

2022 IAU 100KM ASIA AND OCEANIA SELECTION POLICY: 30 JULY BANGALORE, INDIA

Note: Due to the current Covid-19 pandemic, there are ongoing risks relating to international travel. The wellbeing and safety of Athletics New Zealand members and staff is of key importance. The final decision whether to send a team to the 2023 IAU 100km Asia and Oceania Championships will be at the discretion of the Board of Athletics New Zealand following consultation with the Chief Executive Officer and any other personnel that the Board deems appropriate and after consideration of all relevant factors as determined by the Board, including then current overseas travel advice of the New Zealand Government.

1. SELECTION PHILOSOPHY

- 1.1 This Selection Policy is issued by Athletics New Zealand Inc. ("Athletics NZ") and sets out the basis on which the Athletics NZ Selectors (refer to clause 2) will consider athletes for selection to compete at the 2023 IAU 100km Asia and Oceania Championships ("2023 IAU 100km").
- 1.2 The 2023 IAU 100km is an Athletics NZ "Silver" Singlet competition (i.e. a World Athletics, an International Association for Ultrarunners ("IAU"), World Mountain Running Association ("WMRA"), World Championship other than an Olympic Games, World Athletics Track & Field Championship, or Commonwealth Games).
- 1.3 The 2023 IAU 100km is an athlete-funded competition and athletes seeking selection in accordance with this Selection Policy will have to participate at no-cost to Athletics NZ (refer to clause 11).
- 1.4 The 2023 IAU 100K is an Out of Stadia opportunity for New Zealand athletes to represent New Zealand for the below purposes:
 - a) Senior representation: To provide an on-going opportunity for athletes to represent New Zealand as a senior athlete (i.e., to encourage them to stay in the sport).

2. SELECTION PANEL

- 2.1 The board of Athletics NZ ("Athletics NZ Board") has endorsed the following Convenor to consider and select athletes for the 2023 IAU 100km:
 - a) John Bowden ("Convenor"); and
 - b) John Muskett; and
 - c) Shireen Crumpton.
- 2.2 The Athletics NZ Board reserves the right to replace any member of the Selectors at any time for any reason.

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3. **CONDITIONS OF SELECTION**

- 3.1 As a condition of selection for the 2023 IAU 100km an athlete must:
 - a) Have achieved at least one Performance Standard (refer to clause 4) that is listed on the official Athletics NZ rankings website and that is achieved within the following Qualification Period; and

Categories/Events	Qualification Period
Men's and Women's 100km	1 January 2022 – 14 May 2023

- b) Be a registered member of Athletics NZ at the time of achieving their Performance Standard; and
- c) Have submitted an <u>Application For Selection form</u> by 5pm Sunday 14 May 2023; and
- d) Have satisfied all 2023 IAU 100km eligibility, nationality, and participation requirements; and
- e) Enter into an athlete agreement with Athletics NZ ("Athlete Agreement")
 Note: This agreement will be distributed upon selection; and
- f) Be and remain in "good standing" with Athletics NZ and at all times comply with all Athletics NZ and/or 2023 IAU 100km and/or World Athletics codes of conduct and regulations and the terms of conditions of the Athlete Agreement and otherwise conduct themselves in a way that does not bring the sport or the team into disrepute; and
- g) Not have used or administered any substance which, if it had been detected as being present in the athlete's body tissue or fluids, would have constituted doping or used any prohibited method or committed any other doping offence as defined in any applicable Athletics NZ or World Athletics/IAU anti-doping or related rules or regulations.

Note: Athletes should be aware that failure to comply with any of the requirements set out in clause 3.1 may render an athlete ineligible for selection.

Note: Nothing in this Selection Policy obliges Athletics NZ to select a full contingent of athletes in any event, regardless of the World Athletics/IAU Technical Regulations or the 2023 IAU 100km Local Organizing Committee ("LOC") entry requirements.

4. <u>SELECTION CONSIDERATIONS</u>

4.1 For an athlete to be considered for selection for the 2023 IAU 100km in an individual or team event, based on results achieved during the Qualification Period, they must have achieved the following relevant Team Event Performance Standard **or** Individual Event Performance Standard.

