

2024 WORLD ATHLETICS RACE WALKING TEAMS CHAMPIONSHIPS SELECTION POLICY
20-21 APRIL, ANTALYA, TURKEY

Note: Due to the current Covid-19 pandemic, there are ongoing risks relating to international travel. The wellbeing and safety of Athletics New Zealand members and staff is of key importance. The final decision whether to send a team to the 2024 World Athletics Race Walking Teams Championships will be at the discretion of the Board of Athletics New Zealand following consultation with the Chief Executive Officer and any other personnel that the Board deems appropriate and after consideration of all relevant factors as determined by the Board, including then current overseas travel advice of the New Zealand Government.

1. SELECTION PHILOSOPHY

- 1.1 This Selection Policy is issued by Athletics New Zealand Inc. ("**Athletics NZ**") and sets out the basis on which the Athletics NZ Selectors (refer to clause 2) will consider athletes for selection to compete at the 2024 World Athletics Race Walking Teams Championships ("**2024 WRWT**").
- 1.2 The 2024 WRWT is an Athletics NZ "Silver" Singlet competition, i.e., a World Athletics(**WA**), an International Association for Ultrarunners ("**IAU**") or World Mountain Running Association ("**WMRA**") World Championship.
- 1.3 The 2024 WRWT is an Out of Stadia opportunity for New Zealand athletes to represent New Zealand for the below purposes:
 - a) Under 20: To provide an international competition opportunity for U20 (Junior) athletes to represent New Zealand in 2024; and
 - b) Senior representation: To provide an on-going opportunity for athletes to represent New Zealand as a senior athlete (i.e., to encourage them to stay in the sport)
- 1.4 The 2024 WRWT is an athlete-funded competition and athletes seeking selection in accordance with this Selection Policy will have to participate at no-cost to Athletics NZ (refer to clause 11).

2. SELECTION PANEL

- 2.1 The board of Athletics NZ ("**Athletics NZ Board**") has endorsed the following panel ("**Selectors**") to consider and select athletes for the 2024 WRWT:
 - a) John Bowden (**Convenor**); and
 - b) Rozie Robinson; and
 - c) Shaun Cantwell.
- 2.2 The Athletics NZ Board reserves the right to replace any member of the Selection Panel at any time for any reason.

3. CONDITIONS OF SELECTION

3.1 As a condition of selection for the 2024 WRWT an athlete must:

- a) Have achieved at least one Performance Standard (refer to clause 4) that is listed on the official Athletics NZ rankings website and that is achieved within the following Qualification Period; and

Categories/Events	Qualification Period
All athletes	3 September 2022 to 3 December 2023

- b) Be a registered member of Athletics NZ at the time of achieving their Performance Standard; and
- c) Have submitted an [Application For Selection form](#) by 5pm Sunday 3 December 2023; and
- d) Have satisfied all 2024 WRWT eligibility, nationality, participation requirements; and
- e) Enter into an athlete agreement with Athletics NZ (“**Athlete Agreement**”)
Note: This agreement will be distributed upon selection; and
- f) Be and remain in “good standing” with Athletics NZ and at all times comply with all Athletics NZ and/or 2024 WRWT and/or World Athletics codes of conduct and regulations and the terms and conditions of the Athlete Agreement and otherwise conduct themselves in a way that does not bring the sport or the team into disrepute; and
- g) Not have used or administered any substance which, if it had been detected as being present in the athlete’s body tissue or fluids, would have constituted doping or used any prohibited method or committed any other doping offence as defined in any applicable Athletics NZ or World Athletics anti-doping or related rules or regulations.

Note: Athletes should be aware that failure to comply with any of the requirements set out in clause 3.1 may render an athlete ineligible for selection.

Note: Nothing in this Selection Policy obliges Athletics NZ to select a full contingent of athletes in any event, regardless of the World Athletics Technical Regulations or the 2024 WRWT Local Organising Committee (“**LOC**”) entry requirements.

4. SELECTION CONSIDERATIONS

4.1 For an athlete to be considered for selection for the 2024 WRWT in an individual or team event, based on results achieved during the Qualification Period, they must have achieved the following relevant Performance Standard:

4.2 Period, they must have achieved one (1) of the following Performance Standards:

Event/Category	Individual Event Performance Standards	Team Event Performance Standards
Junior Women 10km	58:00 minutes	60:00 minutes
Junior Men 10km	53:00 minutes	56:00 minutes
Women 20km	1hr 50:00 minutes	1hr 55:00 minutes
Men 20km	1hr 42:00 minutes	1hr 47:00 minutes
Men Relay 10k	n/a	47.00 minutes
Women Relay 10k	n/a	50:00 minutes

Please Note: Achieving a Performance Standard gives no right or guarantee of selection.

4.3 Track performances must be achieved during competitions organised or authorised in conformity with rules set by WA, its Area Associations, or its Member Federations.

