

2025 World Para Athletics Championships Selection Policy: 27 September – 5 October, New Delhi, INDIA

1. SELECTION/SELECTION PHILOSOPHY

- 1.1 This Selection Policy is issued by Athletics New Zealand Inc. (“Athletics NZ”) and sets out the basis on which the Athletics NZ Selectors (refer to clause 2) will consider athletes for selection to compete at the 2025 World Para Athletics (“WPA”) Championships (“2025 WPCs”).
- 1.2 The 2025 WPCs is an Athletics NZ “Black” Singlet competition (i.e. an Olympic Games, a Paralympic Games, a World Athletics/WPA Championships, or a Commonwealth Games).
- 1.3 The specific selection philosophy for this Championships is to select athletes who are deemed capable of performing at a truly world class level and with distinction at the Championships. This means:
 - a) Individual athletes deemed capable of a Top 8 finish at the 2025 WPCs (i.e. athletes who have achieved at least one Athletics New Zealand A Performance Standard (“APS”) or at least two Athletics NZ B Performance Standards (“BPS”) within the qualification period); or
 - b) Individual athletes deemed capable of a Top 8 finish at a black singlet competition within the 2025-28 cycle (i.e. athletes that have not previously competed in their targeted event/s at a senior WPCs or Paralympic Games that have achieved at least one Athletics NZ BPS within the qualification period) with performances tracking positively across the qualification period.
 - c) Relay team(s) who are deemed capable of a medal placing at the 2025 WPCs.

2. SELECTION PANEL

- 2.1 The Board of Athletics NZ (“Athletics NZ Board”) has endorsed the following Selection Panel (“Selectors”) to consider athletes for selection for the 2025 WPCs:
 - a) Stephen Brown (Convenor); and
 - b) Craig Motley; and
 - c) Jo Mersh.
- 2.2 The Athletics NZ Board reserves the right to replace any member of the Selectors at any time for any reason.

3. CONDITIONS OF SELECTION

- 3.1 As a condition of selection for the 2025 WPCs, an athlete must:
 - a) Have achieved the relevant Athletics NZ Performance Standard/s (refer to clause 5) at a WPA Approved Competition within the WPA Qualification Period; and

Events	WPA Qualification Period
All events	1 May 2024 – 3 August 2025

- b) Be at least 17 years of age on 31 December 2025; and
- c) Be a registered member of Athletics NZ at the time of achieving each Athletics NZ Performance Standard; and
- d) Have submitted a [Selection Application](#) by 5pm Wednesday 23 April 2025; and
- e) Have satisfied all WPA eligibility, age, nationality and participation requirements, including the requirements set out in clause 4 and the entry requirements of the 2025 WPCs Local Organising Committee (“LOC”); and
- f) Hold an active WPA Athlete License for the 2025 season; and

- g) Be internationally classified in an eligible Sport Class with a Sport Class Status of 'Confirmed' or 'Review with a Fixed Review Date of 2026 or later'; or
- h) For athletes with a Sport Class Status of 'New' or 'Review' or 'Review with a Fixed Review Date of 2025 or earlier', receive WPA confirmation of approval to attend an Evaluation Session prior to or during the 2025 WPCs (including any required in-competition Observation Assessment; and
- i) Enter into and adhere to a team agreement (refer to clauses 7.5 – 7.7) with Athletics NZ; and
- j) Be and remain in "good standing" with Athletics NZ and at all times comply with all Athletics NZ and/or WPA codes of conduct and regulations and the terms and conditions of the TAPS agreement (if applicable), and otherwise conduct themselves in a way that does not bring the sport or the team into disrepute; and
- k) Have not:
 - i. used or administered any substance which, if it had been detected would have constituted doping; or
 - ii. used any prohibited method or committed any other doping offence as defined in the [Athletics NZ Integrity Regulations](#) or WPA anti-doping or related rules or regulations.

Note: Athletes should be aware that failure to comply with any of the requirements set out in this clause 3.1 may render them ineligible for selection.

Relay Athletes

- 3.2 To be eligible to compete at the 2025 WPCs as a member of a relay team, each member of the relay team must comply with all the requirements set out in clause 3.1.

Note: Nothing in this Selection Policy obliges Athletics NZ to select a full contingent of athletes in any particular event regardless of the WPA Regulations or the LOC's entry requirements.

4. ENTRY REQUIREMENTS

Individual Events

- 4.1 For single class events, Athletics NZ may select up to three eligible athletes per individual medal event provided each has achieved the relevant performance standard in that event.
- 4.2 In combined class events (e.g. Shot Put F53/54/55) Athletics NZ may select up to five eligible athletes in a combined medal event.

