

TOKYO 2025 WORLD ATHLETICS CHAMPIONSHIPS SELECTION POLICY, 13-21 September

1. SELECTION PHILOSOPHY

- 1.1** This Selection Policy is issued by Athletics New Zealand Inc. (“Athletics NZ”) and sets out the basis on which the Athletics NZ Selectors will consider athletes for selection to compete at the Tokyo 2025 World Athletics (“WA”) Championships (“2025 WCs”).
- 1.2** The 2025 WCs is an Athletics NZ senior “Black Singlet” competition (i.e. an Olympic Games, Paralympic Games, senior WA/World Para Athletics Track and Field World Championships or Commonwealth Games).
- 1.3** The specific selection philosophy for this Championships is to select athletes who are deemed capable of performing at a truly world class level and with distinction at the Championships. This means:
- i. Individual athletes deemed capable of a Top 16 placing at the 2025 WCs; OR,
 - ii. Individual athletes that have not previously competed in their targeted event/s at a senior WA World (outdoor) Championships or Olympic Games or who are under 23 years on 31 December 2025 that have achieved at least one Athletics NZ Performance Standard; OR,
 - iii. Relay Team(s) that are eligible to be entered at the 2025 WCs.

2. SELECTION PANEL

- 2.1** The Selection Panel (“the Selectors”) to consider and select athletes for the 2025 WCs are:
- a) Stephen Brown (“Convenor”)
 - b) Craig Motley
 - c) Jo Mersh
- 2.2** The Athletics NZ Board reserves the right to replace any member of the Selection Panel at any time and for any reason.

3. CONDITIONS OF SELECTION

Individual Events

- 3.1** As a condition of selection for the 2025 WCs in an Individual Event an athlete must:
- a) Be a registered member of Athletics NZ at the time of achieving (within the relevant qualification period):
 - i. A WA Entry Standard or an Athletics NZ Performance Standard (as set out in Schedule 1); AND,
 - ii. Performances that are recorded on the WA “[Road to Tokyo](#)” rankings site
 - b) Have satisfied all WA eligibility, nationality and participation requirements, including those set out in clause 5; AND,
 - c) Enter into and adhere to a team agreement (refer clauses 4.14 - 4.16) with Athletics NZ; AND,
 - d) Be and remain in “good standing” with Athletics NZ and at all times comply with all Athletics NZ and WA codes of conduct and regulations and the terms and conditions of the TAPS agreement (if applicable), and otherwise conduct themselves in a way that does not bring the sport or the team into disrepute; AND,
 - e) Have competed at the relevant Compulsory Selection Competition in the event they are seeking selection, or otherwise:
 - i. Have been granted dispensation from the [Convenor](#) not to compete at the relevant Compulsory Selection Competition (as set out in clauses 6.4 and 6.5); OR,

- ii. Have received acknowledgement from the [Convenor](#) of an impaired performance at a relevant Compulsory Selection Competition as a result of injury or illness that occurred during the competition, or during the seven days prior the competition and can be verified by the provision of a Registered Medical Practitioner or Registered Physiotherapist certificate (as set out in clauses 6.6 and 6.7); AND,
 - f) Have not:
 - i. Used or administered any substance which, if it had been detected, would have constituted doping; OR,
 - ii. Used any prohibited method or committed any other doping offence as defined in the [Athletics NZ Integrity Regulations](#) or [WA Anti-Doping Regulations or WA Integrity Regulations](#); AND,
 - g) Be able to be entered in accordance with the [2025 WCs Qualification System](#); AND,
 - h) Consult with and receive approval from the 2025 WCs Team Leader (Scott Newman) to compete in distances of half marathon (or further), or 10km race walk (or further), after Sunday 20 July 2025.
- 3.2** The Selectors may impose any other conditions upon selected athletes, that in their sole discretion they may determine.

Relay Athletes

- 3.3** As a condition of selection for the 2025 WCs as a member of a Relay Team, an athlete must be a registered member of Athletics NZ and comply with all requirements set out in clauses 3.1b-g.

