

2025 WORLD ATHLETICS INDOOR CHAMPIONSHIPS SELECTION POLICY

21-23 MARCH | NANJING, CHINA

1. SELECTION PHILOSOPHY

- 1.1 This Selection Policy is issued by Athletics New Zealand Inc. (“Athletics NZ”) and sets out the basis on which the Athletics NZ Selectors (refer to clause 2) will consider athletes for selection to compete at the 2025 World Athletics Indoor Championships (the “2025 WICs”).
- 1.2 The 2025 WICs is an Athletics NZ “Black” Singlet competition (i.e. an Olympic Games, a World Athletics Track and Field Championships, a World Athletics Indoors Championships or a Commonwealth Games).
- 1.3 The specific selection philosophy for this Championships is to select athletes who are deemed capable of performing at a truly world class level and with distinction at the Championships. This means individual athletes who:
 - a) achieve a World Athletics (“WA”) 2025 WICs Entry Standard; OR,
 - b) are deemed capable of a Top 16 placing at the 2025 WICs and subsequently receive a WA invitation to compete.

Note: Should any athlete in contention to receive a WA invitation to the 2025 WICs require further information regarding a specific performance level which would illustrate Top 16 capability for their event, then they should contact the Convenor of the Selection Panel in the first instance.

2. SELECTION PANEL

- 2.1 The Athletics NZ Board has endorsed the following selection panel to consider and select athletes for the 2025 WICs:
 - a) TBC (“Convenor”); and
 - b) TBC; and
 - c) TBC.
- 2.2 The Athletics NZ Board reserves the right to replace any member of the Selection Panel at any time for any reason.

3. CONDITIONS OF SELECTION

- 3.1 As a condition of selection for the 2025 WICs in an Individual Event an athlete must:
 - a) Be a registered member of Athletics NZ at the time of achieving;
 - i. A 2025 WICs Entry Standard (refer to clause 4) within the qualification period; or,
 - ii. Performances that are recorded on the WA “[Road to Nanjing](#)” list from competitions listed on the WA Global Calendar within the Qualification Period; and,

Events	Qualification Period
Individual Events	1 September 2024 to 9 March 2025

- b) Have satisfied all WA eligibility, nationality, participation requirements, including those set out in clause 5; and
- c) Enter into an athlete agreement with Athletics NZ (“Athlete Agreement”) Note: This agreement will be distributed upon selection and may be tailored to best align an athlete to a performance enhancing environment based on previous teams and/or touring history; and
- d) Be and remain in “good standing” with Athletics NZ and at all times comply with all Athletics NZ and/or 2025 WICs and/or WA codes of conduct and regulations and the terms and conditions of the Athlete Agreement and otherwise conduct themselves in a way that does not bring the sport or team into disrepute; and

- e) Not have used or administered any substance which, if it had been detected as being present in the athlete’s body tissue or fluids, would have constituted doping or used any prohibited method or committed any other doping offence as defined in any applicable Athletics NZ or WA anti-doping or related rules or regulations.

Note: Nothing in this Selection Policy obliges Athletics NZ to select a full contingent of athletes in any event, regardless of the WA Technical Regulations or the 2025 WICs Local Organizing Committee (“LOC”) entry requirements.

4. SELECTION CONSIDERATIONS

- 4.1 For an athlete to be considered for selection via an Entry Standard for the 2025 WICs in an individual event based on performances achieved during the Qualification Period, they must have achieved the following relevant 2025 WICs Entry Standard;

Target #	Men	Event	Women	Target #
56	6.55 (60m) 9.92 (100m)	60m	7.15 (60m) 10.90 (100m)	56
30	45.20	400m	51.00	30
30	1:45.00	800m	2:00.00	30
30	3:33.50 (1500m) 3:50.50 (Mile)	1500m	4:03.00 (1500m) 4:22.50 (Mile)	30
15	7:31.00 (3000m) 12:45.00 (5000m)	3000m	8:33.00 (3000m) 14:25.00 (5000m)	15
48	7.57	60mH	7.94	48
14	WA Invitation	Hept/Pent	WA Invitation	14
12	2.34	High Jump	1.97	12
12	5.85	Pole Vault	4.75	12
16	8.26	Long Jump	6.90	16
16	17.40	Triple Jump	14.60	16
16	22.00	Shot Put	19.50	16

Note: Achieving a 2025 WICs Entry Standard gives no right or guarantee of selection.

- 4.2 Notwithstanding the provisions outlined in this Selection Policy, the Selectors have an overriding discretion to select any athlete eligible for entry for the 2025 WICs if they, in consultation with the Athletics NZ High Performance Director (“Athletics NZ HPD”), believe it is in the best interests of all parties to do so.
- 4.3 In considering athletes for selection, the Selectors may consider any factor or combination of factors that they deem relevant to their decision, including but not limited to the athlete’s:
 - a) Potential to be highly competitive at the 2025 WICs;
 - b) Competitive record against other athletes under consideration for selection in the same event;
 - c) Quality and consistency of performances during the Qualification Period;
 - d) Commitment and focus on competing at the 2025 WICs;
 - e) History of performances at previous selected individual or team events; and
 - f) Any other factors considered by the Selectors that constitute extenuating circumstances.
- 4.4 In any decision regarding the selection of athletes for the team, the Selectors may, in their sole discretion, also take into account any extenuating circumstances, including but not limited to:
 - a) Injury or illness;
 - b) Travel delays;

- c) Equipment failure;
- d) Bereavement or personal misfortune; and/or
- e) Any other factors reasonably considered by the Selectors to constitute extenuating circumstances.