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Event/Category	Individual Event Performance	Team Event Performance
	Standards	Standards
Women 100km	9hr 30:00	9hr 50:00
Men 100km	8hr 30:00	8hr 50:00

Note: Achieving a Performance Standard gives no right or guarantee of selection.

5. ENTRY REQUIREMENTS

5.1 No athlete younger than 18 years on 31 December in the year of the competition (i.e., for the 2023 Championships, born in 2006 or later) may be entered.

Categories

- 5.2 Teams can be entered in the following categories:
 - a) Women: Up to six athletes with three to score
 - b) Men: Up to six athletes with three to score
- 5.3 In the Individual Events for categories where Athletics NZ is not entering a Team, the Selectors may select up to two athletes in the Men's and/or Women's categories.

6. COMPULSORY SELECTION TRIAL

6.1 There will be no Compulsory Selection Trial for the 2023 IAU 100km.

7. ADDITIONAL SELECTION CONSIDERATIONS

- 7.1 Notwithstanding the provisions outlined in this Selection Policy, the Selectors have an overriding discretion to select any eligible athlete for the 2023 IAU 100km if they, in consultation with the Athletics NZ Community Manager, believe it is in the best interest of Athletics NZ to do so.
- 7.2 In considering athletes for selection, the Selectors may consider any factor or combination of factors that they deem relevant to their decision whether to select an athlete for the 2023 IAU 100km, including but not limited to the athlete's:
 - a) Potential to be highly competitive at the 2023 IAU 100km;
 - b) Competitive record against other athletes under consideration for selection in the same event;
 - c) Quality and consistency of performances in other road races (75km plus) during the Qualification Period;
 - d) Commitment and focus on competing at the 2023 IAU 100km;
 - e) History of performances at previous selected individual or team events; and
 - f) Any other factors considered by the Selectors to constitute extenuating circumstances.



- 7.3 It is recognised that due to the nature of ultra running it is difficult to compare times across different distances and different courses. The Selectors will take a wide range of factors into consideration when making selection decisions.
- 7.4 In any decision regarding the selection of athletes for the 2023 IAU 100km, the Selectors may, in their sole discretion, also consider any extenuating circumstances, including but not limited to:
 - a) Injury or illness;
 - b) Travel delays;
 - c) Equipment failure;
 - d) Bereavement or personal misfortune; and/or
 - e) Any other factors considered by the Selectors to constitute extenuating circumstances.
- 7.5 Athletes unable to compete at competitions relevant to meeting the requirements outlined in this Selection Policy, must advise the <u>Convenor</u> of the extenuating circumstances and reasons (accompanied by a medical certificate if applicable) or other such details, in writing, as soon as the extenuating circumstances is known (or at least within 7 days). If the Convenor is not notified of any extenuating circumstances in accordance with this Selection Policy then the Selectors have no obligation to rely on such circumstances.

8. <u>SELECTION PROCESS</u>

- 8.1 Athletics NZ will select Individual(s) and/or Team(s) in accordance with the criteria set out in this Selection Policy and as allowed by the 2023 IAU 100km Technical Regulations and the LOC entry requirements.
- 8.2 Nothing in this Selection Policy obliges Athletics NZ to select a full contingent of athletes in any particular event regardless of the 2023 IAU 100km Technical Regulations or the LOC entry requirements.

Ratification Review

8.3 The Athletics NZ Board must ratify selections prior to the Selection Announcement.

Selection Announcements

The Selection Announcement of the athletes selected for the 2023 IAU 100km will be published on the Athletics NZ website by 5pm Monday 22 May 2023.

9. NON-SELECTION QUERIES &/OR APPEALS PROCESS

9.1 Non-selected athletes can query their non-selection after the Selection Announcement by contacting the <u>Convenor</u> (i.e. to seek clarification regarding their non-selection).

