Board reserves the right to replace any member of the Selectors at any time for any reason.

3. CONDITIONS OF SELECTION

- 3.1 As a condition of selection for the 2021 WARs, an athlete must:
- a) Be a registered member of Athletics NZ; and
 - b) Have submitted an [Application for Selection Form](#) by 5pm Monday 8 March 2021; and
 - c) Have satisfied all 2021 WARs eligibility, nationality, participation requirements; and
 - d) Enter into an athlete agreement with Athletics NZ (“**Athlete Agreement**”)

Note: This agreement will be distributed upon selection; and
 - e) Be and remain in “good standing” with Athletics NZ and at all times comply with all Athletics NZ and/or 2021 WARs and/or World Athletics codes of conduct and regulations and the terms and conditions of the Athlete Agreement and otherwise conduct themselves in a way that does not bring the sport or the team into disrepute; and
 - f) Not have used or administered any substance which, if it had been detected as being present in the athlete’s body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence, in each case, as defined in any applicable Athletics NZ or World Athletics anti-doping or related rules or regulations.

Note: Athletes should be aware that failure to comply with any of the requirements set out in clause 3.1 may render an athlete ineligible for selection.

Note: Nothing in this Selection Policy obliges Athletics NZ to select a full contingent of athletes in any event, regardless of the World Athletics Technical Regulations or the 2021 WARs Local Organizing Committee (“**LOC**”) entry requirements.

4. SELECTION CONSIDERATIONS

- 4.1 For an athlete to be considered for selection for the 2021 WARs, they should have achieved at least one (1) of the following relevant individual Performance Standard and have it/them listed on the official Athletics NZ rankings website within the **Qualification Period** 1 January 2019 to 7 March 2021 (except for the suspended period 6 April to 30 November 2020):

Men	Event	Women
10.45 (100m)/ 21.15 (200m)	4x100m	11.70 (100m)/ 23.90 (200m)
46.60	4x400m	53.50

Note: Achieving a Performance Standard gives no right to, or guarantee of, selection.

5. ENTRY REQUIREMENTS

Age Requirements

- 5.1 Athletes younger than 16 years of age on the 31 December 2021 (i.e. born in 2006 or later) are not eligible for selection and may not be entered.

- 5.2 Athletics NZ may enter one (1) relay team of up to eight (8) athletes in each relay event (with the exception of the 2x400m, where a maximum of four athletes may be entered by Athletics NZ) however only four (4) athletes can compete per relay event at any one time.

Note: Athletics NZ will not be selecting athletes specifically for the shuttle hurdles relay, the 2x400m relay or the 4x200m relay. At the discretion of the Team Leader in consultation with the Athletics NZ High Performance Director (the “**Athletics NZ-HPD**”), the athlete and their personal coach, selected relay team members for the 4x100m and the 4x400m relay events may be included in other relay events provided that the additional events do not impact on an athlete’s ability to perform in the 4x100m or 4x400m relay (as applicable).

6. COMPULSORY SELECTION TRIALS

- 6.1 There will be no Compulsory Selection Trial for the 2021 WARs for any event.

7. ADDITIONAL SELECTION CONSIDERATIONS

- 7.1 Notwithstanding the provisions outlined in this Selection Policy, the Selectors, have an overriding discretion to:
- a) Select any eligible athlete for the 2021 WARs if they, in consultation with the Athletics NZ HPD and Athletics NZ Relays Lead Coach, believe it is in the best interests of Athletics NZ to do so; and/or
 - b) Select an athlete that does not meet the requirements set out in clause 4.1 to attend the 2021 WARs if they, in consultation with the Athletics NZ HPD and Athletics NZ Relays Lead Coach, believe it is in the best interests of the eligible athletes/team and Athletics NZ to do so, provided this does not take away the opportunity for an eligible athlete who has met the Performance Standards in accord with Clause 4.1 to be selected for the 2021 WARs.
- 7.2 In addition to clause 7.1, in considering athletes for selection, the Selectors may consider any factors that they deem relevant to their decision whether to select an athlete for the 2021 WARs, including but not limited to the athlete’s:
- a) Performance at the relevant compulsory trial/s;
 - b) Potential to be highly competitive at the 2021 WARs;
 - c) Competitive record against other athletes under consideration for selection in the same event;
 - d) Quality and consistency of performances in other Championships during the Qualification Period;
 - e) Commitment and focus on competing at the 2021 WARs;
 - f) History of performances at previous selected individual or team competitions;
 - g) Signed commitment to the NZ relay programme;
 - h) Availability to compete at targeted relay events set out by Athletics NZ Relays Lead Coach; and

- i) Availability to attend training camps as organised by Athletics NZ Relays Lead Coach
- 7.3 In any decision regarding the selection of athletes for the 2021 WARs, the Selectors may, in their sole discretion, also consider any extenuating circumstances, including but not limited to:
- a. Injury or illness;
 - b. Travel delays;
 - c. Equipment failure;
 - d. Bereavement or personal misfortune; and/or
 - e. Any other factors considered by the Selectors to constitute extenuating circumstances.
- 7.4 Athletes unable to compete at competitions relevant to meeting the requirements outlines in this Selection Policy, must advise the [Convenor](#) of the extenuating circumstances and reasons (accompanied by a medical certificate if applicable) or other such details, in writing, as soon as the extenuating circumstances or reason are known (or at least within 7days). If the Convenor is not notified of any extenuating circumstances or reason in accordance with this Selection Policy then the Selectors have no obligation to consider such circumstances or reasons.