5. ENTRY REQUIREMENTS

Age Considerations

- 5.1 U20 Athletes: any athlete aged 18 or 19 years on 31 December 2025 (born in 2007 or 2006) may compete in any event.
- 5.2 U18 athletes: any athlete aged 16 or 17 years on 31 December 2025 (born in 2009 or 2008) may compete in any event except the Shot Put.
- 5.3 Athletes younger than 16 years on 31 December 2025 (born in 2010 or later) may not compete in any event.

Individual Events

- 5.4 Member Federations may enter a maximum of two athletes per Individual Event.
- 5.5 The Men's and Women's 3000m event shall be held as straight Final.
- 5.6 In the High Jump and Pole Vault, the events shall be held as straight finals with 12 athletes starting in each event. The entries will be determined by WA based on a combination of 2025 WICs Entry Standards and the WA Road to Nanjing list as at 9 March 2025.
- 5.7 In the Long Jump, Triple Jump and Shot Put, events shall be held as straight finals with 16 athletes starting in each event. The entries will be determined by WA based on a combination of 2025 WICs Entry Standards and the WA Road to Nanjing list as at 9 March 2025.
- 5.8 In all other events where the target number of entries has not been reached, WA shall invite the athletes with the next best performance based on the WA Road to Nanjing list while respecting the maximum quota per member federation per event.

Combined Events

- 5.9 On 10 January 2025, WA will publish a list of the qualified athletes and reserves based on World Rankings and from this list up to 14 athletes will be invited by WA to compete at the 2025 WICs.
- 5.10 Invites will be extended to reserves in order of ranking on the above mentioned list, and final entries will be confirmed after 13 March 2025.
- 5.11 One athlete may be invited at the discretion of WA.

6. COMPULSORY SELECTION COMPETITION

- 6.1 There will be no Compulsory Selection Competition for the 2025 WICs for any event.

7. SELECTION PROCESS

- 7.1 At the end of the Qualification Period, the Selectors will consider for selection:
 - a) individuals who have met a 2025 WICs Entry Standard in accordance with the criteria set out in this Selection Policy and as allowed by the 2025 WICs Technical Regulations and the LOC entry requirements; AND
 - b) athletes who have received a WA invitation that they deem eligible under this Selection Policy i.e., Athletes deemed capable of achieving a Top 16 placing at the 2025 WICs.

Ratification Review

- 7.2 The Athletics NZ Board must ratify selections prior to the Selection Announcement.

Selection Announcements

- 7.3 The Selection Announcement of athletes selected for the 2025 WICs will be published on the Athletics NZ website by 5pm Thursday 13 March 2025.

8. **NON-SELECTION QUERIES &/OR APPEALS PROCESS**

- 8.1 Non-selected athletes can query their non-selection after the applicable Selection Announcement by contacting the Convenor (i.e. to seek clarification regarding their non-selection).

Non-selection appeals process

- 8.2 The time of the publishing the Selection Announcement on the Athletics NZ website will be deemed to be the commencement of the 48-hour period to lodge non-selection appeals in accordance with this Selection Policy.
- 8.3 Any athlete whose selection is not ratified by the Athletics NZ Board in accordance with this Selection Policy may appeal this to the New Zealand Sports Tribunal providing they submit a notice of their intention to appeal their non selection in writing to the CEO of Athletics ([Cam Mitchell](#)) NZ within 48 hours of the applicable Selection Announcement being published on the Athletics NZ website.
- 8.4 Any appeal will be considered by the Sports Tribunal under its rules and the grounds for an appeal will be as set out in those rules. General provisions relating to appeals in the Constitution and Regulations of Athletics NZ will not apply.

9. **PRE-ENTRY PROOF OF FITNESS REQUIREMENTS**

- 9.1 All selections for the 2025 WICs remain conditional until each athlete has met their Pre-Entry Proof of Fitness requirement.
- 9.2 All Pre-Entry Proof of Fitness requirements will be confirmed by the 2025 WICs Team Leader in consultation with the athlete and their coach.
- 9.3 The time frame for all athletes to achieve specific Pre-Entry Proof of Fitness requirement will be at the discretion of the 2025 WICs Team Leader. However, generally it will be prior to them leaving for the 2025 WICs from New Zealand or their place of residence.
- 9.4 Generally, failure by a selected athlete to meet the Pre-Entry Proof of Fitness requirement may result in that athlete who has been selected to the team being withdrawn from the 2025 WICs. Such a decision is at the discretion of the 2025 WICs Team Leader and the Convenor.
- 9.5 Athletics NZ reserves the right to select a replacement athlete if any athlete is withdrawn or otherwise fails to meet the requirements set out in this Selection Policy.

10. **GENERAL INFORMATION**

- 10.1 This Selection Policy may be amended at any time prior to the Selection Announcements by the Athletics NZ Board. Any amendment will be published on the Athletics NZ website.

Funding

- 10.2 A travel expenses contribution of at least \$1,600 NZD per athlete will be covered by the Athletics NZ High Performance programme.

Team Leader/Coach/Staff Appointments

- 10.3 The 2025 WICs Team Leader will be named by 5pm Friday 31 January 2025.
- 10.4 The 2025 WICs Team Leader will identify a shortlist of possible team coaches or additional support staff and liaise with them regarding their availability for the 2025 WICs.
- 10.5 For further information regarding staff appointments contact [Brianna Maynard](#).

11. **ADDITIONAL COMPETITION INFORMATION**

- 11.1 For further information regarding the 2025 WICs refer to the website or contact [Brianna Maynard](#).