

# 2019 IAAF WORLD CROSS COUNTRY CHAMPIONSHIPS SELECTION POLICY:

## 30 March, Aarhus, Denmark

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**Please Note:** IAAF are yet to send us this competition circular, therefore the following details are subject to change.

### 1. NOMINATION/SELECTION PHILOSOPHY

- 1.1 This Selection Policy is issued by the Board of Athletics New Zealand (“Athletics NZ Board”) and sets out the basis on which the Selectors (refer to clause 2.1) will consider athletes for nomination to the Athletics NZ Board for the 2019 IAAF World Cross Country Championships (the “2019 WXCCs”).
- 1.2 The 2019 WXCCs is an Athletics NZ “Silver” Singlet competition (i.e., an IAAF, IAU, FISU or IAAF World Championship other than an Olympic Games, IAAF World Track & Field Championship or Commonwealth Games).
- 1.3 Athletes must note that the 2019 WXCCs is an athlete-funded competition and athletes seeking selection in accordance with this Selection Policy will have to cover any costs incurred (i.e. athletes will participate at no-cost to Athletics NZ).

### 2. SELECTION PANEL

- 2.1 The Athletics NZ Board endorsed Selection Panel (the “Selectors”) and the Convenor appointed to nominate athletes for selection for the 2019 WXCCs are:
  - a) John Bowden (Convenor)
  - b) Craig Motley
  - c) Sarah Biss
- 2.2 The Athletics NZ Board reserves the right to replace any member of the Selectors at any time for any reason.

### 3. CONDITIONS OF NOMINATION

- 3.1 As a condition of nomination for the 2019 WXCCs, an athlete must:
  - a) Have achieved a Performance Standard that is listed on the official Athletics NZ Rankings website within the following Qualification Period; AND

Categories/Events	Qualification Period
All athletes	1 April 2018 - 6 January 2019

- b) Be a registered member of Athletics NZ at the time of achieving their Performance Standard; AND
- c) Have submitted an online [Application for Selection Form](#) and pay a \$250 bond (refer clause 13.6 a-e) by 5pm Monday 7 January 2019; AND
- d) Have competed at the Compulsory Selection Trial (refer to clause 7) or have been granted dispensation from that competition; AND
- e) Have satisfied all International Association of Athletics Federation (“IAAF”) eligibility, nationality, participation and the Local Organising Committee (“LOC”) entry requirements; AND
- f) Enter into an athlete agreement with Athletics NZ; AND

- g) Be and remain in “good standing” with *Athletics NZ* and at all times comply with any established code of conduct and the terms and conditions of the athlete agreement of *Athletics NZ* and otherwise conduct themselves in a way that does not bring their sport or the team into disrepute; AND
- h) To *Athletics NZ*’s knowledge, not have used or administered any substance which, if it had been detected as being present in the athlete’s body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in *Athletics NZ* or *IAAF* Anti-doping Regulations.

#### 4. ELIGIBILITY

- 4.1 For *Individual Events*, for categories where *Athletics NZ* are not nominating a “Team”, the *Selectors* may nominate athletes deemed capable of achieving a Top 32 placing at the 2019 *WXCCs*.
- 4.2 For *Team Events*, the *Selectors* may nominate teams deemed capable of achieving a Top 8 placing at the 2019 *WXCCs*.

**Please Note:** All athletes competing as part of a “Team”, are eligible for selection for any *Individual Event* where *Athletics NZ* is entitled to enter an Individual as well.

#### 5. ENTRY REQUIREMENTS

- 5.1 Entries must comply with *IAAF* Technical Regulations and *LOC* Entry Requirements.

##### **Categories and Distances**

- 5.2 The program comprises 4 categories held over the following approximate distances:
  - a) Junior Women: 6km
  - b) Junior Men: 8km
  - c) Senior Women: 10km
  - d) Senior Men: 10km

**Please note:** Each of the 4 categories will include Individual Event and a Team Event held concurrently.

##### **Teams and Reserves**

- 5.3 Member Federations may enter a maximum of eight (8) athletes per category.
- 5.4 No more than six (6) athletes will be allowed to start in each category.
- 5.5 Teams Events results shall be decided by the aggregate of places recorded by scoring the first 4 athletes of each team.

##### **Age Requirements for each Category**

- 5.6 Any athlete aged 18 or 19 years on 31 December of the year of the competition (i.e. for the 2019 Championships born in 2000 or 2001) may compete in the senior category or the junior category.
- 5.7 Any athlete aged 16 or 17 years on 31 December of the year of the competition (i.e. for the 2019 Championships born in 2002 or 2003) may only compete in the junior category.
- 5.8 No athlete younger than 16 years on 31 December in the year of the competition (i.e. for the 2019 Championships, born in 2004 or later) may be entered.