4. SELECTION CONSIDERATIONS

Individual Events

- 4.1** Qualification periods for selection in Individual Events:

- a) Athletes achieving a WA Entry Standard or an Athletics NZ Performance Standard must do so during the following WA Qualification Periods to be considered for selection.

Events	WA Qualification Periods
Marathon	5 November 2023 to 4 May 2025
Combined Events, 10,000m, 35km Race Walk and 20km Race Walk	25 February 2024 to 24 August 2025
Throws, Jumps, Sprints, Hurdles, 800m, 1500m, 5,000m and 3,000m Steeplechase	1 August 2024 to 24 August 2025

Initial Selection Announcement

- 4.2** The Selectors will consider for selection up to two athletes per Individual Event that have achieved the WA Entry Standard by Sunday 30 March to be included in the initial Selection Announcement on Monday 7 April 2025.

Additional Selection Announcements

- 4.3** At any stage after Sunday 30 March 2025 and before the WA Qualification Periods end, the Selectors will consider for selection, up to two athletes per Individual Event (including those already announced) that have achieved a WA Entry Standard, to be included in an additional selection announcement.

Final Selection Announcement

- 4.4** The Selectors will consider for selection athletes in Individual Events that meet the following criteria to be included in the Final Selection Announcement on Monday 1 September 2025:
- a) Athletes that have not previously competed in their targeted event/s at a senior WA World (outdoor) Championships or Olympic Games or athletes who are under 23 years on 31 December 2025, that:
 - i. Have achieved one Athletics NZ Performance Standard; AND
 - ii. Are eligible to be entered in the WA entry system. E.g. meet the WA targeted number of athletes per event.
 - b) Athletes who are older than 23 years on 31 December 2025 who have previously competed in their targeted event/s at a senior WA World (outdoor) Championships or Olympic Games that meet the following criteria:

- i. Have achieved two Athletics NZ Performance Standards; AND,
- ii. Are eligible to be entered in the WA entry system. e.g. meet the WA targeted number of athletes per event.

Winners of the 2024 Oceania Championships

4.5 Having won the 2024 Oceania Area Championships does not make an athlete automatically eligible to be considered for selection for the 2025 WCs.

Other Factors

4.6 The Selectors may consider any combination of factors that they deem relevant in their decision whether or not to select an athlete, including but not limited to an athlete's:

- a) Performance at the 2025 NZ Track and Field Championships
- b) Potential to be highly competitive at black singlet competitions within the 2025-28 cycle
- c) Competitive record against other athletes under consideration for selection in the same event
- d) Quality and consistency of performances during the WA Qualification Periods
- e) Commitment and focus on competing at the 2025 WCs
- f) History of performances at previous international competitions
- g) Recent injuries or illness
- h) History of behaviours and breaches of agreements from previous international competitions

4.7 Notwithstanding the provisions outlined in this Selection Policy, the Selectors have an overriding discretion to consider for selection any athlete eligible for entry for the 2025 WCs if they, in consultation with the Athletics NZ High Performance Director ("Athletics NZ HPD"), believe it is in the best interests of all parties to do so.

Medical Exemptions

4.8 If at any stage during the relevant Qualification Period an athlete is unable to compete to the best of their ability as a result of injury or medical circumstances they must advise the [Convenor](#) in writing of the details (accompanied by a Registered Medical Practitioner or Registered Physiotherapist certificate) as soon as the circumstances are known (or at least within seven days). If the [Convenor](#) is not notified in writing of any such circumstances in accordance with this Selection Policy, then the Selectors have no obligation to rely on or to take into account such circumstances.

Relay Teams/Athletes

4.9 Relay Teams can qualify for the 2025 WCs in accordance with the [2025 WCs Qualification System](#) by being one of the best ranked teams at the end of the WA Relays Qualification Period to fill the remaining two places.

4.10 In consultation with the ANZ-HP Director ([Scott Newman](#)), and relevant appointed relays coaches, the Selection Panel will consider athletes for selection to the Relay teams that have met the eligibility requirements stipulated in clause 3.3.

