

2021 24H IAU WORLD CHAMPIONSHIPS SELECTION POLICY: 2 October, Bucharest, Romania

- **Note:** Due to the current Covid-19 pandemic, there are ongoing risks relating to international travel. The wellbeing and safety of Athletics New Zealand members and staff is of key importance. The final decision whether to send a team to the 2021 24H IAU World Championships will be at the discretion of the Board of Athletics New Zealand following consultation with the Chief Executive Officer, High Performance Director, any other personnel that the Board deems appropriate and after consideration of all relevant factors as determined by the Board, including then current overseas travel advice of the New Zealand Government.
- **Note:** The IAU are yet to send us the updated competition circular, therefore the following details are subject to change.

1. <u>SELECTION PHILOSOPHY</u>

- 1.1 This Selection Policy is issued by Athletics New Zealand Inc. ("Athletics NZ") and sets out the basis on which the Athletics NZ Selectors (refer to clause 2) will consider athletes for selection to compete at the 2021 24H IAU Championships ("2021 24H WCs").
- 1.2 The 2021 24H WCs is an Athletics NZ "Silver" Singlet competition, i.e., a World Athletics ("WA"), an International Association for Ultrarunners ("IAU") or World Mountain Running Association ("WMRA") World Championship other than an Olympic Games, World Athletics Track & Field Championship or Commonwealth Games.
- 1.3 Selections of:
 - a) Individual athletes for this team will be those deemed capable of a Top 32 placing at the 2021 24H WCs; and
 - b) Teams will be those deemed capable of achieving a Top 8 placing at the 2021 24H WCs.
- 1.4 The 2021 24H WCs is an athlete-funded competition and athletes seeking selection in accordance with this Selection Policy will have to participate at no-cost to Athletics NZ (refer to clause 11).

2. <u>SELECTION PANEL</u>

- 2.1 The board of Athletics NZ ("Athletics NZ Board") has endorsed the following Selection Panel ("Selectors") to consider and select athletes for the 2021 24H WCs:
 - a) John Bowden ("Convenor"); and
 - b) Sarah Biss; and
 - c) John Muskett.
- 2.2 The Athletics NZ Board reserves the right to replace any member of the Selectors at any time for any reason.



3. CONDITIONS OF SELECTION

- 3.1 As a condition of selection for the 2021 24H WCs, an athlete must:
 - a) Have achieved at least one (1) Performance Standard (refer to clause 4) that is achieved within the following Qualification Period; and

Categories/Events	Qualification Period
All athletes	1 October 2019 to 15 May 2021

- b) Be a registered member of Athletics NZ at the time of achieving their Performance Standard; and
- c) Have submitted an Application for Selection Form by 5pm Sunday 16 May 2021; and
- d) Have satisfied all 2021 24H WCs eligibility, nationality, participation requirements; and
- e) Enter into an athlete agreement with Athletics NZ ("**Athlete Agreement**") **Note:** This agreement will be distributed upon selection; and
- f) Be and remain in ""good standing" with Athletics NZ and at all times comply with all Athletics NZ and/or 2021 24H WCs and/or World Athletics codes of conduct and regulations and the terms and conditions of the Athlete Agreement and otherwise conduct themselves in a way that does not bring the sport or the team into disrepute; and
- g) Not have used or administered any substance which, if it had been detected as being present in the athlete's body tissue or fluids, would have constituted doping or used any prohibited method or committed any other doping offence as defined in any applicable Athletics NZ or World Athletics anti-doping or related rules or regulations.

Note: Athletes should be aware that failure to comply with any of the requirements set out in clause 3.1 may render an athlete ineligible for selection.

Note: Nothing in this Selection Policy obliges Athletics NZ to select a full contingent of athletes in any event, regardless of the OAA and/or World Athletics Technical Regulations or the 2021 24H WCs Local Organizing Committee ("**LOC**") entry requirements.

4. <u>SELECTION CONSIDERATIONS</u>

- 4.1 For an athlete to be considered for selection for the 2021 24H WCs based on results achieved in New Zealand during the Qualification Period, they must have achieved one (1) of the following:
 - a) For an Individual Event in a category where the Selectors decide not to select a team, then an athlete should have achieved a Top 3 placing in a NZ 24H race or a race over 150km.



