

## Athletics NZ Code of Conduct

All Athletics NZ representatives and members are expected to:

- Demonstrate through words and actions the spirit of sportsmanship, sports leadership and ethical conduct.
- Treat others with respect and refrain from negative or disparaging remarks or conduct.
- Not knowingly place themselves in a situation that could give rise to a conflict between personal interests and the interests of Athletics NZ.
- Comply at all times with the bylaws, policies, rules and regulations of Athletics NZ as adopted and amended from time to time, including the Athletics NZ Safe Sport for Children Regulation, the Member Protection and Anti- Harassment Regulation and the Integrity Regulation (including Anti-Doping and Anti Match-fixing), as well as complying with any contracts or agreements executed with or by Athletics NZ (collectively, the "Rules").
- Respect basic human rights; that is, the equal rights of every person involved in athletics, including the athletes, with no discrimination, whether on the grounds of gender, race, colour, language, religion, political or other opinion, national or social origin, association with a national minority, birth or other status.
- Refrain from the use or consumption of any illegal products while a member of an Athletics NZ team or representative, where illegal is defined as prohibited by the Rules or by the laws of New Zealand and prohibited by the laws of all countries to which officials may travel as part of an Athletics NZ team or as an Athletics NZ representative.
- Refrain from consuming alcohol and not publicly use tobacco products when involved in Athletics NZ competitive events, and consume these products responsibly in association with Athletics NZ social events.
- Conduct all events according to the rules of the IAAF, WPA and Athletics NZ with the integrity of the sport and each athlete's performance in mind.
- Work in a spirit of cooperation with others, assisting less experienced colleagues, and refraining from public criticism of others.
- Refrain from, and refuse to tolerate in others, any form of harassment or abuse be it physical, verbal, mental or sexual of athletes, officials and other people involved in athletics.
- Not act in any way that brings the sport of athletics, Athletics NZ, the IAAF, the WPA or any other member organisation into disrepute.
- Acknowledge and respect the IAAF, WPA and Athletics NZ Rules of Competition. This respect should extend to the spirit as well as to the letter of the rules to ensure fairness of competitive opportunity between all athletes.
- At all times, be honest and act in the best interests of athletics.
- Follow any specific codes of conduct as outlined for example for a member of a NZ Team where an event specific Code of Conduct will be in force.
- Commit to ongoing development and maintaining currency of membership. Seeking a standard of excellence, constantly improving and incorporating the best knowledge and research in your field in order to get better at what you do every single day.

- Undertake a positive and active leadership role to prevent any use of prohibited drugs or other disallowed performance enhancing substances or practices. This includes education of the athletes of the harmful effects of prohibited substances and practices.
- Work collaboratively with and show respect of all individuals and agencies that could play a role in the development of the athletes and athletics in general.
- Always consider the physical and emotional well-being of an athlete (including age and stage appropriate training and competition) and place these needs ahead of any other concerns, such as competition or training.

Any breach of this Code will be dealt with in accordance with the disciplinary procedures of Athletics NZ under its constitution and regulations which may include suspension or expulsion from membership.

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