Note: For a combined class event, a maximum of only three eligible athletes can be entered within each sport class.

Relays

- 4.3 To be eligible for a Relay Event, athletes must be selected for an individual Medal Event in accordance with the WPA Championships Qualification Criteria.
- 4.4 Relay Event priorities take precedence over Individual Event priorities for athletes who have not achieved at least one Athletics NZ APS as outlined in Appendix One during the WPA Qualification Period in an Individual Event.
- 4.5 If a Relay Team is considered a strong medal chance, then some athletes may be selected for the Championships as a member of that Relay Team ahead of other qualified athletes. For avoidance of doubt, this means that an athlete who has achieved at least one BPS that is a member of a relay team deemed capable of winning a medal may be selected ahead of other athletes who have achieved at least one APS as outlined in Appendix One during the Athletics NZ Qualification Period in an Individual Event.
- 4.6 If a Relay Team is not considered to be a medal chance by the Selectors, then the selection of any members of that team will be on the basis of their individual performances only. In this circumstance, should Athletics NZ not be able to select members for that Relay Team on individual merits, the relay qualification may be forfeited.

Seeking Permission to Start in an Additional Event

- 4.7 Athletes selected or anticipating being selected in either an Individual Event or Relay can seek permission to start in an additional event by placing a request for consideration with the Team Leader no later than 5pm Friday 4 July 2025.

- 4.8 Requests for permission to start in additional events will be considered on the basis of whether or not:
- The athlete is eligible to be entered into the additional event/s in accordance with the WPA Qualification Regulations
 - Entry to the individual event impacts the selection of another athlete that has met the requirements as set out in clause 3.1; and
 - Competing in the additional event would have a detrimental effect on the priority event for which the athlete gained selection.
- 4.9 Such a decision can be made at the discretion of the 2025 WPCs Team Leader who may take into account feedback or advice from the athlete's personal coach and/or other relevant personnel.

5. PERFORMANCE STANDARDS

- 5.1 For an athlete to be considered for Selection for the 2025 WPCs in an Individual Event, they must have achieved the relevant standard/s as outlined in Appendix One, during the Athletics NZ Qualification Period.
- 5.2 Only one performance from each individual event at each competition may be considered in relation to an athlete's selection. I.e. if an athlete achieves two performance standards in an individual event at a WPA competition, only one of these performances will be deemed valid in relation to this selection policy.
- 5.3 Due to the lack of a singular database that records all para athlete performances, it is the responsibility of each individual athlete to notify the High Performance Teams Coordinator ("HP Teams Coordinator) of any Athletics NZ Performance Standards achieved, within five business days of that Athletics NZ Performance Standard being achieved. If the HP Teams Coordinator is not notified of any Athletics NZ Performance Standards achieved that are not recorded on the Sport Data Management System, then the Selectors have no obligation to consider these performances in relation to an athlete's selection for the 2025 WPCs.
- 5.4 Excluding mixed relays, for all competitions held completely in the stadium, mixed events between male and female participants shall not normally be permitted. However, field events and track events of 5000m or longer for both men and women may be conducted simultaneously at one or more event sites.

6. COMPULSORY SELECTION COMPETITION

There is no Compulsory Selection Competition for the 2025 WPCs.

7. SELECTION CONSIDERATIONS

- 7.1 Event viability is subject to the following criteria:
- A minimum of five athlete entries from three National Paralympic Committees (NPCs) is necessary to sustain an individual medal event on the programme.
 - WPA shall review the event viability following the close of the final entry by name on Friday 8 August 2025. In the case an event did not meet the above viability criteria by final entry, WPA reserve the right to combine such event with other events where appropriate and applicable. In such combined field events, the Raza point system may be used to determine the placings.
 - WPA also reserve the right to either cancel such events or run them as non-medal events.
 - In the case the entry numbers of an event fall below the aforementioned event viability criteria due to withdrawals after Friday 8 August 2025, WPA reserves the right to still run the event as a Medal Event and the medals will be allocated under the principle of 'minus one'.
- 7.2 In situations where athletes are required to be prioritized for any reason, then the Selectors may consider any combination of factors that they deem relevant to their decision whether or not to select an athlete, including but not limited to the athlete's:
- Quality and consistency of performances during the Athletics NZ Qualification Period;
 - Performance at the 2025 NZ National Track and Field Championships;

- c) Performance at the 2025 Australian National Track and Field Championships;
- d) Potential to be highly competitive at Black Singlet competitions within the 2025-28 cycle;
- e) Competitive record against other athletes under consideration for selection in the same event;
- f) Commitment and focus on competing at the 2025 WPCs;
- g) History of performances at previous selected individual or team events;
- h) Recent injuries or illness;
- i) History of behaviours and breaches of agreements from previous international competitions.

