



**ELITE  
PERFORMANCE  
SQUAD (EPS)**

**PERFORMANCE  
POTENTIAL  
SQUAD (PPS)**

**PERFORMANCE  
DEVELOPMENT  
SQUAD (PDS)**

**ELITE**

**POTENTIAL**

**PRE-HIGH  
PERFORMANCE**



Athletics NZ-High Performance Athlete Programmes

HPSNZ Tailored Athlete Pathway Support (TAPS) Levels

# ATHLETICS NZ HIGH PERFORMANCE (ANZ-HP) ATHLETE PATHWAY

ANZ-HP Vision: A sustainable and highly respected multi-medal winning programme



Programme		Performance Development Squad (PDS)	Performance Potential Squad (PPS)	Elite Performance Squad (EPS)	
Programme description		A 2 year programme for emerging athletes to learn the fundamentals of developing performance and requirements of the high performance environment.	For established athletes preparing for the demands of entering the high performance environment	For established athletes prepared for the high performance environment	
Stage / Level		Pre-High Performance		High Performance (Potential)	High Performance (Elite)
Selection Criteria / Guidelines	HPSNZ (TAPS)	Athletes who are confirming the attributes, ambition, and attitude to achieve a Top 8 placing or medal at the pinnacle event/s in the next cycle and future cycles.		Athletes who have demonstrated performance progression, showing high potential of a Top 8 placing at the Pinnacle Event/s in this cycle and/or potential to medal at the pinnacle event/s in the next cycle	Athletes who have demonstrated realistic medal winning capabilities and are refining performances for podium success at the pinnacle event/s in this cycle
	ANZ-HP	Based on athlete performance potential (performance level and progression) and relevant age/stage development needs.	Achieving or realistically tracking towards the <u>ANZ-HP performance level guidelines.</u>	Achieving and ultimately beyond the <u>ANZ-HP performance level guidelines.</u>	
	Athlete age	Approximately 16-20 years old	Approximately 18-22 years old	Approximately 20+ years old	
ANZ-HP primary contact		Tim Driesen - <a href="mailto:tim@athletics.org.nz">tim@athletics.org.nz</a>		Kat Austin - <a href="mailto:kat@athletics.org.nz">kat@athletics.org.nz</a> (Able) Bri Maynard - <a href="mailto:brianna@athletics.org.nz">brianna@athletics.org.nz</a> (Para)	
Selection and programme review timelines		Once per year – Post domestic season (April-May)	Twice per year – Post NZL domestic season (April-May) and post international season (Oct-Dec)		
Planning and Development Support		<ul style="list-style-type: none"> <li>- Individual Development Planning support</li> <li>- Invitation to PDS and relevant ANZ-HP opportunities</li> </ul>	<ul style="list-style-type: none"> <li>- Individualised Development and Campaign planning support</li> <li>- Invitation to relevant ANZ-HP opportunities</li> </ul>		
Athlete Performance Support (APS)		<ul style="list-style-type: none"> <li>- Tailored support aligned to the sport's Picture of Performance (POP) and the athlete's Individual Performance Plan (IPP)</li> <li>- Access to HPSNZ Facilities</li> </ul>		<ul style="list-style-type: none"> <li>- Tailored support aligned to the sport's Picture of Performance (POP) and the athlete's Individual Performance Plan (IPP)</li> <li>- Medical Insurance</li> <li>- Access to HPSNZ Facilities</li> </ul>	
Financial Support		<ul style="list-style-type: none"> <li>- Funding support may be available to attend Athletics NZ PDS or event group camps.</li> <li>- Eligible for Excellence Grant</li> <li>- May be eligible for Prime Minister's Scholarship</li> </ul>	<ul style="list-style-type: none"> <li>- Campaign funding investment</li> <li>- APS funding investment</li> <li>- Eligible for Excellence Grant</li> <li>- May be eligible for Prime Minister's Scholarship</li> </ul>	<ul style="list-style-type: none"> <li>- Campaign funding Investment</li> <li>- Potential Training Grant (\$25,000 p/a)</li> <li>- Eligible for Excellence Grant</li> <li>- Eligible for Prime Minister's Scholarship</li> </ul>	<ul style="list-style-type: none"> <li>- Campaign funding Investment</li> <li>- Elite Training Grant (\$50,000 p/a)</li> <li>- Eligible for Excellence Grant</li> <li>- Eligible for Prime Minister's Scholarship</li> </ul>
Transition (exit or progression)		After first year review if Athlete is not committed to programme, otherwise at the end of the 2-year programme or transition to the PPS/EPS.	After transition to the EPS or after 1-2 years of limited/no progression with consideration of individual circumstances (injury/relocation etc).	After transition to the EPS or after 1-2 years of limited/no progression with consideration of individual circumstances (injury/relocation etc). Athlete is no longer demonstrating evidence of top 8/podium potential via a decrease in performance level and/or 2 years of limited or no progression with consideration of individual circumstances (injury/relocation etc).	