#### 6. PERFORMANCE STANDARDS

- 6.1 For an athlete to be considered for nomination for the 2019 *WXCCs* based on results achieved in New Zealand during the *Qualification Period*, they must have achieved 1 of the following:
  - a) For a *Team Event*, an athlete should have finished in the “Top 5” in a NZ cross country race; AND/OR
  - b) For an *Individual Event* in a category where the *Selectors* decide not to nominate a team, then an athlete should have finished in the “Top 3” in a NZ cross country race.

- 6.2 For an athlete to be considered for nomination for the 2019 WXCCs based on results achieved outside of New Zealand during the *Qualification Period*, they must have achieved 1 of the following:
- For a *Team Event*, an athlete should have finished in the “Top 20” in at least one cross country race during the *Qualification Period* which was sanctioned by the IAAF; AND/OR
  - For an *Individual Event* in a category where the Selectors decide not to nominate a team, then an athlete should have finished in the “Top 10” in a cross country race during the *Qualification Period* which was sanctioned by the IAAF.
- 6.3 An athlete will also be considered for nomination if they achieve the following Performance Standard/s during the Qualification Period on either the track (refer clause 6.4) or road (refer clause 6.5):

Categories/Events	Performance Standard
Senior Men (10km)	30:00
Senior Women (10km)	35:00
Junior Men (10km)	32:05
Junior Women (5km)	17:30

- 6.4 Track performances must be achieved during competitions organised or authorised in conformity with rules set by the IAAF, its Area Associations or its Member Federations.
- 6.5 Road performances must be achieved at IAAF and/or AIMS (Association of International Marathon and Road Races) Certified competitions.

**Please Note:** Achieving a *Performance Standard* gives no right or guarantee of nomination or selection.

## 7. **COMPULSORY SELECTION TRIAL**

- 7.1 The *Compulsory Selection Trial* for the 2019 WXCCs is the *Athletics NZ Cross Country Championships* in Wellington, 5 August 2018.
- 7.2 All athletes seeking selection for the 2019 WXCCs must have either:
- Competed in the *Compulsory Selection Trial* (refer clause 7.1); OR
  - Have received dispensation from the *Compulsory Selection Trial* (refer to clauses 7.4 and 7.5); OR
  - Have received a medical exemption from the *Compulsory Selection Trial* as a result of injury or illness that occurred during the competition, or during the 10 days before the competition, that can be verified by the provision of a Medical Certificate (refer to clause 7.6).

### **Dispensation from Compulsory Selection Trial**

- 7.3 Athletes seeking dispensation from the *Compulsory Selection Trial* (other than a medical exemption covered by clause 7.5) must make a request by e-mail no later than 2 days prior to the competition, to the [Convenor](#).
- 7.4 Dispensations from the *Compulsory Selection Trial* will be at the sole discretion of the *Convenor* and will generally only be granted to athletes in exceptional circumstances.

### **Medical Exemption from Compulsory Selection Trial**

- 7.5 Athletes who are unable to effectively compete at the *Compulsory Selection Trial* as a result of injury or illness that occurred during the *Compulsory Selection Trial* or during the 10 days immediately prior to the start of their event at that *Compulsory Selection Trial*, must make a request for a Medical Exemption by e-mail. This must be accompanied by a copy of a Medical Certificate to verify their situation, as soon as they are aware of their situation, but no later than 48 hours after the conclusion of the *Compulsory Selection Trial*, to the [Convenor](#).

### **Requirements for athletes granted a Dispensations or a Medical Exemption.**

- 7.6 Athletes who are granted a dispensation or a medical exemption from competing in the *Compulsory Selection Trial* will generally be required to complete an alternative *Proof of Fitness* trial by a date agreed between the athlete, their personal coach (if applicable) and the *Convenor* in consultation with the 2019 WXCCs *Team Leader*.

## 8. **AUTOMATIC NOMINATIONS**

- 8.1 Subject to the entry and eligibility requirements stipulated in this Selection Policy, the winners of either the Junior Women, Junior Men, Senior Women or Senior Men categories at the Compulsory Selection Trial (i.e., The 2018 Athletics NZ Cross Country Championships in Wellington, 5 August 2018) will be automatic nominations for that category at the 2019 WXCCs.
- 8.2 Athletes that are automatic nominations must still satisfy the eligibility criteria and entry requirements set out in this Selection Policy, including submit an Application for Selection Form as required by this Selection Policy and complying with the form and “Village Pre-entry proof of Fitness” obligations set out in clause 12.