4.4 Road performances must be achieved at WA and/or Association of International Marathon and Road Races (“AIMS”) Certified competitions.

5. ENTRY REQUIREMENTS

Age Requirements for each Category

5.1 Any athlete aged 18 or 19 years on 31 December of the year of the competition (i.e. for the 2024 Championships born in 2005 or 2006) may compete in the senior category (20km) or the junior category.

5.2 Any athlete aged 17 years or younger on 31 December of the year of the competition (i.e., for the 2024 Championships born in 2007 or later cannot be entered in any category at the 2024 WRWT’s

Categories and Distances

5.3 Teams can be entered in the following categories:

- a) Junior Women: Up to three athletes can compete with two to score.
- b) Junior Men: Up to three athletes can compete with two to score.
- c) Senior Women 20km: Up to five athletes can compete with three to score.
- d) Senior Men 20km: Up to five athletes can compete with three to score.
- e) Senior Two-person (one male and one female) relay

6. COMPULSORY SELECTION TRIALS

- 6.1 The compulsory trials for the 20km and 10km are
- a) Athletics NZ Road Championships 10 September Palmerston North 2023

Dispensation from Compulsory Selection Trials

- 6.2 Athletes seeking dispensation from the Compulsory Selection Trials (other than a medical exemption covered by clause 6.4) must make a request by e-mail no later than ten (10) days prior to the competition, to the [Convenor](#).
- 6.3 Dispensations from the Compulsory Selection Trials will be at the sole discretion of the Convenor and will generally only be granted to athletes in exceptional circumstances.

Medical Exemption from Compulsory Selection Trials

- 6.4 Athletes who are unable to effectively compete at the Compulsory Selection Trials as a result of injury or illness that occurred during the Compulsory Selection Trials or during the ten days immediately prior to the start of their event at that Compulsory Selection Trial must make a request for a Medical Exemption by e-mail. This must be accompanied by a copy of a Medical Certificate to verify their situation, as soon as they are aware of their situation, but no later than 48 hours after the conclusion of the Compulsory Selection Trials, to the [Convenor](#).

Requirements for athletes granted a Dispensation or a Medical Exemption.

- 6.5 Athletes who are granted a dispensation or a medical exemption from competing in the Compulsory Selection Trials will generally be required to complete an alternative Proof of Fitness trial by a date agreed between the athlete, their personal coach (if applicable) and the Convenor.

7. ADDITIONAL SELECTION CONSIDERATIONS

- 7.1 Notwithstanding the provisions outlined in this Selection Policy, the Selectors have an overriding discretion to select any eligible athlete for the 2024 WRWT if they, in consultation with the Athletics NZ Community Manager believe it is in the best interests of Athletics NZ to do so.
- 7.2 In considering athletes for selection, the Selectors may consider any factor or combination of factors that they deem relevant to their decision whether to select an athlete for the 2024 WRWT, including but not limited to the athlete's:
- a) Performance at the 2023 Athletics NZ Track and Field Championships
 - b) Performance at the 2023 Athletics NZ Road Championships.
 - c) Performance at the 2022 Athletics NZ Road Championships
 - d) Performance at the 2022 Australian and Oceania Race Walking championships
 - e) Potential to be highly competitive at the 2024 WRWT.
 - f) Competitive record against other athletes under consideration for selection in the same event.
 - g) Quality and consistency of performances in other road races during the Qualification Period.

- h) Commitment and focus on competing at the 2024 WRWT.
- i) History of performances at previous selected individual or team events; and
- j) Any other factors considered by the Selectors to constitute extenuating circumstances.

7.3 In any decision regarding the selection of athletes for the 2024 WRWT, the Selectors may, in their sole discretion, also consider any extenuating circumstances, including but not limited to:

- a) Injury or illness;
- b) Travel delays;
- c) Equipment failure;
- d) Bereavement or personal misfortune; and/or
- e) Any other factors considered by the Selectors to constitute extenuating circumstances.

7.4 Athletes unable to compete at competitions relevant to meeting the requirements outlined in this Selection Policy, must advise the [Convenor](#) of the extenuating circumstances and reasons (accompanied by a medical certificate if applicable) or other such details, in writing, as soon as the extenuating circumstances is known (or at least within seven days).

If the Convenor is not notified of any extenuating circumstances in accordance with this Selection Policy then the Selectors have no obligation to rely on such circumstances.

8. SELECTION PROCESS

- 8.1 Athletics NZ will select Individual(s) and/or Team(s) in accordance with the criteria set out in this Selection Policy and as allowed by the 2024 WRWT Technical Regulations and the LOC entry requirements.
- 8.2 Nothing in this Selection Policy obliges Athletics NZ to select a full contingent of athletes in any particular event regardless of the 2024 WRWT Technical Regulations or the 2024 WRWT LOC entry requirements.