- 7.3 Notwithstanding the provisions outlined in this Selection Policy, the Selectors have an overriding discretion to consider for selection any athlete eligible for entry for the 2025 WPCs if they, in consultation with the Athletics NZ High Performance Director (“Athletics NZ HPD”), believe it is in the best interests of all parties to do so.
- 7.4 Athletes unable to compete at competitions relevant to meeting the requirements outlined in this Selection Policy, must advise the Convenor of extenuating circumstances and reasons (accompanied by a medical certificate if applicable) or other such details, in writing, as soon as the extenuating circumstance is known (or at least within seven days). If the Convenor is not notified in writing of any extenuating circumstance in accordance with this Selection Policy, then the Selectors have no obligation to consider such circumstance.

Athletics NZ Team Agreement

- 7.5 The Athletics NZ team agreement will be distributed upon selection.
- 7.6 The Selectors are not obliged to consider an athlete for selection who has breached a previous team or TAPS agreement with Athletics NZ.
- 7.7 Athletes who have breached a previous team or TAPS agreement with Athletics NZ may be considered for selection for the 2025 WPCs on the basis that their team agreement for the 2025 WPCs will be tailored to best align to a performance enhancing environment, taking into account the nature of their breach.

8. SELECTION PROCESS

Ratification Review

- 8.1 The Athletics NZ Board must ratify selections prior to each Selection Announcement.

Initial Selection Announcement

- 8.2 The Selectors will consider for selection up to two athletes per Individual Event that have achieved the relevant standard/s by Tuesday 22 April to be included in the Initial Selection Announcement published on the Athletics NZ website by 5pm Wednesday 7 May 2025.

Additional and Final Selection Announcements

- 8.3 At any stage after Tuesday 22 April and before the WPA Qualification Period ends, the Selectors will consider for selection up to three athletes per Individual Event (including those already announced) that have achieved the relevant standard/s to be included in an Additional Selection Announcement, with the Final Selection Announcement being published on the Athletics NZ website by 5pm Wednesday 6 August 2025.

9. NON-SELECTION QUERIES &/OR APPEALS PROCESS

Non-selected athletes can query their non-selection after any Selection Announcement by contacting the [Convenor](#) (i.e. seek clarification regarding their non-selection).

Non-selection appeals process

- 9.1 The publishing of the relevant Selection Announcement on Athletics NZ website will be deemed to be the commencement of the 48-hour period to lodge non-selection appeals in accordance with this Selection Policy.

- 9.2 Any athlete whose selection is not ratified by the Athletics NZ Board in accordance with this Selection Policy may appeal their non-selection to the New Zealand Sports Tribunal providing they:
- a) Have submitted a [Selection Application](#) in accordance with timelines contained in this Selection Policy; and
 - b) Submit a notice of their intention to appeal their non-selection in writing to the CEO of Athletics NZ ([Cam Mitchell](#)) by:
 - i. 5pm Friday 9 May 2025 for the Initial Selection Announcement; AND
 - ii. 5pm Friday 8 August 2025 for the Final Selection Announcement.
- 9.3 Any appeal will be considered by the Sports Tribunal under its rules and the grounds for an appeal will be as set out in those rules. This provision will apply in relation to non-selection appeals. General provisions relating to appeals in the Athletics NZ Constitution and Regulations of Athletics NZ will not apply.

10. PRE-ENTRY PROOF OF FITNESS REQUIREMENTS

- 10.1 All selections for the 2025 WPCs team, in particular those where the athlete has not achieved any Athletics NZ performance standard/s within the most recent relevant domestic season, remain conditional until each athlete has met their Village Pre-Entry Proof of Fitness requirements.
- 10.2 Pre-Entry Proof of Fitness requirements will be confirmed by the 2025 WPCs Team Leader in consultation with the athlete and their coach.
- 10.3 The time frame for all athletes to complete all Pre-Entry Proof of Fitness requirements will be at the discretion of the 2025 WPCs Team Leader. However, generally, it will be prior to the athlete leaving for the 2025 WPCs from New Zealand or their place of residence.
- 10.4 Failure by a selected athlete to meet the Pre-Entry Proof of Fitness requirements may result in that athlete's selection for the team being withdrawn. Such a decision is the responsibility of the 2025 WPCs Team Leader and may take into account feedback and advice from the coach and/or relevant medical personnel.

11. GENERAL INFORMATION

- 11.1 This Selection Policy may be amended at any time prior to the Final Selection Announcement by the Athletics NZ Board. Any amendment will be published on the Athletics NZ website.