The Athletics NZ Performance Standard

4.11 Commencing in June 2024 and concluding in January 2025, consultation regarding the establishment of the performance standards occurred between representatives of the Athletics NZ HP department, the Athletics NZ HP Athletes' Commission, members from the pool of selectors and a statistician from HPSNZ. They reached consensus on an approach for calculating selection policy performance standards in line with the Black Singlet team selection philosophy (refer 1.3). The Athletics NZ performance standard is considered to be reflective of the Black Singlet Team selection philosophy.

Seeking Permission to Start in an Additional Event

4.12 Athletes selected or anticipating being selected in either an Individual Event or Relay can seek permission to start in an additional event by placing a request for consideration with the Team Leader [Scott Newman](#) no later than 5pm Friday 1 August 2025.

4.13 Requests for permission to start in additional events will be considered on the basis of whether or not:

- a) Competing in the additional event would have a detrimental effect on the priority event for which the athlete gained selection; AND,
- b) The athlete can be entered into the additional event in accordance with the WA [2025 WCs Qualification System](#).

Athletics NZ Team Agreement

- 4.14** The Athletics NZ team agreement will be distributed upon selection.
- 4.15** The selectors are not obliged to consider an athlete for selection who has breached a previous team or TAPS athlete agreement with Athletics NZ.
- 4.16** Athletes who have breached a previous team or TAPS athlete agreement with Athletics NZ may be considered for selection for the 2025 WCs on the basis that their team agreement for the 2025 WCs will be tailored to best align to a performance enhancing environment, taking into account the nature of their breach.

5. ENTRY REQUIREMENTS**Age Requirements**

- 5.1** U20 Athletes aged 18 or 19 years on the 31 December 2025 (i.e. born in 2006 or 2007) may compete in any event except the Marathon and the 35km Race Walk.
- 5.2** U18 Athletes aged 16 or 17 years on the 31 December 2025 (i.e. born in 2008 or 2009) may compete in any event except the throwing events, the Combined Events, 10,000m, Marathon and the Race Walk events.
- 5.3** Athletes younger than 16 years on the 31 December 2025 (i.e. born in 2010 or later) cannot be entered in any event.

Individual Events

- 5.4** Member Federations may confirm a maximum of three athletes per Individual Event.

Marathon Events

- 5.5** Member Federations can only enter athletes in Marathon events if they have achieved their entry or performance standard at a WA approved Marathon Competition (i.e. as listed on the WA Global Calendar).

Race Walk Events

- 5.6** Member Federations can only enter athletes in Race Walks Events if they have achieved their entry or performance standard at a WA approved Race Walks Competition (i.e. as listed on the WA Global Calendar).

Relays

- 5.7** Member Federations may enter one Relay Team of up to six athletes in each Relay Event as long as the relevant Relay Team has achieved the WA qualifying requirements as set out in clause 3.3 and 4.9.

Note: Athletes competing in an Individual Event that corresponds to a Relay Team (i.e. 100m corresponds to the 4x100m and 400m corresponds to the 4x400m) must be listed among the 6 athletes for the respective Relay Team (i.e. each athlete takes a “slot” even if the Member Federation does not intend for them to run in the Relay Team).

6. COMPULSORY SELECTION COMPETITIONS

- 6.1** The following are the Compulsory Selection Competitions for the 2025 WCs:
- a) Athletics NZ Track and Field Championships, Dunedin, 6-9 March 2025
 - b) Athletics NZ Combined Events Championships, Auckland, 21-22 March 2025
- 6.2** There will be no Compulsory Selection Competition for the Marathon, 10,000m or Race Walks Events.
- 6.3** All athletes seeking selection for the 2025 WCs must have either:
- a) Competed in the relevant Compulsory Selection Competition in the event most relevant to the event in which they are seeking selection; OR,
 - b) Received dispensation from the relevant Compulsory Selection Competition as set out in clauses 6.4 and 6.5; OR,
 - c) Received a medical exemption from the [Convenor](#) as set out in clause 6.6.