- b) For a Team Event, an athlete should have achieved a Top 5 placing in a 24H race or a race over 150km; and/or
- 4.2 For an athlete to be considered for selection for the 2021 24H WCs based on results achieved outside of New Zealand during the Qualification Period, they must have achieved one (1) of the following:
 - a) For an Individual Event in a category where the Selectors decide not to select a team, then an athlete should have achieved a Top 10 placing in a 24H race or a race over 150km during the Qualification Period which was sanctioned by the IAU.
 - b) For a Team Event, an athlete should have achieved a Top 20 placing in at least one 24H race or a race over 150km during the Qualification Period, which was sanctioned by the IAU.

Note: Achieving a Performance Standard gives no right or guarantee of selection.

5. ENTRY REQUIREMENTS

Categories

- 5.1 Athletics NZ can enter one (1) team in the following categories:
 - a) Senior Women: Up to six (6) athletes can compete with three (3) to score
 - b) Senior Men: Up to six (6) athletes can compete with three (3) to score

6. COMPULSORY SELECTION TRIAL

6.1 There is no Compulsory Selection Trial for the 2021 24H WCs.

7. ADDITIONAL SELECTION CONSIDERATIONS

7.1 In any category where the Selectors decide that a Top 8 Team Event placing is not realistic, then they may select up to two (2) athletes to compete in the Individual Event for their respective category.
Note: All athletes competing as part of a "Team", are eligible for selection for any

Note: All athletes competing as part of a "Team", are eligible for selection for any Individual Event where Athletics NZ is entitled to enter an Individual as well.

- 7.2 Notwithstanding the provisions outlined in this Selection Policy, the Selectors have an overriding discretion to select any eligible athlete for the 2021 24H WCs if they, in consultation with the Athletics NZ High Performance Director ("**Athletics NZ HPD**"), believe it is in the best interests of Athletics NZ to do so.
- 7.3 In considering athletes for selection, the Selectors may consider any factor or combination of factors that they deem relevant to their decision whether to select an athlete for the 2021 24H WCs, including but not limited to the athlete's:
 - a) Performance at the 2019 and 2020 Athletics NZ 24 Hour Championships;
 - b) Potential to be highly competitive at the 2021 24H WCs;
 - c) Competitive record against other athletes under consideration for selection in the same event;
 - d) Quality and consistency of performances in other ultra 24H, trail, road, and track races during the Qualification Period;



- e) Commitment and focus on competing at the 2021 24H WCs;
- f) History of performances at previous selected individual or team events; and/or
- g) Any other factors reasonably considered by the Selectors to constitute extenuating circumstances.
- 7.4 In any decision regarding the selection of athletes for the 2021 24H WCs, the Selectors may, in their sole discretion, also consider any extenuating circumstances, including but not limited to:
 - a) Injury or illness;
 - b) Travel delays;
 - c) Equipment failure;
 - d) Bereavement or personal misfortune; and/or
 - e) Any other factors reasonably considered by the Selectors to constitute extenuating circumstances.
- 7.5 Athletes unable to compete at competitions relevant to meeting the requirements outlined in this Selection Policy, must advise the <u>Convenor</u> of the extenuating circumstances and reasons (accompanied by a medical certificate if applicable) or other such details, in writing, as soon as the extenuating circumstances is known (or at least within 7 days). If the Convenor is not notified of any extenuating circumstances in accordance with this Selection Policy then the Selectors have no obligation to rely on such circumstances.

8. <u>SELECTION PROCESS</u>

- 8.1 Athletics NZ will select Individual(s) and/or Team(s) in accordance with the criteria set out in this Selection Policy and as allowed by the 2021 24H WCs Technical Regulations and the LOC entry requirements.
- 8.2 Nothing in this Selection Policy obliges Athletics NZ to select a full contingent of athletes in any particular event regardless of the 2021 24H WCs Technical Regulations or the LOC entry requirements.

Ratification Review

8.3 The Board must ratify selections prior to the Selection Announcement.

Selection Announcements

8.4 The Selection Announcement of the athletes selected for the 2021 24H WCs will be published on the Athletics NZ website by 5pm Friday 28 May 2021.

9. NON-SELECTION QUERIES &/OR APPEALS PROCESS

9.1 Non-selected athletes can query their non-selection after the Selection Announcement by contacting the <u>Convenor</u> (i.e. to seek clarification regarding their non-selection).