Team Leader/Coach/Staff Appointments

- 11.2 The 2025 WPCs Team Leader will be named by Friday 23 May 2025.
- 11.3 The 2025 WPCs Team Leader, in consultation with the ANZ-HPD, will identify a shortlist of possible team coaches and/or additional support staff and liaise with them regarding their availability for the Championships.
- 11.4 For further information regarding staff appointments contact [Brianna Maynard](#).

12. ADDITIONAL COMPETITION INFORMATION

- 12.1 [Click here](#) for further information regarding the 2025 WPCs.

APPENDIX 1 - Athletics NZ Performance Standards

Note: Only events relating to New Zealand athletes (i.e. Athletes that are eligible to compete for New Zealand and have been classified) are shown below. A full list of events and performance standards can be provided upon request.

Men					
No	Event		Eligible Classes	Performance Standards	
				ANZ-APS	ANZ-BPS
1	100m	T35	T35	12.70	13.10
2	100m	T36	T36	12.50	12.85
3	100m	T37	T37	11.95	12.30
4	100m	T38	T38	11.35	11.60
5	100m	T54	T54	14.35	14.80
6	100m	T64	T62, T64	11.30	11.65
7	200m	T35	T35	25.70	26.45
8	200m	T37	T37	24.15	24.90
9	200m	T64	T64	23.35	24.05
10	400m	T20	T20	48.65	50.10
11	400m	T36	T36	60.80	62.65
12	400m	T37	T37	55.15	56.80
13	400m	T38	T35, T38	54.80	56.45
14	400m	T54	T54	46.50	47.90
15	800m	T54	T54	1:32.90	1:35.70
16	1500m	T13	T12, T13	4:02.65	4:09.90
17	1500m	T54	T53, T54	2:54.10	2:59.40
18	5000m	T13	T12, T13	15:15.00	15:42.50
19	5000m	T54	T53, T54	10:11.90	10:30.25
20	Long Jump	T20	T20	6.70	6.50
21	Long Jump	T36	T36	5.55	5.40
22	Long Jump	T37	T37	5.50	5.35
23	Long Jump	T38	T35, T38	5.95	5.80
24	Long Jump	T64	T62, T64	6.65	6.45
25	Discus Throw	F37	F37	48.30	46.90
26	Javelin Throw	F13	F12, F13	56.90	56.20
27	Javelin Throw	F34	F33, F34	27.90	27.10
28	Shot Put	F20	F20	14.10	13.70
29	Shot Put	F34	F34	10.50	10.15
30	Shot Put	F37	F37	13.60	13.20
31	Shot Put	F38	F38	13.80	13.40
32	Shot Put	F40	F40	9.65	9.35

Women					
No	Event		Eligible Classes	Performance Standards	
				ANZ-APS	ANZ-BPS
1	100m	T13	T13	13.05	13.45
2	100m	T36	T36	14.90	15.35
3	100m	T37	T37	14.10	14.55
4	100m	T38	T38	13.15	13.55
5	100m	T47	T45, T46, T47	12.70	13.10
6	100m	T53	T51, T52, T53	18.30	18.85
7	100m	T54	T54	17.00	17.50
8	100m	T64	T62, T64	13.80	14.20
9	200m	T13	T13	27.20	28.20
10	200m	T36	T36	31.70	32.65
11	200m	T37	T37	30.55	31.45
12	200m	T38	T38	29.45	30.35
13	200m	T47	T45, T46, T47	26.20	27.00
14	200m	T64	T64	27.55	28.40
15	400m	T37	T37	1:11.75	1:13.90
16	400m	T38	T36, T38	65.45	67.40
17	400m	T47	T45, T46, T47	61.45	63.30
18	400m	T53	T51, T52, T53	62.65	65.66
19	400m	T54	T54	54.60	56.20
20	800m	T53	T51, T52, T53	2:00.85	2:04.50
21	800m	T54	T54	1:47.45	1:50.70
22	1500m	T54	T53, T54	3:21.70	3:27.75
23	5000m	T54	T53, T54	11:44.95	12:06.10
24	Long Jump	T38	T36, T38	4.40	4.25
25	Long Jump	T47	T45, T46, T47	5.25	5.10
26	Long Jump	T64	T43, T44, T62, T64	4.90	4.75
27	Discus Throw	F38	F37, F38	32.75	31.75
28	Discus Throw	F57	F56, F57	28.45	27.60
29	Javelin Throw	F46	F45, F46	35.10	34.05
30	Shot Put	F37	F37	9.80	9.50
31	Shot Put	F46	F45, F46	10.60	10.30
32	Shot Put	F57	F55, F56, F57	9.50	8.80
33	Shot Put	F64	F61, F62, F63, F64	8.30	8.05