Dispensations from Competing at Compulsory Selection Competitions

- 6.4** Athletes seeking dispensation from competing at either of the Compulsory Selection Competitions (other than a medical exemption covered by clause 6.6) must make a request by email to the [Convenor](#) no later than seven days prior to the competition.
- 6.5** Dispensations from either of the Compulsory Selection Competitions will be at the sole discretion of the [Convenor](#) and will generally only be granted to athletes in exceptional circumstances and may be granted with or without conditions.

Medical Exemption from Compulsory Selection Competitions

- 6.6** Athletes that are unable to effectively compete at their relevant Compulsory Selection Competition as a result of injury or illness that occurred during the competition, or during the seven days prior to the competition, must make a request for a Medical Exemption by e-mail to the [Convenor](#) as soon as they are aware of their situation, but no later than 48 hours after the conclusion of the relevant Compulsory Selection Competition. Such requests must be accompanied by a copy of a Registered Medical Practitioner or Registered Physiotherapist certificate to verify the situation.

Requirements for athletes granted a Dispensation or a Medical Exemption

- 6.7** Athletes who are granted a dispensation or a medical exemption from competing at a Compulsory Selection Competition will generally be required to complete an alternative Proof of Fitness trial by a date agreed between the athlete, their personal coach (if applicable) and the [Convenor](#) in consultation with the 2025 WCs Team Leader (Scott Newman).

7. SELECTION PROCESS AND ANNOUNCEMENT DATES

Step 1	Initial Selection The Selection Panel will select Individuals and Relay Teams in accordance with the criteria set out in this Selection Policy.
Step 2	Board Ratification The Selectors provide the Athletics NZ Board with details of the process undertaken by the Selection Panel in relation to the athletes they have selected. The Athletics NZ Board ratifies the selections prior to each Selection Announcement.
Step 3	Initial Selection Announcement By 5pm Monday 7 April 2025 , the Initial Selection Announcement will be published on the Athletics NZ website and will include athletes who have met clause 4.2 (up to a maximum of two athletes per event) by Sunday 30 March .
Step 4	Additional Selection Announcements At any stage after Monday 7 April 2025 and before the WA Qualification Period ends, additional Selection Announcements (up to a maximum of two athletes per event) of athletes who have met clause 4.3, can be published on the Athletics NZ website .
Step 5	Final Selection Announcement By 5pm Monday 1 September 2025 , the Final Selection Announcement of athletes confirmed as selected for the 2025 WCs will be published on the Athletics NZ website.

8. SELECTION QUERIES AND APPEALS PROCESS

- 8.1** Athletes can query their non selection after any of the applicable Selection Announcements by contacting the [Convenor](#).
- 8.2** Any athlete whose selection is not ratified by the Athletics NZ Board in accordance with this Selection Policy may appeal this to the New Zealand Sports Tribunal providing they submit a notice of their intention to appeal their non selection in writing to the [CEO of Athletics NZ](#) within two business days of the applicable Selection Announcement being published on the Athletics NZ website.
- Initial Selection Announcement: appeals window closes 5pm Wednesday 9 April 2025
 - Final Selection Announcement: appeals window closes 5pm Wednesday 3 September 2025
- 8.3** Any appeal will be considered by the Sports Tribunal under its rules and the grounds for an appeal will be as set out in those rules. General provisions relating to appeals in the Athletics NZ Constitution and Regulations of Athletics NZ will not apply.

9. PRE-ENTRY PROOF OF FITNESS REQUIREMENTS

- 9.1** Pre-Entry Proof of Fitness requirements will be confirmed by the 2025 WCs Team Leader (Scott Newman) in consultation with the athlete and their coach.
- 9.2** The time frame for all athletes to complete all Pre-Entry Proof of Fitness requirements will be at the discretion of the 2025 WCs Team Leader (Scott Newman). This may require satisfaction prior to the athlete leaving for the 2025 WCs from New Zealand or their place of residence.
- 9.3** Failure by a selected athlete to meet the Pre-Entry Proof of Fitness requirements may result in that athlete's selection for the team being withdrawn. Such a decision is the responsibility of the 2025 WCs Team Leader (Scott Newman) and may include feedback and advice from the coach and relevant medical personnel.

