

Athletics NZ Pool of Selectors – Fact Sheet

Who are the Athletics NZ Pool of Selectors?

The Athletics NZ Pool of Selectors is a group of people with in-depth experience in athletics, other sports, or general/teams selection processes. Each selector in this pool has been vetted to make sure they can capably add value to the team selection process based on their area of expertise, whether that be a specific athletics event group, their experience with another sport organization's selection process, or another general organization's selection process. A review of the Pool of Selectors takes place every four years in alignment with the Olympic Cycle.

What do the Athletics NZ Pool of Selectors do?

In each competition selection policy there is a designated Selection Panel. This Panel is made up of one Convenor, and two additional selectors, which are members of the Athletics NZ Pool of Selectors. Under the leadership of the Convenor, each selection panel identifies which athletes meet the selection requirements outlined in the selection policy for the competition assigned to that panel (i.e. adhere to the selection policy to select the respective team). In order to be considered for selection, athletes need to submit and Application for Selection Form by the application closing date of the team they are interested in. Once the application closing date passes, an HP teams member will export and send the relevant list of athlete applications to the selection panel for review and consideration.

When can the Athletics NZ Pool of Selectors expected to be busy?

Each selection policy has a different timeline that is dependent on the competition dates. Ideally, a selection policy is published well in advance of a competition and outlines dates by which the athletes are expected to complete a performance standard in order to be eligible for selection for a team, and by which the team is to be selected and announced. An HP teams member will reach out to all selectors in advance of publishing the selection policy to gauge a sense of their availability and make sure there are no conflicts between policy dates and a selector's personal or work commitments. Public holidays are also taken into consideration when working out policy dates.

Where do the Athletics NZ Pool of Selectors need to be based?

There is no need to be located in any particular city or country as a member of the Athletics NZ Pool of Selectors. Selectors will just need to make sure they are available around the appropriate times and dates for when the Convenor calls meetings to identify athletes for selection. These meetings can be over Zoom, Teams, Phone Call, or even E-mail.

Why is the Athletics NZ Pool of Selectors necessary?

The selection panel holds independent review of the athletes who submitted an Application for Selection Form for each respective team and provide assurance to the Athletics NZ community that the selection policy has been adhered to by Athletics NZ. Therefore, the Athletics NZ Pool of Selectors is necessary to maintain the integrity of each selection policy and prevent any perception of bias within the team selection process.

This is merely a brief summary of the role of the Athletics NZ Pool of Selectors, so if you have any questions, feel free to get in touch with brianna@athletics.org.nz for further clarification.