Non-selection appeals process

9.2 The time of the publishing of the Selection Announcement on Athletics NZ website will be deemed to be the commencement of the 48 hour period to lodge non-selection appeals in accordance with this Selection Policy.



- 9.3 Any athlete whose selection is not ratified by the Athletics NZ Board in accordance with this Selection Policy may appeal their non-selection to the New Zealand Sports Tribunal providing they:
 - a) Have submitted an <u>Application for Selection Form</u> in accordance with timelines contained in this Selection Policy; AND
 - b) Submit a notice of their intention to appeal their non-selection in writing to the Board Member of Athletics NZ Gen Macky (genevievemacky@gmail.com) within 48 hours of the decision of the Athletics NZ Board being published on the Athletics NZ website (i.e. the Selection Announcement).
- 9.4 Any appeal will be considered by the Sports Tribunal under its Rules and the grounds for an appeal will be as set out in those Rules. This provision will apply in relation to nonselection appeals. General provisions relating to appeals in the Constitution and Regulations of Athletics NZ will not apply.

10. VILLAGE PRE-ENTRY PROOF OF FITNESS

- 10.1 All selections for the 2023 IAU 100km remain conditional until each athlete has met their Village Pre-Entry Proof of Fitness
- 10.2 All Pre-Entry Proof of Fitness will be confirmed by the Convenor and/or 2023 IAU 100km Team Leader in consultation with the athlete and their coach.
- 10.3 The time frame for all athletes to achieve specific Village Pre-Entry Proof of Fitness will be at the discretion of the Convenor and/or the 2023 IAU 100km Team Leader. However, generally it will be prior to them leaving for the 2023 IAU 100km from New Zealand or their place of residence.
- 10.4 Generally, failure by a selected athlete to meet the Village Pre-Entry Proof of Fitness may result in that athlete who has been selected to the team being withdrawn from the 2023 IAU 100km. Such a decision is at the discretion of the Convenor in consultation with the 2023 IAU 100km Team Leader and the Selectors.
- 10.5 Athletes selected for the 2023 IAU 100km shall not compete in a race exceeding 50km after Sunday 28 May 2023 without the approval of the Convenor in consultation with the 2023 IAU 100km Team Leader.
- 10.6 Athletics NZ reserves the right to select a replacement athlete if any athlete is withdrawn or otherwise fails to meet the requirements set out in this Selection Policy.

11. GENERAL INFORMATION

11.1 This Selection Policy may be amended at any time prior to the Selection Announcement by the Athletics NZ Board. Any amendment will be published on the Athletics NZ website.

Funding

- 11.2 The 2023 IAU 100km is an athlete-funded competition and athletes seeking selection in accordance with this Selection Policy will have to participate at no cost to Athletics NZ.
- 11.3 Athletes considering competing at the 2023 IAU 100km should plan their funding and budgets early. The trip cost is expected to be around NZD \$6,500 per athlete.

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11.4 A management levy is likely to be charged across all athletes (i.e. above the cost of their own travel and accommodation) to assist with the cost of the 2023 IAU 100km Team Leader and/or support staff (if applicable).

Note: The funding information (refer to clause 11.3 and 11.4) does not include any costs that may be incurred, nor does it account for the duration of time that may be spent in managed isolation as a result of quarantine regulations upon return to New Zealand or the athlete's place of residence. Any quarantine costs will be at the athlete's own expense as part of their decision to participate in the 2023 IAU 100km.

Team Leader /Coach/Staff Appointment

- 11.6 In some instances, when there is a need for an Athletics NZ staff member to fill a team management position, at the discretion of the Athletics NZ Community Manager and approval of the Athletics NZ Board, team management appointments will not be advertised.
- 11.7 If required, expressions of interest for the position of 2023 IAU 100km Team Leader will be advertised by Monday 12 June 2023.
- 11.8 If required, additional support staff and/or coaches, will be advertised by Monday 26 June 2023.
- 11.9 For further information regarding staff appointments contact John Bowden.

12. ADDITIONAL COMPETITION INFORMATION

13.1 For further information regarding the 2023 IAU 100km refer to the website or contact John Bowden.

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