10. GENERAL INFORMATION

- 10.1** This Selection Policy may be amended at any time prior to the Final Selection Announcement (Monday 1 September 2025) by the Athletics NZ Board. Any amendment will be published on the Athletics NZ website.

Funding

- 10.2** A travel expenses contribution of at least \$2,000 per athlete will be covered by the ANZ-HP Programme.
- 10.3** Accommodation and a contribution to the costs of meals for athletes attending the Pre-Camp (Japan) will be covered by the ANZ-HP Programme for approximately 7-10 days prior to the 2025 WCs.
- 10.4** Accommodation and the costs of meals for athletes competing at the 2025 WCs for the duration of the Championships will be covered by the ANZ-HP Programme.
- 10.5** Some support may be available for personal coaches of athletes in Individual Events attending the Pre-Camp and/or 2025 WCs.

Team Leader/Coach/Staff Appointments

- 10.6** The 2025 WCs Team Leader is Scott Newman.
- 10.7** The 2025 WCs Team Leader will identify a shortlist of possible team coaches and or additional support staff and liaise with them regarding their availability for the 2025 WCs.
- 10.8** For further information regarding staff appointments contact [Brianna Maynard](#).

SCHEDULE 1**Tokyo 2025 World Athletics Championships
Entry and Performance Standards**

Athletes who achieve the following entry or performance standards during the WA Qualification Periods may be considered for selection. Achieving an entry or performance standard gives no right or guarantee of selection.

See clause 4.11 for the definition of the Athletics NZ performance standard.

Athletics NZ Performance Standard Men	WA Entry Standard Men	EVENT	WA Entry Standard Women	Athletics NZ Performance Standard Women
10.08	10.00	100m	11.07	11.16
20.40	20.16	200m	22.57	22.80
45.25	44.85	400m	50.75	51.15
1:45.50	1:44.50	800m	1:59.00	1:59.90
3:34.80 (3:51.90)	3:33.00 (3:50.00)	1500m (Mile)	4:01.50 (4:19.90)	4:02.50 (4:21.00)
13:05.50	13:01.00	5000m / 5k Road	14:50.00	15:00.00
WA entry eligibility	27:00.00	10,000m / 10k Road	30:20.00	WA entry eligibility
2:10.00	2:06:30	Marathon*	2:23:30	2:29.30
8:21.00	8:15.00	3000m SC	9:18.00	9:23.50
13.41	13.27	110m H/100m H	12.73	12.81
49.02	48.50	400m H	54.65	55.10
2.25	2.33	High Jump	1.97	1.91
5.67	5.82	Pole Vault	4.73	4.52
8.00	8.27	Long Jump	6.86	6.63
16.75	17.22	Triple Jump	14.55	14.10
20.60	21.50	Shot Put	18.80	18.20
64.35	67.50	Discus Throw	64.50	61.10
74.90	78.20	Hammer Throw	74.00	70.60
81.35	85.50	Javelin Throw	64.00	60.50
-	-	Heptathlon	6500pts	WA entry eligibility
WA entry eligibility	8550pts	Decathlon	-	-
1:20.40	1:19:20	20km Race Walk*	1:29:00	1:29.30
2:33.30	2:28:00	35km Race Walk*	2:48:00	3:05.45
WA entry eligibility	Top 14 at 2025 WREs + 2 from Top Lists	4x100m	Top 14 at 2025 WREs + 2 from Top Lists	WA entry eligibility
WA entry eligibility	Top 14 at 2025 WREs + 2 from Top Lists	4x400m	Top 14 at 2025 WREs + 2 from Top Lists	WA entry eligibility
WA entry eligibility	Top 14 at 2025 WREs + 2 from Top Lists	4x400m Mixed	Top 14 at 2025 WREs + 2 from Top Lists	WA entry eligibility

*requires only one Standard