Non-selection appeals process

9.2 The time of the publishing of the Selection Announcement on Athletics NZ website will be deemed to be the commencement of the 48 hour period to lodge non-selection appeals in accordance with this Selection Policy.



- 9.3 Any athlete whose selection is not ratified by the Athletics NZ Board in accordance with this Selection Policy may appeal their non-selection to the New Zealand Sports Tribunal providing they:
 - a) Have submitted an <u>Application for Selection Form</u> in accordance with timelines contained in this Selection Policy; and
 - b) Submit a notice of their intention to appeal their non-selection in writing to the CEO of Athletics NZ (<u>Peter Pfitzinger</u>) within 48 hours of the decision of the Athletics NZ Board being published on the Athletics NZ website (i.e. the Selection Announcement).
- 9.4 Any appeal will be considered by the Sports Tribunal under its Rules and the grounds for an appeal will be as set out in those Rules. This provision will apply in relation to nonselection appeals. General provisions relating to appeals in the Constitution and By-Laws of Athletics NZ will not apply.

10. VILLAGE PRE-ENTRY PROOF OF FITNESS

- 10.1 All selections for the 2021 24H WCs remain conditional until each athlete has met their Village Pre-Entry Proof of Fitness.
- 10.2 All Pre-Entry Proof of Fitness will be confirmed by the Convenor and/or 2021 24H WCs Team Leader in consultation with the athlete and their coach
- 10.3 The time frame for all athletes to achieve specific Village Pre-Entry Proof of Fitness will be at the discretion of the Convenor and/or the 2021 24H WCs Team Leader. However, generally it will be prior to them leaving for the 2021 24H WCs from New Zealand or their place of residence.
- 10.4 Generally, failure by a selected athlete to meet the Village Pre-Entry Proof of Fitness may result in that athlete who has been selected to the team being withdrawn from the 2021 24H WCs. Such a decision is at the discretion of the Convenor in consultation with the 2021 24H WCs Team Leader and the Selectors.
- 10.5 Athletics NZ reserves the right to select a replacement athlete if any athlete is withdrawn or otherwise fails to meet the requirements set out in this Selection Policy.

11. GENERAL INFORMATION

11.1 This Selection Policy may be amended at any time prior to the Selection Announcement by the Athletics NZ Board. Any amendment will be published on the Athletics NZ website.

Funding

- 11.2 The 2021 24H WCs is an athlete-funded competition and athletes seeking selection in accordance with this Selection Policy will have to participate at no-cost to Athletics NZ.
- 11.3 Athletes considering competing at the 2021 24H WCs should plan their funding and budgets early. The trip cost is expected to be around NZ 7\$7,000 per athlete.
- 11.4 A management levy is likely to be charged across all athletes (i.e., above the cost of their own travel and accommodation) to assist with the cost of the 2021 24H WCs Team Leader and/or support staff (if applicable).

Note: The funding information (refer to clause 11.2 and 11.3) does not include any costs that may be incurred, nor does it account for the duration of time that may be spent in



managed isolation, as a result of quarantine regulations upon return to New Zealand or the athlete's place of residence. Any quarantine costs will be at the athlete's own expense as part of their decision to participate in the 2021 24H WCs.

11.5 For athlete-funded competitions, two (2) weeks prior to the departure of "the team" from New Zealand all athlete-funding components must be paid in full to Athletics NZ.

Note: Non-payment of the athlete-funded component in full by this date will result in removal of the athlete from the team and the withdrawal of that athlete's entry in the 2021 24H WCs. Unpaid amounts will remain outstanding and will be subject to collection in accordance with <u>Athletics NZ Debtors policy</u>.

Team Leader /Coach/Staff Appointment

- 11.6 In some instances, when there is a need for an Athletics NZ High Performance staff member to fill a team management position, at the discretion of the Athletics NZ HPD and approval of the Athletics NZ Board, team management appointments will not be advertised.
- 11.7 If required, expressions of interest for the position of 2021 24H WCs Team Leader will be advertised by Friday 4 June 2021.
- 11.8 If required, additional support staff and/or coaches, will be advertised by Friday 18 June 2021.
- 11.9 For further information regarding staff appointments contact Brianna Maynard.

12. ADDITIONAL COMPETITION INFORMATION

12.1 For further information regarding the 2021 24H WCs refer to the <u>website</u> or contact <u>Brianna Maynard.</u>