## 9. **DISCRETIONARY NOMINATIONS**

- 9.1 Other than the athletes that achieve *automatic nomination* by winning their category at the *Compulsory Selection Trial*, all other athlete nominations for the 2019 WXCCs will be made by the *Selectors*.
- 9.2 Notwithstanding the provisions outlined in this Selection Policy, the *Selectors* have an overriding discretion to nominate any eligible athlete for the 2019 WXCCs if they believe it is in the best interests of *Athletics NZ* to do so.
- 9.3 It is recognised that due to the nature of cross country it is difficult to compare times across different distances and different courses. The *Selectors* will take a wide range of factors into consideration when nominating the team.
- 9.4 In considering athletes for nomination, the *Selectors* may consider any factor or combination of factors that they deem relevant to their decision whether or not to nominate an athlete for the 2019 WXCCs, including but not limited to the athlete’s:
- a) Performance at the 2019 Athletics NZ Cross Country Championships, Wellington on 5 August 2019;
  - b) Potential to be highly competitive at the 2019 WXCCs;
  - c) Competitive record against other athletes under consideration for selection in the same event;
  - d) Quality and consistency of performances in other cross country races during the Qualification Period;
  - e) Commitment and focus on competing at the 2019 WXCCs;
  - f) History of performances at previous selected individual or team events; and
  - g) Any other factors reasonably considered by the *Selectors* to constitute extenuating circumstances.
- 9.5 In any decision regarding the nomination of athletes for the 2019 WXCCs, the *Selectors* may, in their sole discretion, also take into account any extenuating circumstances, including but not limited to:
- a) Injury or illness;
  - b) Travel delays;
  - c) Equipment failure;
  - d) Bereavement or personal misfortune; and/or
  - e) Any other factors reasonably considered by the *Selectors* to constitute extenuating circumstances.
- 9.6 Athletes unable to compete at competitions relevant to meeting the requirements outlined in this Selection Policy, must advise the [Convenor](#) of the extenuating circumstances and reasons (accompanied by a medical certificate if applicable) or other such details, in writing, as soon as the extenuating circumstances is known (or at least within 7 days). If the *Convenor* is not notified of any extenuating circumstances in accordance with this Selection Policy then the *Selectors* have no obligation to rely on such circumstances.

## 10. **SELECTION PROCESS**

- 10.1 *Athletics NZ* will select *Individual(s)* and/or *Team(s)* based on nominations from the *Selectors* in accordance with the criteria set out in this Selection Policy and as allowed by the IAAF Technical Regulations and the LOC entry requirements.

10.2 Nothing in this Selection Policy obliges *Athletics NZ* to select a full contingent of athletes in any particular event regardless of the *IAAF* Technical Regulations or the *LOC* entry requirements.

#### **Ratification Review**

10.3 The *Board* must ratify nominations prior to the *Selection Announcement*.

#### **Selection Announcements**

10.4 The *Selection Announcement* of the athletes selected for the 2019 *WXCCs* will be published on the *Athletics NZ* website by 5pm on Friday 18 January 2019.

### **11. NON-SELECTION QUERIES &/OR APPEALS PROCESS**

11.1 Non-nominated athletes can query their non-selection after the *Selection Announcement* by contacting the [Convenor](#) (i.e. to seek clarification regarding their non-selection).

#### **Non-selection appeals process**

11.2 The publishing of the *Selection Announcement* on *Athletics NZ* website by 5pm on Friday 18 January 2019 will be deemed to be the commencement of the 72 hour period to lodge non-selection appeals in accordance with this Selection Policy.

11.3 Any athlete whose selection is not ratified by the *Athletics NZ Board* in accordance with this Selection Policy may appeal their non-selection to the New Zealand Sports Tribunal providing they:

- a) Have submitted an [Application for Selection Form](#) in accordance with timelines contained in this Selection Policy; AND
- b) Submit a notice of their intention to appeal their non-selection in writing to the CEO of *Athletics NZ* ([Hamish Grey](#)) within 72 hours of the decision of the *Athletics NZ Board* being published on the *Athletics NZ* website (i.e. the *Selection Announcement*).

11.4 Any appeal will be considered by the Sports Tribunal under its Rules and the grounds for an appeal will be as set out in those Rules. This provision will apply in relation to non-selection appeals. General provisions relating to appeals in the Constitution and By-Laws of *Athletics NZ* will not apply.

### **12. VILLAGE PRE-ENTRY PROOF OF FITNESS**

12.1 All selections for the 2019 *WXCCs* remain conditional until each athlete has met their Village Pre-Entry Proof of Fitness.