Ratification Review

- 8.3 The Athletics NZ Board must ratify selections prior to the Selection Announcement.

Selection Announcements

- 8.4 The Selection Announcement of the athletes selected for the 2024 WRWT will be published on the Athletics NZ website by 5pm on Monday 12 December 2023.

9. NON-SELECTION QUERIES &/OR APPEALS PROCESS

- 9.1 Non-selected athletes can query their non-selection after the Selection Announcement by contacting the [Convenor](#) (i.e. to seek clarification regarding their non-selection).

Non-selection appeals process

- 9.2 The time of publishing of the Selection Announcement on Athletics NZ website will be deemed to be the commencement of the 48 hour period to lodge non-selection appeals in accordance with this Selection Policy.

- 9.3 Any athlete whose selection is not ratified by the Athletics NZ Board in accordance with this Selection Policy may appeal their non-selection to the New Zealand Sports Tribunal providing they:
- Have submitted an [Application for Selection Form](#) in accordance with timelines contained in this Selection Policy; and
 - Submit a notice of their intention to appeal their non-selection in writing to the CEO of Athletics NZ Cam Mitchell (cam@athletics.org.nz) within 48 hours of the decision of the Athletics NZ Board being published on the Athletics NZ website (i.e. the Selection Announcement).
- 9.4 Any appeal will be considered by the Sports Tribunal under its Rules and the grounds for an appeal will be as set out in those Rules. This provision will apply in relation to non-selection appeals. General provisions relating to appeals in the Constitution and Regulations of Athletics NZ will not apply.

10. **VILLAGE PRE-ENTRY PROOF OF FITNESS**

- 10.1 All selections for the 2024 WRWT remain conditional until each athlete has met their Village Pre-Entry Proof of Fitness.
- 10.2 All Pre-Entry Proof of Fitness will be confirmed by the Convenor and/or 2024 WRWT Team Leader in consultation with the athlete and their coach.
- 10.3 The time frame for all athletes to achieve specific Village Pre-Entry Proof of Fitness will be at the discretion of the Convenor and/or the 2024 WRWT Team Leader. However, generally it will be prior to them leaving for the 2024 WRWT from New Zealand or their place of residence.
- 10.4 Generally, failure by a selected athlete to meet the Village Pre-Entry Proof of Fitness may result in that athlete who has been selected to the team being withdrawn from the 2024 WRWT. Such a decision is at the discretion of the Convenor in consultation with the 2024 WRWT Team Leader and the Selectors.
- 10.5 Athletics NZ reserves the right to select a replacement athlete if any athlete is withdrawn or otherwise fails to meet the requirements set out in this Selection Policy.

11. **GENERAL INFORMATION**

- 11.1 This Selection Policy may be amended at any time prior to the Selection Announcement by the Athletics NZ Board. Any amendment will be published on the Athletics NZ website.

Funding

- 11.2 The 2024 WRWT is an athlete-funded competition and athletes seeking selection in accordance with this Selection Policy will have to participate at no-cost to Athletics NZ.
- 11.3 Athletes considering competing at the 2024 WRWT should plan their funding and budgets early. The trip cost is expected to be around NZ\$6,500 per athlete.
- 11.4 A management levy is likely to be charged across all athletes (i.e., above the cost of their own travel and accommodation) to assist with the cost of the 2024 WRWT Team Leader and/or support staff (if applicable).

Note: The funding information (refer to clause 11.2 and 11.3) does not include any costs that may be incurred, nor does it account for the duration of time that may be spent in managed isolation, as a result of quarantine regulations upon return to New Zealand or the athlete's place of residence. Any quarantine costs will be at the athlete's own expense as part of their decision to participate in the 2024 WRWT.

- 11.5 For athlete-funded competitions, two weeks prior to the departure of "the team" from New Zealand all athlete-funding components must be paid in full to Athletics NZ.

Please Note: Non-payment of the athlete-funded component in full by this date two weeks prior to departure will result in the removal of the athlete from the team and the withdrawal of that athlete's entry from the 2024 WRWT. Unpaid amounts will remain outstanding and will be subject to collection in accordance with the [Athletics NZ Debtors policy](#).

Team Leader /Coach/Staff Appointment

- 11.6 In some instances, when there is a need for an Athletics NZ staff member to fill a team management position, at the discretion of the Athletics NZ Community Manager and approval of the Athletics NZ Board, team management appointments will not be advertised.
- 11.7 If required, expressions of interest for the position of 2024 WRWT Team Leader will be advertised by Monday 4 December 2023.
- 11.8 If required, additional support staff and/or coaches, will be advertised by Monday 18 December 2023.
- 11.9 For further information regarding staff appointments contact [John Bowden](#).

12. ADDITIONAL COMPETITION INFORMATION

- 12.1 For further information regarding the 2024 WRWT refer to the website or contact [John Bowden](#).