8. SELECTION PROCESS

- 8.1 Athletics NZ will select Relay Team/s in accordance with the criteria set out in the Selection Policy and as allowed by the 2021 WARs Technical Regulations and the LOC entry requirements.
- 8.2 Nothing in this Selection Policy obliges Athletics NZ to select a full contingent of athletes in any particular event regardless of the 2021 WARs Technical Regulations or the LOC entry requirements.

Note: The running order at the 2021 WARs will be decided by the Athletics NZ Relays Lead Coach in consultation with the Athletics NZ HPD.

Ratification Review

- 8.3 The Athletics NZ Board must ratify selections prior to the Selection Announcement.

Selection Announcements

- 8.4 The Selection Announcement of the athletes selected for the 2021 WARs will be published on the Athletics NZ website by 5pm Monday 22 March 2021.
- 8.5 The Selectors and the Athletics NZ Board reserve the right to add additional athletes to the team after the date of the Selection Announcement on terms and conditions set by the Selection Panel (as approved by the Athletics NZ Board).

9. NON-SELECTION QUERIES &/OR APPEALS PROCESSD

- 9.1 Non-selected athletes can query their non-selection after the Selection Announcement by contacting the [Convenor](#) (i.e. to seek clarification regarding their non-selection).

Non-selection appeals process

- 9.2 The time of the publishing of the Selection Announcement on Athletics NZ website will be deemed to be the commencement of the 48-hour period to lodge non-selection appeals in accordance with this Selection Policy.
- 9.3 Any athlete whose selection is not ratified by the Athletics NZ Board in accordance with this Selection Policy may appeal their non- selection to the New Zealand Sports Tribunal providing they:
- Have submitted an [Application for Selection Form](#) in accordance with timelines contained in this Selection Policy; and
 - Submit a notice of their intention to appeal their non- selection in writing to the CEO of Athletics NZ ([Peter Pfitzinger](#)) within 48-hours of the decision of the Athletics NZ Board being published on the Athletics NZ website (i.e. the Selection Announcement).

Any appeal will be considered by the Sports Tribunal under its Rules and the grounds for an appeal will be as set out in those Rules. This provision will apply in relation to non-selection appeals. General provisions relating to appeals in the Constitution and Regulations of Athletics NZ will not apply.

10. VILLAGE PRE-ENTRY PROOF OF FITNESS

- 10.1 All selections for the 2021 WARs team remain conditional until each athlete has met their Village Pre-Entry Proof of Fitness.
- 10.2 All Pre-Entry Poof of Fitness will be confirmed by the Convenor and/or 2021 WARs Team Leader in consultation with the athlete and their coach.
- 10.3 The time frame for all athletes to complete all specific Village Pre-Entry Proof of Fitness will be at the discretion of the Convenor and/or the 2021 WARs Team Leader. However, generally it will be prior to them leaving for the 2021 WARs from New Zealand or their place of residence.
- 10.4 Generally, failure by a selected athlete to meet the Village Pre-Entry Proof of Fitness may result in that athlete who has been selected to the team being withdrawn from the 2021 WARs. Such a decision is at the discretion of the Convenor in consultation with the 2021 WARs Team Leader and the Selectors.
- 10.5 Athletics NZ reserves the right to select a replacement athlete if any athlete is withdrawn or otherwise fails to meet the requirements set out in this Selection Policy.

11. GENERAL INFORMATION

- 11.1 This Selection Policy may be amended at any time prior to the Selection Announcement by the Athletics NZ Board. Any amendment will be published on the Athletics NZ website.

Funding

- 11.2 The 2021 WARs is an athlete-funded competition and athletes seeking selection in accordance with this Selection Policy will have to participate at no-cost to Athletics NZ.
- 11.3 Athletes considering competing at the 2021 WARs should plan their funding and budgets early. The trip cost (including pre-camp) is estimated to be around NZD \$6,000.00 per athlete. The estimated travel dates for this tour are 29 April to 5 May.

- 11.4 A management levy is likely to be charged across all athletes (i.e. above the cost of their own travel and accommodation) to assist with the cost of the 2021 WARs Team Leader and /or support staff (if applicable).

Note: The funding information (refer to clause 11.3 and 11.4) does not include any costs that may be incurred, nor does it account for the duration of time that may be spent in managed isolation as a result of quarantine regulations upon return to New Zealand or the athlete's place of residence. Any quarantine costs will be at the athlete's own expense as part of their decision to participate in the 2021 WARs.

- 11.5 For athlete-funded competitions, two (2) weeks prior to the departure of "the team" from New Zealand all athlete-funding components must be paid in full to Athletics NZ.

Note: Non-payment of the athlete-funded components in full by this date two (2) weeks prior to departure will result in the removal of the athlete from the team and the withdrawal of that athlete's entry from the 2021 WARs. Unpaid amounts will remain outstanding and will be subject to collection in accordance with [Athletics NZ Debtors policy](#).

Team Leader/Coach/Staff Appointment

- 11.6 In some instances, when there is a need for an Athletics NZ High Performance staff member to fill a team management position, at the discretion of the Athletics NZ HPD and approval of the Athletics NZ Board, team management appointments will not be advertised.

- 11.7 The 2021 WARs Team Leader, will be named by Friday 26 March 2021.

- 11.8 If required, the 2021 WARs Team Leader, in consultation with the Athletics NZ HPD, will identify a shortlist of possible team coaches and liaise with those coaches regarding their availability for the 2021 WARs.

- 11.9 If required, additional support staff and/or coaches required for the team will be advertised by 5pm Friday 26 March 2021.

- 11.10 For further information regarding staff appointments contact [Brianna Maynard](#)

12. ADDITIONAL COMPETITION INFORMATION

- 12.1 For further information regarding the 2021 WARs refer to the [website](#) or contact Brianna Maynard.