12.2 All Pre-Entry Proof of Fitness will be confirmed by the *Convenor* and/or 2019 *WXCCs* Team Leader in consultation with the athlete and their coach

12.3 The time frame for all athletes to achieve specific Village Pre-Entry Proof of Fitness will be at the discretion of the *Convenor* and/or the 2019 *WXCCs* Team Leader. However, generally it will be prior to them leaving for the 2019 *WXCCs* from New Zealand or their place of residence.

12.4 Generally, failure by a selected athlete to meet the Village Pre-Entry Proof of Fitness may result in that athlete who has been selected to the team being withdrawn from the 2019 *WXCCs*. Such a decision is at the discretion of the *Convenor* in consultation with the 2019 *WXCCs* Team Leader and the *Selectors*.

12.5 *Athletics NZ* reserves the right to select a replacement athlete if any athlete is withdrawn or otherwise fails to meet the requirements set out in this Selection Policy.

### **13. GENERAL INFORMATION**

13.1 This Selection Policy may be amended at any time by the *Board*. Any amendment to this Selection Policy will be published on the *Athletics NZ* website.

#### **Funding**

13.2 The 2019 *WXCCs* is an athlete-funded competition and athletes seeking selection in accordance with this Selection Policy will have to participate at no-cost to *Athletics NZ*.

- 13.3 Athletes considering competing at the 2019 WXCCs should plan their funding and budgets early. The trip cost is expected to be around NZ \$6,000 per athlete.
- 13.4 A management levy is likely to be charged across all athletes (i.e., above the cost of their own travel and accommodation) to assist with the cost of the 2019 WXCCs Team Leader and/or support staff (if applicable).
- 13.5 For athlete-funded competitions, 2 weeks prior to the departure of the team from New Zealand all athlete-funding components must be paid in full to *Athletics NZ*.

**Please Note: Non-payment of the athlete-funded component in full by this date will result in removal of the athlete from the team and the withdrawal of that athlete's entry in the 2019 WXCCs. Unpaid amounts will remain outstanding and will be subject to collection in accordance with [Athletics NZ Debtors policy](#).**

### Bond

- 13.6 Athletes seeking selection for the 2019 WXCCs will be required to pay a Bond of \$250.00 along with their [Application for Selection Form](#) by 5pm Monday 7 January 2019. The conditions associated with Bond are:
- a) The Bond should either be paid by:
    - i. depositing cleared funds into 12-3192-0002433-00 noting "2019 WXCCs" in the Particulars field and athlete's name (e.g., "J A Bloggs") in the Reference field in internet banking. The Payee is *Athletics NZ*; or
    - ii. sending a cheque made payable to Athletics NZ, P O Box 305 504 Triton Plaza, Auckland 0757 to be received no later than 5pm Monday 31 December 2018. The cheque must be accompanied with a note recording the athlete's name and that the payment is made as a bond for the 2019 WXCCs team.
    - iii. By credit card when completing the [Application for Selection Form](#). **Please Note:** paying via credit card within the Application for Selection Form incurs a non-refundable 4.2% processing fee.

### Refund of Bond

- b) The full amount of the Bond paid will be refunded (without interest and any processing fee) if an athlete is not selected.
- c) If an athlete withdraws from the team after selection for any reason, they must notify [Jess Jones](#) in writing as soon as possible. A full refund of the Bond paid will not automatically be given in these circumstances. All refund requests will be considered on a "case-by-case" basis, including by reference to whether any costs have already been incurred or committed by *Athletics NZ* prior to the time of the withdrawal, as well as to the circumstances behind the withdrawal. In any case, an amount of not less than \$100 will be retained to defray costs.
- d) Any refund is subject to the athlete in question having included details for the refund payment (i.e., bank account details or address and payee for refund cheque) in their *Application for Selection*, otherwise the athlete must provide those details when he or she advises of the withdrawal of their *Application for Selection*. Refunds cannot be made without these details.

### Application of Bond

- e) If selected the Bond will be applied by *Athletics NZ* to offset costs payable by that selected athlete as a member of the 2019 WXCCs team (i.e., it is not an "extra" fee/levy).

### Team Leader /Coach/Staff Appointment

- 13.7 In some instances, when there is a need for an *Athletics NZ* High Performance staff member to fill a team management position, at the discretion of the *Athletics NZ High Performance Director* and approval of the *Athletics NZ Board*, team management appointments will not be advertised.
- 13.8 If required, expressions of interest for the position of 2019 WXCCs Team Leader, will be advertised by Wednesday 23 January 2019.
- 13.9 If required, additional support staff and/or coaches, will be advertised by Wednesday 23 January 2019.

13.10 For further information regarding staff appointments contact [Jess Jones](#).

**14. ADDITIONAL COMPETITION INFORMATION**

14.1 For further information regarding the 2019 WXCCs refer to the [website](#) or contact [Jess Jones](#).